



# ***NOW RECRUITING DISPATCHERS!***

***\$10,000 SIGN-ON BONUS FOR NEW HIRES OR LATERALS!\* OR \$15,000 BILINGUAL BONUS\****



## **COMPREHENSIVE BENEFITS PROGRAM**

- Medical, prescription, dental, and vision plans
- Paid Parental Leave
- Paid Military Leave Days
- Paid Annual and Sick Leave
- Tuition Reimbursement
- 12-hour shifts with every other weekend off
- On-site gym
- MD State Retirement
- Shift Differential
- Uniforms Provided

## **OUR HIRING PROCESS**

- 1 Written Test, Oral Interview
- 2 Background Investigation
- 3 Oral Board
- 4 Psychological Evaluation
- 5 Physical and Drug Screening

***WILL MATCH YEARS OF  
COMPARABLE SERVICE UP TO*** ***\$46,555\****

*\*See recruiter for details*

***INTERESTED?*** **APPLY NOW:**

<https://www.policeapp.com/Salisbury-MD-Police-Department/438/>

*\*Special conditions apply to some bonuses. Contact SPD Recruitment for more information: 410-546-5806*