



Montclair
Police Department
 647 Bloomfield Avenue
 Montclair, New Jersey, 07042



Indemnification Agreement

STUDENT INTERSHIP PROGRAM

PERSONAL APPEARANCE POLICY

- Program Participants are expected at all times to present a professional image to the public and co-workers.

Favorable personal appearance is an ongoing requirement of employment with the Township of Montclair.

- Program Participants are required to present themselves in neat and clean attire appropriate to their jobs. They shall dress in a manner that is normally acceptable in similar business establishments. Common Sense and good taste in attire and personal grooming shall be used at all times. The wearing of suggestive attire, shorts, beach wear, flip flops, jeans and similar items of casual attire are not permitted, unless required by the nature of the job and approved by the Chief of Police or their designee.

- Non-uniformed personnel are required to dress in job appropriate business office attire.

- Employees who are required to wear uniforms are to be in full appropriate uniform at all times while on duty.

Appropriate uniform attire is determined by the Chief of Police or their designee and in conformance with Township policy. All uniforms are to be kept in good repair and are to be regularly cleaned.

- Any required safety attire must be worn at all appropriate times.

Date: _____

Signed: _____

Witnessed: _____