

## Middletown Police Department – Patrol Officer – Entry Level

### Job Overview

Type – Entry Level

Job Title - Patrol Officer

Salary – Salary & Benefits

### **\$5,000 Sign on Bonus (Pending Final Approval from Town Council)**

- Starting salary \$ 45,902.11 while in Academy with Step Increases up to Patrol Step 6 - \$ 71,915.59
- 25 Year Rhode Island Municipal Police and Fire Pension Plan
- HSA \$2,000 Single - \$4,000 family plan
- Health Care Waiver- Annual Stipend
- 4% Annual Longevity after 5 years
- 7% Annual Longevity after 10 years
- 10% Annual Longevity after 15 years
- 12 Paid Holidays
- \$1,350 Annual Clothing Stipend
- \$1,000 Annual Stipend for Bachelor's Degree in Criminal Justice Field
- \$1,500 Annual Stipend for Master's Degree in Criminal Justice Field
- Tuition, Books and Fees Reimbursed for classes taken in Criminal Justice field after completion of Probationary Year
- Annual Leave based on years of service
  - After 12 months 125 hours
  - After 5 years 188 hours annually
  - After 10 years 251 hours annually
- Sick Leave – Accrued annually
  - First year accrual prorated based on hire date
  - 224 hours annually after completion of first year
- Casual Leave – 72 hours accrued annually
- Maternity/Paternity Leave – May use up to 126 hours of accrued sick leave

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