

MULLINS POLICE DEPARTMENT  
151 E. FRONT ST  
P.O. DRAWER 408  
MULLINS, SC 29574

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## Pre-Employment Background Questionnaire

Name of Applicant: \_\_\_\_\_

Date: \_\_\_\_\_

# Mullins Police Department

**READ THE FOLLOWING VERY CAREFULLY**

Throughout the remainder of this questionnaire you will be asked to make statements about your background. Based on those statements, the polygraph examiner will ask you a series of questions regarding honesty and integrity, intent, suitability, and known facts to determine if you have been completely truthful in this questionnaire. In order for you to avoid problems on your polygraph examination or disqualification from the hiring process for intentional deception, **DO NOT** falsify, misrepresent, lie about facts, leave out, neglect to mention, or purposely withhold any information about your background.

If you have a question about any of the sections in this questionnaire, ask your test proctor for an explanation **before** you answer the questions. Your failure to ask questions will be construed as an indication that you understand the questions.

If you need additional space in order to answer any questions, check the appropriate box and write on the back of the page.

**BE SURE TO COMPLETELY READ EACH PAGE CAREFULLY.  
THERE ARE BOXES THAT MUST BE CHECKED IN THE TEXT OF  
THIS QUESTIONNAIRE.**

**PLEASE ANSWER THE FOLLOWING QUESTIONS COMPLETELY**

FULL LEGAL NAME: \_\_\_\_\_

DATE OF BIRTH: \_\_\_\_\_ AGE: \_\_\_\_\_

SOC. SECURITY #: \_\_\_\_\_ DRIVERS LICENSE #: \_\_\_\_\_

POSITION FOR WHICH YOU ARE APPLYING: \_\_\_\_\_

IF YOU HAVE EVER TAKEN A POLYGRAPH EXAMINATION BEFORE, PLEASE GIVE THE DATE AND REASON FOR THE EXAMINATION BELOW.

DATE	REASON (BE SPECIFIC)
____/____/____	_____
____/____/____	_____
____/____/____	_____
____/____/____	_____

## **EMPLOYMENT HISTORY**

List all employments held during the past **ten** years, regardless of length of time employed. Begin with your present employer and go backward. If you served in the Military, please list dates and your branch only, unless you were employed off-base.

