

POLICIES AND PROCEDURES

RESIDENCY POLICY

I. POLICY

All full-time employees will be required to reside within 30 road miles of the Conway Police Department. The distance is to be calculated by using Mapquest or a similar program. New hires that reside further than 30 miles away will be required to relocate within twelve (12) months of their hire date. Failure to comply will result in termination of employment unless extension is granted by the Chief of Police or his designee.

Current full time employees are not subject to this policy. However, if any employee wishes to relocate from their current address they may;

- A. Live within the Town of Conway
- B. Be within the 30 mile limit or;
- C. If already further away than the 30 mile limit, may not move to a location that is further away than the current address.

II. PURPOSE

The purpose of this policy is to ensure that;

- A. In the case of emergency call-ins, the employee is able to respond to the Department within a reasonable amount of time.
- B. To foster a connection between employees and the community.