

CITY OF WEATHERFORD, TEXAS  
JOB OPPORTUNITY ANNOUNCEMENT



POLICE DEPARTMENT

POSTING DATE: n/a

JOB ANNOUNCEMENT NO.

POSITION TITLE: **POLICE OFFICER**

SALARY: \$23.95 per hour (Police Academy Cadet)  
\$25.22 per hour (\$52,457.00 per year upon completion  
of academy or /TCOLE certified)

**ESSENTIAL TASKS:** Patrol designated areas of the City using assigned vehicles and/or equipment to preserve law and order through discovery and prevention of crimes. • Enforce traffic laws and ordinances, respond to general public service calls, and participate in surveillance. • Respond to alarms; investigate complaints and criminal offenses; apprehend suspects; and search, inspect, transport, and take custody of suspects and prisoners. • Secure crime scenes, administer first-response first aid, conduct preliminary investigations, identify witnesses, gather information and evidence, and prepare detailed reports. • Identify areas of potential crimes or unsafe conditions, report conditions, and take corrective action. • Make and maintain productive and considerate contact (including forensic and intelligence oriented interviews) with citizens, victims, witnesses, inmates, and state agencies. • Arrest suspects, testify and present evidence in court. • Prepare reports, including reports for arrests, unusual incidents observed, accident investigations, field interviews, and intelligence. • Inspect and maintain or assist in the maintenance of personal equipment including weapons and vehicles. • Must be able to credibly testify in judicial and administrative proceedings. • Maintain proficiency with assigned weapons. • Use databases, CAD, digital video systems, and report writing software. • Make presentations at citizen engagement meetings and other community events. • Perform related duties as assigned.

**MINIMUM QUALIFICATIONS:** Must be a U.S. citizen at least 21 years of age. Must possess High School Diploma or GED. Must have a valid Texas driver's license. Any service in the military must be accompanied by an honorable or general discharge with "honorable conditions." Ability to work rotating 12 hour shifts. Must be able to complete and file a legible application. Must possess knowledge of: Laws, penal codes, court procedures, precedents, government regulations, executive orders, and agency rules. • English Language • Psychology. Must possess skills and abilities in: Mechanical/Technical. • Active Listening • Critical Thinking • Service Orientation • Social Perceptiveness • Oral Expression • Inductive Reasoning • Deductive Reasoning • Written Expression • Probing/Inquiry • Problem Sensitivity • Oral Comprehension • Speech Recognition. Must be able to: stand, walk, sit, grasp, reach, climb, balance, drive a vehicle, stoop, kneel, crouch, and crawl. Occasionally must lift and/or move more than 100 pounds. Must be ready and able to run and to use muscle force to move him/herself and/or objects and other persons. Must be able to exert him/herself physically over long periods of time without getting winded. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus. The employee regularly is exposed to outside weather conditions and the hazards of emergency driving and traffic control. The employee occasionally is exposed to violence, blood-borne pathogens, and/or body fluids. Encounters with the public often are characterized by conflict and anxiety. The noise level in the work environment usually is moderate.

**HOW TO APPLY:** APPLICATIONS must be completed and submitted on [policeapp.com](http://policeapp.com).

**For questions regarding the hiring process please contact:** [pdrecruiting@weatherfordtx.gov](mailto:pdrecruiting@weatherfordtx.gov)

The City of Weatherford supports inclusiveness and diversity by not discriminating on the basis of race, color, religion, gender identity, national origin, age, disability, veteran status, sexual orientation, marital status, or any protected class. We are a supporter of a drug and smoke free workplace.

Applicants should be aware that upon employment, if offered, employment is contingent upon verification of citizenship/immigration status, as required by the Immigration Reform Control Act of 1986, by furnishing original documents such as: (1) Drivers License; and (2) Social Security card OR Certified Copy of State Issued Birth Certificate. All applicants for positions requiring the ability to drive a motor vehicle should be aware that driving records will be checked prior to an employment offer and that the driving records may be checked at any time while the individual works for the City. In some instances, criminal histories may be obtained. Physical examinations and drug screenings are also required upon an employment offer and any prospective employee should be aware that the City reserves the right to repeat such testing at any point during employment.