

Middletown Police Department – Certified/ Lateral Patrol Officer

Job Overview

Type – P.O.S.T. Certified / Lateral

Job Title - Patrol Officer

Salary – Salary & Benefits

Commensurate With Years of Service as a Certified Police Officer

- **Patrol Step 1 - \$58,773**
- **Patrol Step 2 - \$61,711**
- **Patrol Step 3 - \$64,797**
- **Patrol Step 4 - \$78,218 until June 30, 2026, ~ \$81,370 on July 1, 2026**

\$5,000 Sign on Bonus (upon successful completion of one-year probationary period)

- Starting salary \$55,974 while in Academy with Step Increases up to Patrol Step 4 - \$81,370.
- 25 Year Rhode Island Municipal Police and Fire Pension Plan
- HSA \$2,000 Single - \$4,000 family plan
- Health Care Waiver- Annual Stipend
- 4% Annual Longevity after 5 years
- 7% Annual Longevity after 10 years
- 10% Annual Longevity after 15 years
- 13 Paid Holidays
- \$1,350 Annual Clothing Stipend
- \$1,000 Annual Stipend for Bachelor's Degree in Criminal Justice Field
- \$1,500 Annual Stipend for Master's Degree in Criminal Justice Field
- Tuition, Books and Fees Reimbursed for classes taken in Criminal Justice Field after completion of Probationary Year
- Annual Leave based on years of service
 - After 12 months 112 hours
 - After 5 years 168 hours annually
 - After 10 years 224 hours annually
- Sick Leave – Accrued annually
 - First year accrual prorated based on hire date
 - 200 hours annually after completion of first year
- Casual Leave – 72 hours accrued annually
- Maternity/Paternity Leave – May use up to 126 hours of accrued sick leave

Contact Information - Lieutenant Michael Maruska at mmaruska@middletownri.gov or Administrative Assistant Lisa Sisson at lsisson@middletownri.gov