



# Coventry Police (RI) is Hiring!

Seeking P.O.S.T. Certified Police Officers (Lateral)

Apply at [PoliceApp.com](https://www.PoliceApp.com)

## Employment Opportunities Include:

- Starting at (Top Step) Patrol Officer Salary — **(\$72,977.84)** - (reflective on years of experience as a P.O.S.T. certified police officer)
- Single Medical Insurance Coverage after full retirement date. (Until age 65)
- Fully vested in pension after only 15 years of service, which can be collected upon full retirement date.
- Work in state of the art building in RI's 8th Largest Municipality.
- Specialty Units and Divisions include Detectives, BCI, School Resource Officers, K9 Unit, Regional SWAT Team, Crisis Team, Bike Patrol, Marine Patrol, and Federal TaskForce Opportunities.

## Additional Paid Benefits:

- Blue Cross Blue Shield Medical (Single and Family) with buyback option.
- Delta Dental Coverage
- Paid Vacation Time (increasing yearly after 5th year up to 27 days)
- \$1,700 Annual Clothing Allowance
- Paid Holidays
- Paid Sick Time (12 hrs. monthly), Family Illness Days
- Longevity Pay (increases from 4% to 11% years 5-20)

**Looking for highly motivated officers to join our team!**

Contact Captain Benjamin Witt at [bwitt@coventrypd.org](mailto:bwitt@coventrypd.org) for more info

# TOWN OF COVENTRY

## ANNOUNCES THE APPLICATION PROCESS

### P.O.S.T. CERTIFIED POLICE OFFICERS

The Coventry Police Department is accepting applications from individuals who have already received certification as a police officer from the Police Officers Commission of Standards and Training (P.O.S.T.).

For those individuals who are not current police officers, applications will be accepted from qualified individuals who have retired from law enforcement service within the last three (3) years; who are currently certified by the RI P.O.S.T. and who have retired in good standing.

Out of state certified police officers must provide police academy transcripts documenting that the academy attended is a P.O.S.T. certified academy. Also applicants must have completed at least one year of continuous service as a certified police officer and have completed the probation period at their current department.

In addition, all lateral applicants must provide a letter of good standing from the Chief of Police of their previous department at the time of application.

All previous applicants must re-apply.

#### About Us

The Coventry Police Department consists of 57 sworn officers and is supported by a professional staff of 17 employees. We provide law enforcement services to a population of approximately 36,000 residents who reside within 64 square miles. Our community is unique in that the eastern part of town is densely populated and our western section is rural.

#### Qualifications

Individuals who wish to be considered for employment by the Town of Coventry as a Police Officer must, at the time of application, be a US Citizen; have an active driver's license; and pass all testing requirements, including oral interviews, background investigation, psychological test, and a medical examination.

## How to Apply

Completed applications must be submitted via [PoliceApp.com](https://PoliceApp.com).

Candidates **MUST** possess a valid driver's license for entry into all phases of the selection process.

The Coventry Police Department is an Equal Opportunity Employer. Qualified applicants are considered for employment without regard to race, color, gender, national origin, disability, or veteran status, or any other legally protected status. Minority and female candidates are strongly encouraged to apply.

## Selection Process

The applicants meeting the minimum basic requirements must successfully complete the following phases of the selection process. Testing dates, times, & location that are not listed will be emailed to qualified applicants:

1. Oral Boards Interview
2. Intensive Background Investigation
3. Interview with Chief
4. Psychological Examination
5. Medical Examination

Please direct questions regarding this position to [bwitt@coventrypd.org](mailto:bwitt@coventrypd.org)

*Jobs close at 11:59 PM (Eastern) on the deadline date specified, or when the position capacity has been met, or unless otherwise specified in the announcement. If the deadline date is not specified in the announcement, the agency has sole discretion on setting the deadline and jobs may close without notice. It is the applicant's responsibility to thoroughly read and understand the deadline requirements and capacity limits as outlined by the agency.*

*Applicants are responsible for checking their email and logging into their [PoliceApp](#), [PublicSafetyApp](#), [FireFighterApp](#) or [EmploymentApp](#) account to monitor for emails, scheduling and process updates.*