



# ***MADISON POLICE DEPARTMENT***

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## **Our Mission**

To protect life and property, enforce the law, detect and deter crime and preserve the peace through collaborative partnerships within the community

## **Our Vision**

To attract and retain highly competent and diverse employees in order to maintain the respect and confidence of the community. Utilizing our core values, the department will continue to adapt within an ever-changing environment, thereby achieving excellence in law enforcement

## **Job Opportunities**

Patrol, Criminal Investigations, K9, Traffic, School Resource Officers, Firearms, Community Relations, Regional SWAT Team, Regional Accident Reconstruction Team.

## **Salary**

- POLICE RECRUIT (While in Academy): **\$70,844**
- AFTER ONE (1) YEAR OF SERVICE: **\$75,483**
- TOP STEP AFTER THREE (3) YEARS OF SERVICE: **\$85,592**

## **Work Schedule / Paid Time Off**

- Madison Patrol Officers work a Five (5) days on (Nine (9) Hour Shifts) / Three (3) days off schedule
  - Five (5) Vacation Days after Six (6) Months of Service
  - Ten (10) Vacation Days after One (1) Year of Service
    - Three (3) Personal Days a Year
      - Comp Time Accrual
      - Double Time for Holidays

## **Medical and Dental Benefits**

Two (2) Health Benefits and One (1) Dental Plan from which to choose

## **Retirement Benefits**

Defined Contribution Retirement Plan – Town Match of Seven (7) Percent