EMPLOYER: \_\_\_\_\_

DATES OF EMPLOYMENT: \_\_\_\_/\_\_\_\_/\_\_\_\_                      THRU: \_\_\_\_/\_\_\_\_/\_\_\_\_

REASON FOR LEAVING: \_\_\_\_\_

EMPLOYER: \_\_\_\_\_

DATES OF EMPLOYMENT: \_\_\_\_/\_\_\_\_/\_\_\_\_                      THRU: \_\_\_\_/\_\_\_\_/\_\_\_\_

REASON FOR LEAVING: \_\_\_\_\_

EMPLOYER: \_\_\_\_\_

DATES OF EMPLOYMENT: \_\_\_\_/\_\_\_\_/\_\_\_\_                      THRU: \_\_\_\_/\_\_\_\_/\_\_\_\_

REASON FOR LEAVING: \_\_\_\_\_

EMPLOYER: \_\_\_\_\_

DATES OF EMPLOYMENT: \_\_\_\_/\_\_\_\_/\_\_\_\_                      THRU: \_\_\_\_/\_\_\_\_/\_\_\_\_

REASON FOR LEAVING: \_\_\_\_\_

EMPLOYER: \_\_\_\_\_

DATES OF EMPLOYMENT: \_\_\_\_/\_\_\_\_/\_\_\_\_                      THRU: \_\_\_\_/\_\_\_\_/\_\_\_\_

REASON FOR LEAVING: \_\_\_\_\_

EMPLOYER: \_\_\_\_\_

DATES OF EMPLOYMENT: \_\_\_\_/\_\_\_\_/\_\_\_\_ THRU: \_\_\_\_/\_\_\_\_/\_\_\_\_

REASON FOR LEAVING: \_\_\_\_\_

EMPLOYER: \_\_\_\_\_

DATES OF EMPLOYMENT: \_\_\_\_/\_\_\_\_/\_\_\_\_ THRU: \_\_\_\_/\_\_\_\_/\_\_\_\_

REASON FOR LEAVING: \_\_\_\_\_

EMPLOYER: \_\_\_\_\_

DATES OF EMPLOYMENT: \_\_\_\_/\_\_\_\_/\_\_\_\_ THRU: \_\_\_\_/\_\_\_\_/\_\_\_\_

REASON FOR LEAVING: \_\_\_\_\_

EMPLOYER: \_\_\_\_\_

DATES OF EMPLOYMENT: \_\_\_\_/\_\_\_\_/\_\_\_\_ THRU: \_\_\_\_/\_\_\_\_/\_\_\_\_

REASON FOR LEAVING: \_\_\_\_\_

EMPLOYER: \_\_\_\_\_

DATES OF EMPLOYMENT: \_\_\_\_/\_\_\_\_/\_\_\_\_ THRU: \_\_\_\_/\_\_\_\_/\_\_\_\_

REASON FOR LEAVING: \_\_\_\_\_

**Have you ever been late or tardy to work for any reason? YES NO**

**In a normal work month, how many times are you late or tardy to work? \_\_\_\_\_**

**Check this box if you have *NEVER* been fired or asked to resign from any job (this does not include being “laid off”).**

**APPLICATION INFORMATION**

If you have ever applied with the Mullins Police Department or any other law enforcement agency, please complete the following:

AGENCY	DATE	DISPOSITION
_____	___/___/___	_____
_____	___/___/___	_____
_____	___/___/___	_____
_____	___/___/___	_____
_____	___/___/___	_____
_____	___/___/___	_____
_____	___/___/___	_____
_____	___/___/___	_____

Check this box if you have **NEVER** applied with another law enforcement agency.

**THE POLYGRAPH EXAMINER IS AUTHORIZED BY THE MULLINS POLICE DEPARTMENT TO ASK IF YOU HAVE BEEN TRUTHFUL IN LISTING ALL JOBS FROM WHICH YOU HAVE BEEN FIRED OR ASKED TO RESIGN, AND, IF YOU HAVE LISTED ALL LAW ENFORCEMENT AGENCIES WITH WHICH YOU HAVE APPLIED.**

**BEFORE GOING TO THE NEXT SECTION, BE SURE THAT YOU HAVE NOT FORGOTTEN TO LIST ANY LAW ENFORCEMENT AGENCIES WITH WHICH YOU HAVE APPLIED, OR EMPLOYMENTS FROM WHICH YOU HAVE BEEN FIRED, OR ASKED TO RESIGN.**

# THEFT OF PROPERTY

Most people have taken things from a place where they worked which they did not have permission to take. The items may have been cash, merchandise, or office supplies. You may have simply borrowed one of these items and forgotten to return it, given merchandise to another person, or padded your expense account.

In the space provided below, make a list including all items taken such as cash, merchandise, or other property. Also, include the value, the date (as close as possible) that the item was taken, and the location where the property was taken from.

In addition, list any other thefts of property that you have been involved in from other sources. This includes, but is not limited to thefts from friends, relatives, shoplifting, switching price tags, giving or receiving unauthorized discounts, receiving stolen property, or assisting in the theft of any item(s).

ITEM TAKEN	VALUE	DATE	LOCATION
_____	_____	____/____/____	_____
_____	_____	____/____/____	_____
_____	_____	____/____/____	_____
_____	_____	____/____/____	_____
_____	_____	____/____/____	_____
_____	_____	____/____/____	_____
_____	_____	____/____/____	_____
_____	_____	____/____/____	_____
_____	_____	____/____/____	_____

Check this box if you have **NEVER** taken any item from an employer.

## CRIMINAL ACTIVITY

You are applying for a position of public trust, one that is responsible for upholding the law. Consequently, the Mullins Police Department is concerned with your participation in or commission of any crime listed below. We realize that it would be a rarity for any applicant to answer “No” to all of these questions, so we place a high degree of value on a person’s honesty and integrity in answering the following questions truthfully. If you have committed or participated in any of the acts listed below, or if you are unsure whether you have participated in any of the acts, check the box indicating participation. Some of the questions may pertain to activity engaged in only as an adult; in the State of South Carolina, an adult is considered to be 17 years of age, or older. Obviously, there are some acts of criminal behavior that may preclude your selection for employment by the Mullins Police Department. Nonetheless, you must fully explain any participation to successfully complete the polygraph examination. Following this section, you will be given ample opportunity to explain your participation in any of these acts.

Again, be sure to acknowledge and thoroughly explain any participation, commission, arrests, convictions, or questioning for any of the following acts which occurred.

