

KOOTENAI COUNTY invites applications for the position of:

Patrol Deputy

DEPARTMENT: Sheriff's Office

SALARY: \$21.10 - \$29.77 Hourly \$1,688.00 - \$2,381.60 Biweekly \$43,888.00 - \$61,921.60 Annually

OPENING DATE: 12/22/17

CLOSING DATE: Continuous

SUMMARY:

SUMMARY: Patrol Deputy – No degree required; paid certification training, quality on the job training, and on-going career training; special teams; strong team atmosphere; and advancement opportunities.

KOOTENAI COUNTY PATROL DEPUTY- NOT JUST A JOB, A REWARDING CAREER



The Kootenai County Sheriff's Office has a distinguished history as one of the premier law enforcement agencies in the State of Idaho. We tenaciously cultivate our long history of being just and fair, as well as a good steward of the public's time and resources. I invite you to submit your application and join us in our rich tradition of excellence" – Sheriff Ben Wolfinger



STEP 1: ALL APPLICANTS MUST COMPLETE A WRITTEN EXAM & PHYSICAL ABILITY TEST (PAT) THROUGH PUBLIC SAFETY TESTING (PST). YOU MUST COMPLETE THIS STEP BEFORE BEING INVITED BY THE SHERIFF'S OFFICE TO APPLY ON THIS SITE. If PAT is not offered at your nearest testing site, complete the written and wait for additional information from the Sheriff's Office. Click here: Find a Public Safety Testing date in your area.

Connect with the Sheriff's Office recruiting team



at **KCSOrecruit@kcgov.us** any time before or after your initial testing. We are here to answer your questions, and would be happy to set up a ride along to help you make the decision if this is indeed the career for you.



Disqualification when completing all application/background materials: Issues of prior misconduct, such as prior illegal drug use, driving under the influence, theft, or even arrest or conviction are usually not, in and of themselves, automatically disqualifying. However, **deliberate misstatements or omissions** can and often will result in your application being rejected, regardless of the nature or reason for the misstatements/omissions. **In fact, the number one reason**

individuals "fail" background investigations is because they deliberately withhold or misrepresent job-related information from their prospective employer.

NOW SOME INFORMATION ON THE POSITION:

We are now hiring multiple full-time entry level and lateral PATROL

- \$21.10 29.77 per hour
- Extensive **paid training**, including the Idaho Peace Officer Standards and Training Academy (POST).
- Public Employees Retirement System of Idaho (PERSI), a pension plan with five year vesting, **11.66% employer contribution**, and a lifetime payout upon retirement.
- Excellent and comprehensive benefits package. For example, employee-only medical/dental/vision premium of only \$38.50 per month. Comprehensive <u>benefits</u> <u>package</u>.
- <u>Public Student Loan Forgiveness Program</u>

View the <u>full job description</u>.

WHY SHOULD YOU APPLY?

- Rewarding and meaningful work, providing a necessary service to your community
- Ongoing paid educational and training opportunities
- Advancement opportunities
- Special team's opportunities: SWAT, K9, Dive Team, Range, Sonar Team and more.
- Beautiful area to live and work
- Annual increase in pay as outlined in Kootenai County Sworn Officer Matrix
- On-The-Job Training and Apprenticeship Certified Employer

DO YOU QUALIFY?

- Do you have at least a High School Diploma or GED? No college degree required.
- Do you have at least 24 months of work experience?
- Do you possess or have the ability to possess a driver's license and be insurable?
- Are you at least 21 years old?

• <u>Click here</u> to check out the complete list of qualifiers.

WE WELCOME LATERAL DEPUTIES:

In order to qualify as a Lateral Patrol Deputy for the Kootenai County Sheriff's Office, the following minimum requirements must be met:

- Must meet all of the minimum requirements as an entry level applicant and;
- Must have successfully completed a POST certified Basic Patrol Academy
- Must have a minimum of twenty-four (24) months experience as a Peace Officer

Public Safety Testing website to register

<u>Upcoming Spokane area PST testing dates:</u> January 27, 2018, (Saturday) Eastern Washington University, Cheney WA

IMPORTANT TIPS FOR APPLYING: We are looking for individuals with the character to be completely truthful in their application materials. During every stage of the process please list accurate information in your responses. Information which is omitted or minimized can disqualify you before we have the opportunity to meet you. If you have any questions regarding this job opportunity please do not hesitate to call, we look forward to speaking with you.

CONTACT US: Sheriff's Office; Marcia Heglie, Personnel Administrator (208) 446-1306

kcsorecruit@kcgov.us

Human Resources (208) 446-1640

<u>kchr@kcgov.us</u>

OUR LOCATION:

Located in beautiful northern Idaho, and home to approximately 150,000 residents, Kootenai County is surrounded by scenic mountains and more than twenty pristine lakesan outdoor enthusiast's dream. The largest city and county seat is located in Coeur d'Alene and is on the majestic shores of Lake Coeur d'Alene. With a low crime rate and cost of living that is below the national average and significantly less than in larger cities, it is an ideal place to call home. Learn more about <u>living in Kootenai County</u>.

APPLICATIONS MAY BE FILED ONLINE AT: http://www.kcgov.us/departments/personnel/joblist.asp

Position #2017-00139 PATROL DEPUTY MH

451 N Government Way PO Box 9000 Coeur d'Alene, ID 83816 (208) 446-1640

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