



POLICE
EXAM SOLUTIONS

**Police Exam Solutions, LLC is pleased to announce the
New Hampshire Consortium's Entry Exam 2022, Sponsored by:**

Durham, NH Police Department

&

Newington, NH Police Department

Written Entry Exam: Saturday, March 19, 2022

The Durham and Newington, NH police departments have contracted with Police Exam Solutions, LLC, to administer their first independent written examination to recruit qualified candidates for the role of Patrol Officer. We are excited to offer you the opportunity to participate in the upcoming entry level law enforcement exam. Your registration fee makes you eligible for consideration by all participating agencies. Candidates are required to meet the minimum qualifications in order to take the entrance exam.

The Departments highly encourage you to learn about the Department and the community with which it serves by visiting <https://www.ci.durham.nh.us/police> and <http://www.newingtonnhpd.com/>. The Durham Police Department and Newington Police Department are Equal Opportunity Employers and encourages minorities, women, and veterans to apply.

The Exam Process: Following Instructions is the Key to Success!

***ALL EXAM QUESTIONS MUST BE DIRECTED TO
POLICE EXAM SOLUTIONS (781.645.6005) ***

We have included the information and requirements necessary for your successful registration and exam participation.

Failure to meet these requirements will disqualify you from the process.

1. Determine your eligibility to participate,
2. Complete your registration through the www.policeapp.com portal,
3. **Complete on or before the deadline (5pm on March 16th), your Police Exam Solutions (PES) Projected Personality Interpreter (PPI), through PES's pa.ppi-portal.com, (see detailed notes in the PES section below),**
4. Be prepared for the PAT's! The NH Consortium will hold their PAT process immediately following the written exam. ([Medical Waiver forms](#) are required, see below).
5. Stay up-to-date on exam announcements on the PES website at www.policeexamsolutions.com.

Thank you for your interest in the Durham and Newington Police Department's upcoming law enforcement entry exam on Saturday, March 19, 2022. The in-person written exam will be held at the Durham Police Department's Community Room and facilitated by Police Exam Solutions (PES). The PAT's will immediately follow the written exam.

Agency	Role	Deadline
PoliceApp.com Exam Registration	<ul style="list-style-type: none"> Policeapp.com developed the registration website for the upcoming DPD exam. All Police Exam Solutions exam communications will be processed through the policeapp.com portal. 	<ul style="list-style-type: none"> Registration Ends: 9am March 16, 2022
Police Exam Solutions, LLC	<ul style="list-style-type: none"> PES handles all candidate questions on the exam process. Candidates are required to complete and submit their PES PPI component through the PES PPI portal (<i>See additional details below.</i>) 	<ul style="list-style-type: none"> PPI completion deadline: 5pm March 16, 2022
PES's NH Consortium	<ul style="list-style-type: none"> The participating Department's within the PES NH Consortium for which you are applying has contracted with PES to provide an entry level written exam on Saturday, March 19, 2022, to fill multiple immediate vacancies. The Consortium requests you contact Police Exam Solutions directly with your questions, concerns, or for additional exam information. Do not contact the agencies. 	

Exam Details:

Topic	Specifics	Deadline
Minimum Qualifications The selection process includes:	<ul style="list-style-type: none"> Must be 21 at time of appointment. Candidates must have a High School degree or G.E.D., but a bachelor's degree from an accredited college or university is preferred. Must be able to complete the NH Police Standards & Training Full-Time academy (<i>if non-certified</i>). Must possess excellent verbal & written communication skills. Must pass the Written Exam administered by Police Exam Solutions. Must pass the Physical Fitness Testing (<i>See requirements below</i>). Must pass the Oral Board (If selected to participate in the oral board process, you will be notified of your scheduled time after the PT Test). Participate in and pass a Background Investigation. Pass a Medical Examination. Also, successful candidates will be required to pass the medical examination once every three years for the duration of their career in New Hampshire law enforcement. Candidate must pass a Psychological Exam. Pass the Polygraph Exam (Questions will be based on your application, resume, responses to the completed Background Investigation, as well as medical and physical considerations), and Must pass the Chief's Interview. 	
Additional Qualifications for Eligibility & Misc. Info	<ul style="list-style-type: none"> The 2022 Eligible Candidate List is good for one (1) year from the date of the exam, or until exhausted, whichever comes first. Police officer candidates who have passed the entrance exam are eligible to move forward in the process. 	
Physical Agility Test (PAT)	<p style="text-align: center;">Your Police Officer Physical Agility Test is scheduled immediately following the written exam on March 19, 2022.</p> <p>The PAT is a demanding component of the testing process. We strongly suggested that you train to develop your strength and endurance in order to pass this section of the process.</p> <p>To help you prepare, please visit pstc.nh.gov/faq/index.htm#fitness for NH's guidelines on the Fitness Test. Candidates must pass all phases of the assessment at 35% or greater for their age group and gender in order to receive further consideration.</p>	

