



*City of Grinnell*

*...Jewel of the Prairie*

*Police Department  
1020 Spring Street  
Grinnell, IA 50112*

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*Phone: 641-236-2670  
FAX: 641-236-2652  
ORI#IA0790100*

Dennis Reilly  
Chief of Police

## GRINNELL POLICE DEPARTMENT

### **Physical Requirements**

An applicant is required by law to be in acceptable physical and mental condition to perform their duties under physically demanding conditions. The following specific requirements must be met and maintained throughout the entire selection process:

Uncorrected vision no worse than *20/100* in each eye, corrected to *20/20* in each eye.

Normal color vision, as prescribed by Iowa Law Enforcement Academy rules. Color vision is determined by the American Optical Company Pseudo-Isochromatic Plates test, and requires correct identification of ten out of the fourteen test plates.

Normal hearing with a loss not exceeding twenty-five (25) decibels in either ear at 1000, 2000 and 3000 cycles.

Normal blood pressure, without medication, with a reading not exceeding *160/90*.

Height and weight must be in relation to each other as determined by accepted medical standards.

No history of epilepsy.

**MEDICAL CONDITIONS NOT SPECIFIED WILL BE EVALUATED BY THE DEPARTMENT PHYSICIAN, WHOSE DECISION WILL BE FINAL.**



**PHYSICAL FITNESS**

<b>Minimal Physical Fitness Performance Requirements Chart</b>					
<b>Males</b>		<b>Age</b>			
Test	20-29	30-39	40-49	50-59	60 +
Sit & Reach	16.5	15.5	14.3	13.3	12.5
1 Minute Sit-up	38	35	29	24	19
1 Minute Push-up	29	24	18	13	10
1.5 Mile Run	12:51	13:36	14:29	15:26	16:43
<b>Females</b>		<b>Age</b>			
Test	20-29	30-39	40-49	50-59	60 +
Sit & Reach	19.3	18.3	17.3	16.8	15.5
1 Minute Sit-up	32	25	20	14	6
1 Minute Push-up	15	11	9	* 12	* 5
1.5 Mile Run	15:26	15:57	16:58	17:54	18:44

\* Females in excess of 49 years of age may do pushups on their knees.  
 Normative data for these age groups have not been established.

**DRIVING RECORD**

A good driving record is required of an applicant. It is indicative of the applicant's respect for traffic laws and other characteristics such as good judgment, physical and mental coordination, and respect for others:

- A. An applicant will not be considered for employment if he or she has been convicted of the following:
  - Alcohol/drug related driving offenses (including deferred judgment and deferred sentence).
  - Failure to stop and render aid.
  - Perjury or making false statements during driver licensing procedures from any state.
  
- B. An applicant will not be considered for employment at this time if:
  - Driving privileges have been suspended, cancelled or revoked in the six (6) years prior to the application deadline date.



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- Convicted of three (3) moving violations in the three (3) years prior to the application deadline date.

### **OTHER CONDUCT NOT SPECIFIED BUT WILL BE EVALUATED**

#### **GOOD MORAL CHARACTER**

An applicant must be of good moral character, which means that they can be trusted and are considered by those who know them to be a person of good reputation and good standing in the community. When conduct is of a nature that, if known, would tend to discredit the applicant as a police officer, the applicant will not be employed.

Good moral character will be determined by a thorough background investigation, which includes: polygraph examination; fingerprint search conducted of local, state and national fingerprint files; personal interviews of references, current and former employers and supervisors, neighbors and associates. Applicants will not be considered for employment if they have a confirmed history of previously hidden conduct involving moral turpitude, been convicted of a crime of moral turpitude or convicted of a felony. Moral turpitude is defined as an act of baseness, vileness, or depravity in the private and social duties which a person owes to another person, or to society in general, contrary to the accepted and customary rule of right and duty between people. It is conduct which is contrary to justice, honesty or good morals. The following nonexclusive list of acts has been held by courts to involve moral turpitude: Income tax evasion, perjury or its subordination, theft, indecent exposure, sex crimes, conspiracy to commit a crime, defrauding the government, and illegal drug sales. Various factors, however, may cause an offense or act, which is generally not regarded as constituting moral turpitude, to be regarded as such. For example, a record of a number of convictions for simple assault would involve moral turpitude, whereas a singular act would not.

The character of a person is determined by past behavior. Many factors are relevant in this assessment. The Grinnell Police Department seeks applicants whose histories show good judgment, maturity, a sense of responsibility, and the respect of others. Several factors will be considered:

1. Conviction or commission of a felony, aggravated misdemeanor, or serious misdemeanor as defined by Iowa Law (excluding traffic violation) will disqualify an applicant. Conviction or commission of any other public offense will be evaluated.
2. A consistent pattern of unexplained failures to meet debt obligations will be evaluated.



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3. An applicant who gives false or misleading information to the Grinnell Police Department on written application, or during the application process, will be disqualified.
4. History of excessive use of alcohol will disqualify an applicant.
5. Unlawful sale of ANY drug(s) will disqualify an applicant.
6. Unlawful use or experimentation with ANY drug, excluding marijuana and steroids, will disqualify an applicant.
7. Unlawful use of marijuana within two (2) years, or unlawful use of steroids within five (5) years, of the application date will disqualify an applicant.

OTHER CONDUCT NOT SPECIFIED WILL BE EVALUATED