1. Any act of unlawfully taking the life of another human being.  
YES ( )      NO ( )
  
2. Any act of unlawfully abducting another person.  
YES ( )      NO ( )
  
3. Any sexual act after you were age seventeen (17) with another person who was less than fourteen (14) years of age at the time of the act. (Examples: sexual intercourse, oral sex, anal sex, or touching the genitals, breasts, or anus of another person.)  
YES ( )      NO ( )



4. Any act, *as an adult*, of exposing your anus or genitals, in public, to sexually arouse or gratify you, or another person.

YES ( ) NO ( )

5. Any act of assault by striking another person with the intent to hurt or cause injury to the other individual.

YES ( ) NO ( )

6. Any act, *as an adult*, of cruelty to any creature or animal, which results in harm, injury, or death other than legally licensed sport hunting or fishing.

YES ( ) NO ( )

7. Any act of sexual assault, either by force or threats of injury.

YES ( ) NO ( )

8. Any act involving hurting, harming, or attempting to hurt or harm another person using a firearm, knife, club, or any other deadly weapon.

YES ( ) NO ( )

9. Any act involving hurting, harming, abusing, striking, or injuring any person under the age of sixteen (16) years.

YES ( ) NO ( )

10. Being married to two persons at the same time.

YES ( ) NO ( )

11. Any incestuous act of knowingly inflicting sexual contact or sexual penetration to include sexual intercourse, oral sexual, or anal sexual intercourse with your natural child, stepchild, or child by adoption; natural grandchild, step-grandchild, or grandchild by adoption; sister or half-sister, brother or half-brother, niece, or nephew.

YES ( ) NO ( )

12. Any act involving taking or keeping a child under eighteen (18) years of age out of the state in which the child resides, in violation of a judgment or order of a court disposing of the child's custody.

YES ( ) NO ( )

13. Any act of causing, planning or starting a fire or an explosion to damage or destroy a building, habitation or vehicle belonging to another person, or a building, habitation, vehicle or property belonging to you which was insured.

YES ( ) NO ( )

14. Any act, *as an adult*, involving the intentional damage or destruction of any property belonging to another person.

YES ( ) NO ( )

15. Any act involving the use of a firearm, knife, club, deadly weapon, physical force, threats or intimidation in order to steal or take property from another person.

YES ( ) NO ( )

16. Any act involving breaking into a building, habitation or any portion of a habitation or building in order to take or steal cash, property or merchandise; or with the intent of committing any other criminal act.

YES ( ) NO ( )

17. Any act involving breaking into a coin operated device in order to steal property, merchandise, cash, or to obtain services.

YES ( ) NO ( )

18. Any act involving breaking into or entering a vehicle of any kind, including cars, pickups, trucks, trailers, box cars, vans or motor homes in order to steal any cash, property or merchandise.

YES ( ) NO ( )

19. Any act involving entering or remaining on the property of another, knowing that you did not have the permission of the owner to do so.

YES ( ) NO ( )

20. Any act which unlawfully deprives an individual of property, cash or merchandise through appropriation, theft, theft by false pretext, theft from a person, shoplifting, swindling, passing a worthless check, embezzlement, extortion, changing price tags, receiving stolen property, unlawfully receiving a service without paying for it or stealing vehicle accessories, walking a check, or any form of theft – including making a false claim to an insurance company. This includes all previously mentioned thefts.

YES ( ) NO ( )

21. Any act involving forgery of any writing, document, signature, money, any legal document, license, contract, credit card, check security agreement, will, deed, or any deed of trust with the intention to defraud or harm any person or business.

YES ( ) NO ( )

22. Any act involving stealing a credit card, presenting a credit card to obtain property or services fraudulently, using a credit card without the consent of the person to whom the credit card was issued, using an expired card, using a fictitious card or number, using a stolen credit card, any involvement in the manufacture of counterfeit credit cards, buying a credit card, selling a credit card, forging a signature on a credit card receipt, or in any way attempting to commit theft, or to steal from anyone by using a credit card.

YES ( ) NO ( )

23. Any act involving the theft of a vehicle, use of a vehicle without the owner's consent, or joy riding in a stolen vehicle.

YES ( ) NO ( )

24. Any act involving bribing or attempting to bribe any governmental officer or employee.

YES ( ) NO ( )

25. Any act involving telling any lie, falsehood or misrepresentation of any act while under oath or a sworn or notarized document.

