



BENEFITS INCLUDE

- ❖ Competitive salary: \$68,944 - \$97,584 (eff. 1/1/2020, top gr. patrol incl. benefits & stipends)
- ❖ Excellent pension program
 - 50% after 25 yrs (if age 52 or older) up to 60% after 30 yrs; vested after 10 yrs.
- ❖ Comprehensive medical benefits and life insurance
- ❖ Differential pay for evening and midnight shifts
 - Up to 11% of base salary
- ❖ Opportunity for advancement and specialized assignments
- ❖ Tuition reimbursement plan
 - 50% of tuition and fees for approved courses
- ❖ Education stipends
 - \$800 yr for bachelors degree; \$1,100 yr for masters degree
- ❖ Stipends for 2nd language, uniform and clothing, and EMR/EMT certifications

**The Norwalk Department of Police Service is an equal opportunity employer.
Minority and female participation is encouraged.**