

## **Police Officer Minimum Eligibility Requirements**



***To be employed by the Hudson Police Department an applicant must meet the following criteria:***

- 1) Be at least 21 years of age.
- 2) A United States citizen.
- 3) Have obtained a high school diploma or New Hampshire General Educational Development certificate (G.E.D), or another recognized G.E.D.
- 4) Must be able to pass an NCIC and fingerprint check.
- 5) Must be able to pass an intensive background investigation.
- 6) Never have had a felony conviction in any state or county or in the military service, which has not been pardoned.
- 7) Must not have multiple misdemeanor or violation convictions so as to indicate a disregard for the law.
- 8) Have a good driving record with no serious motor vehicle violations.
- 9) No misdemeanor conviction(s), which have not been pardoned, and which are serious enough to cast doubt on his/her fitness to be a police officer, or which resulted in serious bodily injury to another person.
- 10) Must not suffer from a serious mental disorder.
- 11) Must not have been dishonorably discharged from the military service.
- 12) Must not have been discharged under less than honorable conditions; further, the conditions cast doubt on his/her fitness to be a police officer.
- 13) Cannot knowingly make a material false statement in the application process.

- 14) Must not have been suspended or discharged by an employer for reasons, which would cast doubt on his or her fitness to be a police officer.
- 15) Must not use illegal drugs or have a past history of illegal drug use, which would cast doubt on his/her fitness to be a police officer.
- 16) Must not have a history of illegal drug use, or use legal drugs or alcohol to excess.
- 17) Must not have ever illegally manufactured, transported for sale, or sold a controlled substance.
- 18) Within 3 years of application, an applicant must not have illegally used a controlled substance other than marijuana, unless under the age of 21 at the time, in which case 2 years shall apply.
- 19) Must not have used marijuana within 1 year of application.
- 20) Must not have ever illegally used a controlled substance while employed in a law enforcement capacity.
- 21) Must not have been discharged or allowed to resign in lieu of discharge for reasons of moral character or moral turpitude for acts or omissions of conduct that would cause a reasonable person to doubt his/her honesty, integrity, etc.
- 22) Must be of good general character and reputation in the community.
- 23) Must not have any tattoos, scarifications, or brands visible while he/she is wearing short sleeve police uniform shirts.
- 24) Must not have had his/her police certification suspended or revoked in any jurisdiction.
- 25) Must pass an oral review board, a medical examination by a licensed physician who attests he/she is able to engage in a rigorous program of physical training, a clinical psychological examination, and a polygraph examination.
- 26) An applicant must pass the New Hampshire Police Standards and Training Council's pre-entrance physical ability test, in order to be admitted to the NH Police Training Academy.

**THE HUDSON POLICE DEPARTMENT IS AN EQUAL OPPORTUNITY EMPLOYER.** We will not discriminate because of the age, sex, race, color, marital status, physical or mental disability, religious creed, or national origin of any individual, to refuse to hire or employ or to bar or to discharge from employment such individual or to discriminate against such individual in compensation or in terms, conditions or privileges of employment, unless based upon a bona fide occupational qualification. In addition, no person shall be denied the benefit of the rights afforded by this paragraph on account of that person's sexual orientation.