



DEPARTMENT OF

POLICE

Co-Responder / Victim Witness Support

Salary: \$56,647 - \$61,317

Type: FULL TIME

Benefits: FULL BENEFITS

Closing Date: OPEN UNTIL FILLED

About Police

The members of the Salisbury Police Department are committed to providing the highest quality of police services by empowering our members and the community to work in partnership with the goal of improving the quality of life within the City of Salisbury, while at the same time maintaining respect for individual rights and human dignity. PRIDE in our community, PRIDE in our department, and PRIDE in ourselves.

Profile

The Co-Responder / Victim Witness Support position is connected to two critical service areas housed within the police department. The successful candidate will partner with police officers, community service providers (mental health, social or behavioral services) and other first responders, to provide effective initial on-scene de-escalation and intervention, and secondary linkage to support and resources for individuals experiencing a mental health or behavioral related crisis; provide outreach, referrals, and follow-up for community members affected by behavioral and mental health issues. This may involve coordination with Mobil Crisis Management Services. The Co-Responder / Victim Witness Support will also coordinate victim witness services within the police department and liaison with other criminal justice agencies and non-governmental organizations concerned with victim / witness needs and rights. The Co-Responder / Victim Witness Support will provide education to community members and police department staff related to behavioral health services, de-escalation and crisis intervention as well as training on victim / witness rights.

Preferred Education

Master's degree in psychology, social work, substance abuse, behavioral disorders, mental health counseling, human services, or related field.

Other combinations of experience and education that meet the minimum requirements may be substituted.

Preferred Experience

Two years experience in a social work-related setting, co-responder experience, or therapy, including experience working with moderate to severe and persistently mentally ill populations, de-escalation, CIT experience, and victim advocacy.

Requirements/Certifications

Certified in de-escalation and Crisis Intervention Team (CIT).

Possession of, or ability to obtain, a Maryland driver's license.

How to Apply

1 Visit PoliceApp.com/SalisburyMD

Studies have shown that women and people of color are less likely to apply for jobs unless they believe they can perform every job description task. We are most interested in finding the best candidate for the job, and that candidate may come from a less traditional background. The City may consider an equivalent combination of knowledge, skills, education, and experience to meet minimum qualifications. If you are interested in applying, we encourage you to think broadly about your background and skill set for the role.