



“Supra Ultraque”

STAFFORD TOWNSHIP POLICE DEPARTMENT

Full and Part Time POLICE OFFICER

The Stafford Township Police Department is now accepting applications for the positions of full-time Police Officer, full time Class 2 Special Officer and part time Class 2 Special Officer. The closing date for applications will be:

Friday January 26, 2024

Applicants must:

- All requirements must be met by date of appointment
- Be at least 21 years of age and no older than 35 years of age
- Be a citizen of the United States
- Be a resident of New Jersey and have a valid NJ driver’s license
- Must have earned an Bachelor’s degree from an accredited college or university OR
- Have earned 60 credits from an accredited college or university AND have 2 years of active duty military service with an honorable discharge OR
- Have earned an associate’s degree or 60 credits from an accredited college or university AND have 2 years’ experience as a full time regular police officer OR
- Have earned an associate's degree or 60 college credits from an accredited college or university AND have a minimum of 24 months of satisfactory employment as a Class II Special Police Officer.
- Be of sound moral character verified by a background investigation
- Complete application at: <https://www.policeapp.com/Jobs/Candidates/Login/>



Testing procedures:

- **Phase 1 - Physical fitness indicator test**
 - Sunday January 28, 2024 8:00 am
 - Southern Regional High School 11/12 gymnasium - 105 Cedar Bridge Rd, Manahawkin, NJ 08050
 - **IMPORTANT:** Visit: <https://www.staffordnj.gov/643/Police-Entrance-Test-Information> to view an informational video about how to maximize your scores on the physical fitness indicator test.
 - **REMINDER:** A mouthpiece is required to take the boxing portion of the physical fitness indicator test.
 - **Minimum passing score = 300**

- **Phase 2 - Written exam**
 - **Wednesday** January 31, 2024 at 6:00 pm
 - Southern Regional High School 11/12 cafeteria - 105 Cedar Bridge Rd, Manahawkin, NJ 08050

- **Phase 3 - Initial interview** (scheduled upon passing physical and written portions)

- **Phase 4 - Background investigation** (scheduled upon passing initial interview)

- **Phase 5 - Oral interview** (scheduled upon passing background)

- **Phase 6 - Medical clearance** (scheduled as a condition of employment)
 - **Psychological screening**
 - **Medical screening**
 - **Drug screening**

Salary and Benefits:

- An opportunity to start a career in an excellent community to live and work
- Enjoy a 4 day work week with either Saturday or Sunday off every week
- Specialized units include: Detective Bureau, Traffic Safety, S.W.A.T., Honor Guard, Community Policing, K9, Off Road Search and Rescue, Drone, Marine, and Narcotics to name a few.
- Guaranteed overtime opportunities
- Work out on duty in our onsite gym
- 5 personal days per year
- Up to 30 vacation days per year
- 15 sick days per year
- \$1,300.00 annual uniform allowance
- New bulletproof vest provided every 5 years
- Deferred compensation plan
- Career development and promotional opportunities
- Educational incentives include:
 - Paid college courses for higher education
 - \$3,000.00 annual stipend for master's degree
- Full health benefits through the New Jersey State Health Benefits Plan
 - Full benefits upon retirement!
 - Includes dental and vision plans
- Enrollment in the New Jersey Police and Fire Pension System
 - Early retirement in as early as 20 years
 - Full pension after 30 years
- Free legal protection insurance
- Starting salary for 2024 is \$53,285.00; top salary for 2024 is \$133,138.00
 - Police officers with 5 or more years of full-time experience will be appointed at fifth step on the salary guide or higher, at the discretion of the Township Administrator.

All applications and documents must be submitted online through Police App. No applications should be dropped off or mailed to the Stafford Township Police Department.

If you have any further inquiries, please contact Captain Ken Schiattarella at (609) 597-1189 Extension 8420 or at kschiattarella@staffordpolice.org

Jobs close at 11:59 PM (Eastern) on the deadline date specified, or when the position capacity has been met, or unless otherwise specified in the announcement. If the deadline date is not specified in the announcement, the agency has sole discretion on setting the deadline and jobs may close without notice. It is the applicant's responsibility to thoroughly read and understand the deadline requirements and capacity limits as outlined by the agency.

Applicants are responsible for checking their email and logging into their PoliceApp, account to monitor for emails, scheduling and process updates.