	To download the required Medical Waiver Forms, click here . All forms must be completed & notarized (if noted), and are necessary for your participation in the PAT's.	
<p>PES: Projected Personality Interpreter (PPI):</p> <p>The PPI is a prerequisite to the written exam. This component must be completed prior to the written exam in order to sit for the test.</p>	<p>The first part of the written examination is the Candidate Insight Report (CIR), and the Projected Personality Interpreter (PPI). There are two sections in this process. The CIR and the PPI. You must complete both sections in order to successfully submit your PPI component.</p> <ul style="list-style-type: none"> - The CIR will require you to complete a series of questions regarding your demographics, and your skills and qualifications for the job. While many of your answers will be calculated based on your answers provided by you during the policeapp.com registration process, it is up to you to make sure your PES CIR is complete. - The PPI consists of 10 essay questions. Utilizing IBM Watson AI technology, the PPI is used to identify the top key personality traits possessed by candidates. The PPI report is not scored and/or ranked. It is designed to provide the department with personality insight for each candidate. A candidate will not be hired or eliminated from consideration for hire, based on this feedback. personality. <p>BE ON THE LOOKOUT! Upon your successful registration acceptance, the PPI portal will automatically email you a set of access instructions. <i>Since this email will sometimes be intercepted by ISP firewalls, we advise you search all folders within your email box. The 'from' address is admin.ppi-portal.com. Your first-time access must be made through the link contained in the email. Questions? – call PES.</i></p>	<ul style="list-style-type: none"> • Deadline for PPI Completion: 5pm March 16, 2022 • Failure to complete your PPI by the deadline will automatically be disqualified
PES: Written Exam	The second part of the exam process is the written exam. You will be participating in a written exam specifically tailored for predicting candidate's best qualified for a career in law enforcement. Your exam was developed to measure the key skills, abilities and other characteristics required for job success. You will be allotted a set amount of time to complete the exam. You should expect the entire process to take approximately 3.25 hours. Once the process begins and test administration is complete, you will have 2.5 hours to complete your exam.	<ul style="list-style-type: none"> • Registration Ends: 9am March 16, 2022
PES: Study Guide	<p>At this time, we do not offer a study guide for our exam. The exam consists of non-cognitive and cognitive questions. To ensure the best testing performance, we recommend our candidate's follow these simple steps to exam success:</p> <ul style="list-style-type: none"> • Get a good night's sleep the night before the exam, • Eat a nutritious breakfast before the exam, • Be Prepared! Have any/all your required materials ready for exam day, • Know what to bring and what not to bring, • Be on Time! Check-in starts at 8:15am. Doors close at 9:00am. NO admittance after 9:00am, and • Answer the test questions honestly. 	
PES: Score Reporting	PES will notify candidates via email when results are in. Typically, scores are released within (7) business days from the date of the exam. Score access instructions will be included in your "Results-Are-In" email.	
Exam Specifics:	<p>Location: Durham Police Department Address: 86 Dover Road, Durham, MA Check-In: Begins at 8:15am. Doors close promptly at 9:00am. No admittance after 9:00am, under any circumstances.</p>	Check-in begins at 8:15am, doors close promptly at 9am.
What to Bring to the Exam	<ul style="list-style-type: none"> • Valid Photo ID • Masks are required to enter the test site • (2) No. 2 pencils – We recommend NOT using mechanical pencils • Athletic attire for participation in the PAT's 	

	<ul style="list-style-type: none"> Your completed and notarized (if noted) Medical Waiver Forms 	
What NOT to Bring to the Exam	DO NOT BRING YOUR CELL PHONE AND/OR ANY SMART DEVICE. Anyone found possessing these items at the testing site, will immediately be disqualified and asked to leave the location.	NO CELL PHONES OR SMART DEVICES!
Refunds and/or Exchanges	All fees paid are NON-REFUNDABLE under any circumstances. Policeapp.com and PES do not offer make-up exam sessions or returns for exam registration purchases. Your registration purchase is for that particular exam only and cannot be transferred to another exam.	
PES: Questions?	<p>PES is here to help! To receive a timely response to your inquiries, we highly encourage you to submit your questions to info@policeexamsolutions.com, or by calling our office at 781.645.6005.</p> <p style="text-align: center;">Do NOT contact ANY of the participating agencies, or you may be disqualified from the process.</p>	