



Name: _____

I certify that I have read, understand and will abide by the general appearances standards as they pertain to my potential employment.

Signature: _____ Date: _____

Tattoos

At no time while the member is on-duty or representing the Department in any official capacity shall any offensive tattoo or body art be visible. Examples of offensive tattoos include but are not limited to those that exhibit or advocate discrimination; those that exhibit gang, supremacist, or extremist group affiliation; and those that depict or promote drug use, sexually explicit acts, or other obscene material.

Do you have a questionable tattoo that would be visible in uniform/work attire?

Yes No If so, you must attach an image of the tattoo and note the location.

Do you have any tattoos on your face, neck, head, or hands?

Yes No If so, you must attach an image of the tattoo and note the location.

Jewelry

Members are permitted to wear a single stud earring, on the earlobe.

Multiple earrings are prohibited from being worn while a member is working.

Body Piercing or Alterations

No gauges, plugs, tunnels or any other adornment (except earrings) are permitted in or on the ear.

No facial piercing to include nose, tongue or eye brows.

Hair & Fingernails

Hair shall be clean, neatly trimmed or arranged, and of a natural hair color. Hairstyles with shaved designs in the scalp are prohibited. Hair adornments shall be primarily for the purpose of securing the hair and must present a professional image.

Hairstyles for male department members must not extend below the top edge of a uniform or dress shirt collar while assuming a normal stance.

When working a field assignment, hairstyles for female department members must not extend below the bottom edge of a uniform or dress shirt collar while assuming a normal stance. Longer hair shall be worn up or in a tightly wrapped braid or ponytail that is secured to the head above the bottom edge of the shirt collar.

Fingernails shall be clean and neatly trimmed to a length that will not present a safety concern or cause limitations to properly perform the duties of your position. The color of fingernail polish shall present a professional image.



Facial Hair

Members are permitted to have clean, neatly trimmed, beards and mustaches consistent with a modern professional appearance.

Mustaches shall not extend below the corners of the mouth or beyond the natural hairline of the upper lip and shall be short and neatly trimmed.

Sideburns shall not extend below the bottom of the outer ear opening (the top of the earlobes) and shall be trimmed and neat.

Beards will be limited to 1/4 inch in length and trimmed at the cheekbone, neckline and throat line (base of the Adam's apple).

Members that cannot achieve a full beard after attempting to grow one for a reasonable amount of time will be directed to shave the incomplete beard.

No decorations or designs are permitted to be incorporated into any authorized beard or goatee.