YES ( ) NO ( )

26. Any act, *as an adult*, of filing a false report to any law enforcement officer.

YES ( ) NO ( )

27. Any act involving impersonating a peace officer, police officer, law enforcement official, or other governmental official.

YES ( ) NO ( )

28. Any act involving resisting or interfering with any law enforcement officer in making any arrest or detention of any person, including yourself.

YES ( ) NO ( )

29. Any act involving fleeing from, running from or evading by any means, including on foot or by vehicle, a law enforcement officer who is attempting to arrest, detain, or question you or any other person.

YES ( ) NO ( )

30. Any act involving disturbing the peace, including using abusive, profane, or vulgar language to incite a breach of peace, fighting in a public place, threatening another in a public place or looking into a window or any opening of a building for lewd purposes.

YES ( ) NO ( )

31. Any act involving the production, sale, distribution, promotion, or possession with the intent to sell any picture, magazine, film, device, tape, book or any other item which depicts any patently offensive sexual acts, including any form of copulation, masturbation, excretory functions, sadism, masochism, or lewd exhibition.

YES ( ) NO ( )

32. Any act involving engaging in any sexual act, including intercourse, oral intercourse, anal intercourse, or sexual contact with the genitals, breasts, or anus of any other person in return for cash, property, merchandise or anything of value.

YES ( ) NO ( )

33. Any act involving engaging in any sexual act, including intercourse, oral intercourse, or anal intercourse with an animal.

YES ( ) NO ( )

34. Any act involving the receipt of compensation or anything of value for any act of prostitution committed by any person, or forcing any person by threat of physical force to commit any act of prostitution.

YES ( ) NO ( )

35. Any act involving the unlawful possession of any explosive device, machine gun, sawed off shotgun or rifle, armor piercing ammunition or silencer.

YES ( ) NO ( )

36. Any act of unlawfully carrying a pistol, switchblade knife, or other illegal weapons.

YES ( ) NO ( )

37. Any act, *as an adult*, involving gambling, except for gambling in a private place in which all persons engaged in gambling have an equal chance of winning or losing and no person receives anything other than his own winnings, including promotion of a gambling house or possessing a gambling device, excluding dice or cards.

YES ( )      NO ( )

38. Any act involving any participation in any criminal enterprise or organized activity which seeks to further murder, arson, robbery, burglary, theft, kidnapping, aggravated assault, forgery, gambling, prostitution, promotion or distribution of drugs, promotion or sale of obscene materials or any other criminal act.

YES ( )      NO ( )

39. Involvement and/or participation in any type of activity which resulted in *arrest, police investigation, or questioning* by a law enforcement agency. This includes any instance where charges were filed, warrants issued and/or bond was posted; however, this *does not include traffic violations*.

YES ( )      NO ( )

40. Any act involving any participation in the possession, sale, distribution, promotion, downloading, or making accessible, any images, whether physical or electronic, containing obscene images of a child (under 18 years of age).

YES ( )      NO ( )

41. Any act involving any participation in any form of terrorism, whether foreign or domestic, including, but not limited to, membership or affiliation with any terrorist organization known or unknown, any financial involvement by knowingly donating any money or laundering any money, advocating violent dissent / overthrow of the United States Government, or committing any act of terrorism.

YES ( )      NO ( )

42. Any membership, affiliation, or promotion of any street gang, group, or organization, known or unknown, that advocates any form of violence, racism, or illegal activities.

YES ( )      NO ( )

43. Any act involving any questioning, being charged, or convicted of family violence against another member of the family or household, that is intended to result in physical harm, bodily injury, assault, or sexual assault, or that is a threat that reasonably places the member in fear of imminent physical harm, bodily injury, assault, or sexual assault, but does not include defensive measures to protect oneself; or abuse by a member of a family or household toward a child of the family or household.

YES ( )      NO ( )

44. Any act involving any questioning, being charges, or convicted of dating violence against another individual with who that person has, or has had, a dating relationship, and is intended to result in physical harm, bodily injury, assault, or sexual assault, or that is a threat that reasonably places the member in fear of imminent physical harm, bodily injury, assault, or sexual assault, but does not include defensive measures to protect oneself.

