



Phillip J. Roberts  
Chief of Police



## LEBANON POLICE DEPARTMENT

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Matthew S. Isham, Deputy Chief  
Timothy A. Cohen, Captain

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### *We're Hiring!* *Full-Time Police Officers*

If you are interested in working for a CALEA Accredited Police Department in a growing city that is dedicated to constant improvement, please take a moment to read further.

The Lebanon Police Department offers a challenging patrol area with a resident population of approximately 13,500. During the daytime, the population increases to approximately 35,000 due to the local economic and social activity of the area. We cover this area with 35 full-time sworn officers and a total Police Department staff of approximately 62 people. We are very active and enjoy the support of the residents of the City of Lebanon.

The Lebanon area offers the best of northern New England and is located adjacent to the crossroads of I-89 and I-91, with I-89 running through the middle of the City.

Chief Phillip Roberts and the Lebanon Police Department believes in utilizing contemporary and progressive policing practices. This includes a problem-oriented approach to policing and a dedicated effort toward community engagement. We provide and utilize modern equipment, which is constantly being upgraded and improved, so that we can provide a first-rate service to our community.

Our Patrol Officers' base pay for 2023 is **\$59,716.80 to \$78,936** and they are members of the New Hampshire State Retirement System, which permits retirement at age 50 or 25 years of service, whichever is later, for newly certified officers. **Certified officers may be started at a higher rate based upon experience.**

***Certified Officers Can Earn a Bonus of \$10,000 Upon Hire!***  
***Non-Certified Applicants Can Earn a Bonus of \$5,000 Upon Hire!***

*(3 Year Employment Contract Required – bonus based upon years of experience)*

Officers in our employ are eligible for a number of specialty assignments based upon performance and experience. These assignments include a police K-9 Unit, which currently has three teams, full-time School Resource Officer, SWAT trained Tactical Containment Team, Field Training Officer Program, Firearms and Use of Force Instructors, Rape Aggression Defense Program (R.A.D.), Mountain Bike Patrol Unit and Motorcycle Unit. Additionally, officers may work toward assignments in our Detective or Training Division, along with various promotional opportunities.

Join a department on the move! Want to know more? Call Lt. Michael Wright at (603) 448-1212 or visit our website at [www.lebanonnh.gov/police](http://www.lebanonnh.gov/police).

**Ready to Apply? Visit [www.policeapp.com/LebanonNH](http://www.policeapp.com/LebanonNH)**

**The City of Lebanon is an Equal Opportunity Employer.**