

ELIZABETHTOWN POLICE DEPARTMENT

2026 POLICE BENEFIT SUMMARY

2026 Patrol Officer Salary (As of 2022-2026 CBA)

Non-Certified Officers

- Starting range \$52,689 - \$66,469 (Depending upon qualifications)
- After 1 year \$68,910
- After 2 years \$72,966
- After 3 years \$77,022
- After 4 years \$81,078
- After 5 years \$102,461 (per CBA in 2026)
- **Paid Act 120 Police Academy training provided to Non-Certified Officers**

Certified Officers

- Starting Range \$66,469 - \$81,078 (Depending upon qualifications & experience)
- Max Patrol \$102,461

Longevity

- \$500 after 5 years with an additional \$100 per year after / Maximum \$2500 per year

College Credit (eligible after 2 years of service)

- \$250 per year for Associates' degree
- \$500 per year for Bachelors' degree
- \$750 per year for Masters' degree

Vacation and Personal Time (After year 2, add 8 hours/year for each year up to 20 years)

- After 1 year 72 hours
- After 2 years 112 hours
- After 3 years 120 hours
- After 20 years 256 hours (maximum)

Holidays

- 10 Paid Holidays Per Year
- Paid 2 ½ time for hours worked on holiday

Sick Time

- Earn 8 hours sick leave per month of service
- Up to maximum of 1400 hours of sick leave

Health Insurance

- Coverage through Highmark Classic Blue – major medical
- Prescription coverage through Express Scripts
- Currently there are no employee contributions toward healthcare premiums for single members
- Deductible - \$100 person and \$300 per family
- Dental through United Concordia
- Vision through National Vision Administrators, LLC., with reimbursement for prescription eyewear and sunglasses

Residency

- No residency requirement

EQUAL OPPORTUNITY EMPLOYER