



Chief Ken Miller

BOW POLICE DEPARTMENT

7 Knox Road
10 Grandview Road (Mailing)
Bow, NH 03304
603-228-0511 (Dispatch)
603-223-3950 (Admin)

FULL-TIME POLICE OFFICER OPENING Certified or Non Certified

The Town of Bow Police Department is seeking a motivated person who possesses good writing skills, communication skills, likes to work with people to solve community problems, and confident to join our team and be involved in a progressive and community oriented department. The candidate selected will perform traffic duties, investigations, crime prevention and community involvement assignments. The Department is looking for a hard working individual that can provide the highest quality of safety services, while maintaining the highest degree of courtesy and professionalism, assuring fair and equal treatment for all. The candidate selected will provide law enforcement and community-oriented police services to a residential community of approximately 8,000, three schools and many businesses. Bow is located between Concord and Hooksett, Interstate 93 and 89 intersect in Bow and Route 3-A runs through the town.

OPENING DATE: Tuesday, December 28 CLOSING DATE: Friday, January 21, 2022

Compensation and Benefits: Wages are based on a nine-step scale, starting at \$49,305.98/annually, and negotiable dependent upon years of service for Full-Time Certified Officers. Eleven (11) paid holidays, Medical, Dental and Life Insurance. Accrual of annual and sick leave. Officer's typically work 4/3 schedule, and rotate every three (3) months. Participation in the New Hampshire Retirement System Group II. Full uniform and equipment provided by the department.

Minimum Requirements: Applicants must be a U.S. Citizen; must be 21 years old by the anticipated date of the agility test. Applicants must be a high school graduate or equivalent. Candidates must meet the Physical Fitness Testing minimums and will be re-tested once every three years if hired.

Examination/Review: The examination consists of a written test, physical agility test, Police Oral Board, Community Interview, polygraph examination, in depth background investigation, psychological evaluation, medical screening, and drug screening.

To Apply: Candidates must go to [PoliceApp.com](https://www.PoliceApp.com) for the job posting and further requirements.

~The Bow Police Department is an Equal Employment Opportunity Employer~

-YOUR COMMUNITY POLICING PARTNER-