

This is only a selected portion of the Coventry Police Department Appearance and Grooming Standards

Body Art

Tattoos or branding will not be exposed or visible while on-duty and/or representing the department. Such markings must be covered by clothing or uniforms authorized by the department consistent with this directive. Members are prohibited from getting tattoos or any other type of markings on their head, neck, hands, or face, except as noted below:

1. Hands -A tattoo or brand in the form of a ring is permissible on the wearer's finger (not thumb) with the limitation of one per hand. The tattoo(s) will not exceed ¼" width; will be in good taste and in compliance with the content restrictions of this policy.
2. Neck - the Coventry PD field uniform serves as the reference point for the back and sides of the neck (i.e., no tattoo or brand may be visible above the collar on the neck).
3. Head/face - Permanent eye liner make up in the form of cosmetic tattooing is authorized for female members. If worn, permanent eye liner will be conservative, in good taste, and complimentary to the wearer's complexion and the tattoo(s) shall not be brightly colored, will be no more than 1/8' width, and must not extend past the outer corner of the eye.

Content

Tattoos or brands anywhere on the body that promote racism/discrimination, indecency, extremist or supremacist philosophies, lawlessness, violence, or contain sexually explicit material are prohibited. Such tattoos or brands may render the member ineffective in his or her position and/or tend to bring the department into public discredit. Such tattoos or brands include:

- Racist or discriminatory material that advocates the degradation of people based on race, ethnicity, national origin or gender;
- Extremist tattoos or brands that depict or promote extremist activities or organizations that advocate hatred, intolerance, or lawlessness (i.e., terrorist groups, neo-Nazis, skinheads, outlaw groups, extreme political organizations with violent histories). In addition to sworn and non-sworn members, all applicants for employment must be in compliance with this directive.

While on duty, employees shall not display or wear intentional mutilations, dental ornamentation, theatrical contact lenses, ear gauges or facial implants (which are not medically necessary), or any other type of body art that would be considered offensive or bizarre.