YES ( )      NO ( )

**BEFORE CONTINUING ANY FURTHER, BE SURE THAT YOU HAVE CHECKED “YES” IN ALL AREAS THAT APPLY.**

**IN THE SPACE PROVIDED FOR YOU BELOW, EXPLAIN ALL “YES” ANSWERS THAT YOU HAVE GIVEN TO ANY OF THE ABOVE QUESTIONS (GIVE DATE OF INCIDENT, CIRCUMSTANCES, AND VALUE OF ANY PROPERTY INVOLVED).**

**ITEM #**

**EXPLANATION**

_____	_____
	_____
	_____
_____	_____
	_____
	_____

**ITEM #**

**EXPLANATION**

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**CRIMINAL ACTIVITY – ILLEGAL DRUGS - SALES**

The sale of illegal drugs is common in our society. For the purpose of employment, the Mullins Police Department treats the sale of each illegal drug differently. In all cases, the department is concerned with the illegal sale of drugs to another person (with or without profit to you); delivery of illegal drugs to another person; transporting illegal drugs to be sold; trading illegal drugs for anything of value; manufacturing illegal drugs; the cultivation of illegal drugs; the cultivation of illegal drug plants; or any other way being involved in the transaction involving illegal drugs.

In the space provided below, list the type of illegal drug sold, the amount of the illegal drug sold, your age at the time, and the number of times you sold the illegal drug.

<b>TYPE OF DRUG</b>	<b>AMOUNT OF DRUG</b>	<b>AGE</b>	<b>NUMBER OF TIMES</b>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Check this box if you have NEVER bought, sold, or delivered any drug for any reason.

**BEFORE CONTINUING BE SURE THAT YOU HAVE LISTED ALL ILLEGAL DRUG SALES IN WHICH YOU RECALL BEING INVOLVED.**

## CRIMINAL ACTIVITY – ILLEGAL DRUG - POSSESSION

In recent years, drug usage has become extremely common in our society. The Mullins Police Department recognizes that it would be almost impossible to hire anyone who has not experimented with some drugs. However, it is important that the department be aware of your past and current ILLEGAL drug usage because, as a law enforcement officer, detention officer, or communications officer, you may in the future be called to testify as a witness in a criminal prosecution of an individual charged with illegal drug use, and the defense could ask about your own personal drug usage in an effort to attach or impeach your credibility.

Let's discuss what we mean by usage. With drugs such as amphetamines, we are interested in the number of times you have taken one of these pills. With drugs such as cocaine, we are interested in the number of times that you have snorted, smoked, or ingested the drug. With marijuana, we are interested in the number of times that you have smoked marijuana. This includes taking a hit, puff, toke from a joint of marijuana, or eating marijuana brownies. Each separate instance of usage, regardless of quantity used or consumed constitutes "one time used."

We are also interested in identifying exactly when you used a drug. You will be given an opportunity to explain the first date that you used each drug and the last time you used each drug.

You also must explain how you used the drug. If the drug was smoked, snorted, injected, eaten, or used in any other manner, or if you only *experimented, tasted, sampled, or had contact in any way* with the drug, you must explain how it was used.

When asked to give the maximum number of times that you used the drug, you must give the ABSOLUTE POSSIBLE MAXIMUM NUMBER OF TIMES THAT YOU HAVE TRIED USING THE DRUG. For instance, if you have snorted cocaine six times and you state that you used cocaine five times, you will appear to be deceptive when questioned on the polygraph. Likewise, if you are not sure how many times you used a drug, such as marijuana, then state the absolute maximum number of times you could have used the drug.

Now, complete the following chart, explaining if you have used each of the drugs mentioned, the first time (year) you used the drug, the last time (year) you used the drug, the maximum possible number of times you used the drug, and how you used the drug. If you have never used the particular drug, then check the appropriate NEVER area.

<b>DRUG</b>	<b>FIRST USED</b>	<b>LAST USED</b>	<b># TIMES USED</b>	<b>HOW USED</b>	<b>NEVER</b>
Marijuana	_____	_____	_____	_____	_____
Hashish	_____	_____	_____	_____	_____
PCP	_____	_____	_____	_____	_____
Angle Dust	_____	_____	_____	_____	_____
THC	_____	_____	_____	_____	_____
LSD	_____	_____	_____	_____	_____
Peyote	_____	_____	_____	_____	_____
Mescaline	_____	_____	_____	_____	_____
Heroin	_____	_____	_____	_____	_____
Cocaine	_____	_____	_____	_____	_____
Quaaludes	_____	_____	_____	_____	_____
Downers	_____	_____	_____	_____	_____
Tranquilizers	_____	_____	_____	_____	_____
Amphetamine	_____	_____	_____	_____	_____
Biphetamine	_____	_____	_____	_____	_____
Ecstasy/XTC	_____	_____	_____	_____	_____
Preludin	_____	_____	_____	_____	_____
Dilaudid	_____	_____	_____	_____	_____
Talwin/PBZ	_____	_____	_____	_____	_____
Speed	_____	_____	_____	_____	_____
Inhalants	_____	_____	_____	_____	_____
Methamphetamine	_____	_____	_____	_____	_____
Psilocybin (Mushrooms)	_____	_____	_____	_____	_____
Others Not Listed	_____	_____	_____	_____	_____

