



CITY OF BRISTOL
ONGOING RECRUITMENT

POLICE OFFICER – CERTIFIED

ONLY THOSE APPLICANTS THAT ARE
CURRENTLY “CERTIFIED” POLICE OFFICERS
WILL BE REVIEWED

General Notice: The City of Bristol is accepting applications for Certified Police Officer testing to establish an ongoing lateral certification eligibility list for filling vacancies. Testing includes: Written exam, oral exam, background investigation, psychological, polygraph & physical exam.

Application Deadline: Open.

Salary Range: \$80,783 - \$98,195/year

***Upon hiring, the level of compensation shall be the same as, or as reasonably proximate to, based upon the current Bristol [CBA](#) salary schedule, the rate the officer received from their previous employer. Thereafter, police officers shall advance to the next highest Step, if any, on their anniversary date of employment.**

Sign On Bonus: \$7,500 lump sum payment minus applicable deductions after successfully completing the probationary period with the City of Bristol per the Memorandum of Understanding.

Probationary Period: Twelve (12) months for certified officers hired under the Memorandum of Understanding.

Enhanced Benefits:

Vacation: Upon hire, the level of vacation received shall be the same, or as reasonably proximate to, based upon the current Bristol [CBA](#), the amount the officer received from their previous employer.

Sick Leave: Upon hire, the officer shall receive 12 working days of sick leave credit. Thereafter, the officer shall receive sick leave benefits in accordance with Sec. 14.5 of the current CBA, namely 12 working days of sick leave credit each year on the anniversary date of employment. Upon reaching 5 years of service, the officer shall receive sick leave benefits in accordance with the CBA.

Student Loan Forgiveness Program:

- After completion of probation, lateral hired officers only, shall be reimbursed up to \$5,000 per year for student loan reimbursements up to a maximum of 5 years from their date of hire.
- Reimbursements shall be made for student loan debt incurred prior to employment with Bristol.
- Payments shall be made at the beginning of the fiscal year (during the month of July) with evidence of student loan payments for the prior year (July 1st thru June 30th).
- Eligibility for payment reimbursement shall not occur unless employed as of July 15th of a given year. This payment shall, if required, be made net of applicable deductions.
- Eligibility for the program and payments for reimbursement shall be made at the sole discretion of the City.

Duration: The City has right, in its sole discretion, to terminate the Sign-On Bonus and enhanced benefits program with 30 days' notice to the Union. The MOU shall expire 07-01-27 unless the parties otherwise agree to extend it.

Qualifications: Requires valid CT POST Certification, CT Driver's License, high school graduate or equivalent, and U.S. Citizen. Certified Police Officers with two years of post-certification experience is required.

Documents Required at Application: Complete online employment application that lists the CT POST Certification number. Additionally requires completed Background Investigation & Release forms to be mailed directly to the Human Resources Department.

Apply Online: www.bristolct.gov

Background Investigation & Release Forms: www.bristolct.gov/jobforms . Complete and mail forms directly to-City of Bristol Human Resources Dept., 111 North Main Street, Bristol, CT 06010.

Physical Ability: The City reserves the right to require a **valid CHIP Card meeting the 40th percentile** anytime during the process.

Questions: Please contact Human Resources at (860) 584-6175, Monday to Thursday, 8:00 a.m. to 4:30 p.m., Friday, 8:00 a.m. to 1:30 p.m.

EQUAL OPPORTUNITY EMPLOYER