



Phases for Becoming a Norwalk Police Officer (Pre-Certified)

Phase I

- Submit Application through PoliceApp.com website (\$25.00 PoliceApp processing fee)
- Submit Resume with Application
- Chief's Panel Review
- Oral Board Interview/Exam
- Eligibility List

Phase II

- Conditional Offer of Employment
- Background Questionnaire and Employment Application
- Document review, Fingerprinting and Photograph
- Polygraph Exam

Phase III

- Background Investigation
- Psychological Evaluation
- Medical Exam and Drug Screen

Phase IV

- Candidate Review
- Selection
- Hiring – Probationary Appointment
- In-House Training
- Department Field Training Program (6 – 10 weeks)
- One year probationary period upon completion of training

Note: The Phases listed above are intended to serve as a general guideline for informational purposes only. Advancing from one phase to the next or within a phase does not necessarily mean you have passed the previous activity, evaluation or test. The first three phases can take several months. Fees subject to change.

**The Norwalk Department of Police Service is an equal opportunity employer.
Minority and female participation is encouraged.**