NOW HIRING • LATERAL TRANSFERS

CERTIFIED LATERAL PATROL OFFICER

MIDDLETOWN POLICE DEPARTMENT | Middletown, Rhode Island

Open to P.O.S.T.-certified police officers

Coastal policing. Modern resources. A community behind you.

Bring your badge and your experience to Aquidneck Island. Middletown is hiring certified patrol officers under a newly ratified FOP Lodge 21 contract that takes effect July 1, 2027 — with higher salary rates, 14 paid holidays, and competitive paid detail opportunities.

$72,250–$87,880	$94,000	$68–$91/hr	25-YEAR
2027 BASE PAY	TOP STEP BY 2029	PAID DETAIL RATES	PENSION PLAN

YOUR EXPERIENCE COUNTS. Salary placement is commensurate with your years of service as a certified police officer — you won't start over at the bottom.

SALARY SCHEDULE

Annual base salary by patrol step.

Patrol Step	July 1, 2026	July 1, 2027 ★	July 1, 2028	July 1, 2029
Step 4	$81,370	$87,880	$90,955	$94,000
Step 3	$64,797	$79,656	$79,656	$79,656
Step 2	$61,711	$75,863	$75,863	$77,949
Step 1	$58,773	$72,250	$72,250	$72,250

PAID DETAIL OPPORTUNITIES

Every patrol step earns the same detail rate, with a four-hour minimum. Short-notice rate applies when a detail is requested less than eight hours before start.

Effective Date	Standard / hr	Over 8 Hours / hr	Short-Notice / hr	Holiday / hr
July 1, 2026	$63	$95	—	$126
July 1, 2027	$68	$102	$91	$136
July 1, 2028	$70	$105	$94	$140
July 1, 2029	$73	$110	$97	$146

"A Nationally Accredited Agency"

BENEFITS THAT GO THE DISTANCE

RETIREMENT
25-year Rhode Island Municipal Police and Fire Pension Plan

HEALTH SAVINGS ACCOUNT
$2,000 single / $4,000 family plan

HEALTH CARE WAIVER
$375 / $700 monthly stipend for eligible employees who waive health coverage

LONGEVITY PAY
4% after 5 years • 7% after 10 years • 10% after 15 years

PAID HOLIDAYS
14 paid holidays per year

CLOTHING ALLOWANCE
$1,350 annual clothing stipend

EDUCATION STIPENDS
$1,000/yr for a bachelor's and $1,500/yr for a master's degree in a criminal justice field

TUITION REIMBURSEMENT
Tuition, books, and fees for criminal justice and behavioral sciences courses, reimbursed after the probationary year

PAID LEAVE

Leave Type	Accrual
Annual leave	112 hours after 12 months • 168 hours/yr after 5 years • 224 hours/yr after 10 years
Sick leave	Accrued annually (first year prorated by hire date); 200 hours/yr after the first year
Casual leave	72 hours accrued annually
Maternity / paternity	Up to 126 hours of accrued sick leave

READY TO MAKE THE MOVE?

Contact us to learn more about joining the Middletown Police Department.

Deputy Chief Cliff McGregor **cmcgregor@middletownri.gov**