If there are any other ILLEGAL DRUGS that you have used that are not listed above, for example, Steroids or Prescription Medications *not prescribed to you*, list those below.

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Check this box if you have **NEVER** used any of the above listed drugs or any other drug.

**BEFORE CONTINUING, THINK CAREFULLY TO ENSURE THAT YOU HAVE NOT FORGOTTEN TO LIST ANY ILLEGAL DRUG USAGE THAT YOU CAN RECALL.**

**THE POLYGRAPH EXAMINER IS AUTHORIZED TO ASK YOU QUESTIONS TO DETERMINE IF YOU ARE BEING TRUTHFUL ABOUT YOUR ILLEGAL DRUG USAGE.**

## CRIMINAL ACTIVITY - ALCOHOL

While it is not a violation of the law for an adult to possess and use alcohol, it is against the law to operate any motor vehicle (car, truck, motorcycle, boat, or airplane) under the influence of alcohol. Furthermore, it is also unlawful to be intoxicated in public. Normally, four or five beers, mixed drinks, or glasses of wine within an hour of operation of a motor vehicle can/will result in a person being legally intoxicated.

1. Based on the above criteria, how many times in the last 36 months have you operated any motor vehicle while intoxicated?

Number of times: \_\_\_\_\_ Date of last time: \_\_\_\_\_

Number of drinks: \_\_\_\_\_

Where: \_\_\_\_\_

2. How many times have you been intoxicated in public in the last 36 months?

Number of times: \_\_\_\_\_

3. When was the last time you were intoxicated in public?

Date: \_\_\_\_\_

# TRAFFIC VIOLATIONS

The Mullins Police Department required it's employees to have good driving skills because any employee could be required to operate a department owned vehicle at any time. Consequently, we require information about your driving record. List all information required about your traffic behaviors during the past *TEN* years.

List all traffic citations, arrests, detentions, tickets, questionings, or driver's license revocation you might have received for any traffic violation of any type you might have committed during the past *TEN* years. List the violation, the date (month and year only), and the disposition (guilty, not guilty, no contest, paid fine, jailed, dismissed, etc).

VIOLATION	DATE	DISPOSITION
_____	___/___	_____
_____	___/___	_____
_____	___/___	_____
_____	___/___	_____
_____	___/___	_____
_____	___/___	_____
_____	___/___	_____
_____	___/___	_____

Check this box if you have **NEVER** received any traffic violations at all.

List all States, Countries, Provinces, Territories, or anywhere in which you have ever been issued a drivers license or permit.

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**PRIOR LAW ENFORCEMENT SERVICE**

Check this box if you have NEVER served in a position as a sworn or commissioned law enforcement officer, peace officer, Sheriff's Deputy, state or federal agent, commissioned reserve officer, or any other position charged and sworn to uphold the law. This also includes any service as a jailer/corrections officer where you had care custody, and/or control of any prisoners and/or property. If you check this box, go to the last page of this booklet read, sign, and date.

Check this box if you have / had prior law enforcement service and complete the following questions. These questions deal only with your employment as a law enforcement officer.

1. While employed as a law enforcement officer, did you ever commit a felony or misdemeanor that would have been punishable by incarceration?

Yes [ ]      No [ ]      If yes explain below.

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2. While employed as a law enforcement officer, have you ever abused a prisoner or violated a prisoner's civil rights? Have you ever used excessive force on a prisoner? Have you engaged in any sexual activity with any prisoner?

Yes [ ] No [ ] If yes explain below

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3. Have you ever been terminated or asked to resign from a position as a law enforcement officer as a result of an internal investigation or allegation of misconduct? Have you ever resigned from a position as a law enforcement officer in lieu of termination?

Yes [ ] No [ ] If yes explain below

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4. While employed as a law enforcement officer, have you ever used any illegal drug or obtained drugs illegally?

Yes [ ] No [ ] If yes explain below

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5. While employed as a law enforcement officer, have you ever confiscated a prisoner's property and made personal use of it? Have you ever planted evidence?

Yes [ ] No [ ] If yes explain below

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6. While employed as a law enforcement officer, have you ever received any disciplinary action? Have you ever been formally investigated for misconduct? Have you ever received a suspension or any written reprimands? Have you had any Use-of-Force complaints? Have you been the subject of an internal affairs investigation? Have you been involved in any illegal shooting incidents?

Yes [ ] No [ ] If yes explain below

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7. While employed as a law enforcement officer, have you ever accepted a bribe or pay off?

Yes [ ] No [ ] If yes explain below

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8. While employed as a law enforcement officer, have you ever filed a false police report? Have you ever knowingly perjured yourself under oath?

Yes [ ] No [ ] If yes explain below

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Check this box if you have **NEVER** been involved in any of the above listed acts as a law enforcement officer.

**BEFOE CONTINUING, BE SURE THAT YOU HAVE NOT FALED TO LIST ANY OF THE INFORMATION REQUESTED IN THE PRECEDING QUESTIONS WHICH YOU RECALL.**

**THE POLYGRAPH EXAMINER IS AUTHORIZED TO ASK YOU QUESTIONS REGARDING THE TRUTHFULNESS OF YOUR STATEMENTS ABOUT PRIOR LAW ENFORCEMENT SERVICE.**

**PLEASE READ, SIGN, AND DATE**

You have now completed the Pre-Employment Background Questionnaire. You should stop for a moment and think about your answers to ensure that you have accurately portrayed all of the information that was requested. If you recall any information that was requested, which you did not place in this questionnaire, go back now and make the correction.

**I certify that all of the information that I have revealed in this questionnaire is true, correct, and complete. I have not withheld, falsified, or misrepresented any information requested in this questionnaire.**

\_\_\_\_\_

**APPLICANT'S SIGNATURE**

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

**DATE**

**END OF PRE-EMPLOYMENT BACKGROUND QUESTIONS**

BACKGROUND INVESTIGATIONS  
FOR EMPLOYMENT

NAME: \_\_\_\_\_

COMMISSIONING AGENCY: \_\_\_\_\_

REFERENCE: \_\_\_\_\_

DURING THE INVESTIGATION, PLEASE WRITE IN THE BLANKS  
BELOW, WHAT YOU FOUND OUT ABOUT THE EMPLOYEE.

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I hereby attest that I have conducted a complete background investigation  
on the above employee from \_\_\_\_\_ to \_\_\_\_\_. This included contacting  
Officer's former agency if they are certified \_\_\_\_\_  
My background investigation concluded that this person is of good character.

Signature of investigations: \_\_\_\_\_

Authorizing Signature for dept. \_\_\_\_\_ DATE \_\_\_\_\_

# AFFIDAVIT

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STATE OF SOUTH CAROLINA

\_\_\_\_\_, being first duly sworn on oath, states as follows:

1. My name is \_\_\_\_\_. I am applying for an employment position with \_\_\_\_\_. As part of my background investigation, I have been asked to provide this sworn affidavit to attest to whether I have any social network accounts. I understand that as a condition of employment, this background investigation requires that I voluntarily provide access to any such social network accounts I may have. This is necessary to ensure that I meet the criteria for employment with \_\_\_\_\_. I understand that this information in itself will not disqualify me from employment, but will provide the agency with additional information that will assist in a reasonable employment background investigation.

2. (Alternative for current employee) My name is \_\_\_\_\_. I understand that my employment status with \_\_\_\_\_ can be adversely affected if I engage in any conduct that has the potential to adversely affect my job performance or ability to perform or conduct that has the potential to adversely affect the agency's morale, operations or effectiveness. I hereby subscribe that I (do) or (do not) have any social network accounts. I understand that should I be subject to an administrative investigation by my agency that will be enhanced by access to my social network accounts, I will be required to provide access to the assigned investigator. I understand that any such investigation will be strictly limited to my conduct that might have the potential to adversely affect my performance or the operations of my agency.

\_\_\_\_\_  
Subscribed and sworn to before  
me this \_\_\_\_\_ day of

\_\_\_\_\_  
Notary Public, State of South Carolina  
My Commission \_\_\_\_\_