



**KOOTENAI COUNTY**  
invites applications for the position of:

## **Patrol Deputy**

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**DEPARTMENT:** Sheriff's Office

**SALARY:** \$21.60 - \$30.27 Hourly

**OPENING DATE:** 04/16/19

**CLOSING DATE:** Continuous

**SUMMARY:**

**KOOTENAI COUNTY PATROL DEPUTY- NOT JUST A JOB, A REWARDING CAREER.**



**SUMMARY:** Patrol Deputy – No degree required; paid certification training, quality on the job training, and on-going career training; special teams; strong team atmosphere; and advancement opportunities.

***The Kootenai County Sheriff's Office has a distinguished history as one of the premier law enforcement agencies in the State of Idaho. We tenaciously cultivate our long history of being just and fair, as well as a good steward of the public's time and resources. I invite you to submit your application and join us in our rich tradition of excellence" – Sheriff Ben Wolfinger***

**IMPORTANT  
NOTICE**

**STEP 1: ALL APPLICANTS MUST COMPLETE A WRITTEN EXAM**

**& PHYSICAL ABILITY TEST (PAT) THROUGH PUBLIC SAFETY TESTING (PST). If PAT is not offered at your nearest testing site, complete the written and wait for additional information from the Sheriff's Office. Click here: [Find a Public Safety Testing date in your area](#). (Local testing is held in either Coeur d'Alene, Idaho, Cheney, Washington or Spokane, Washington)**



Connect with the Sheriff's Office recruiting team at [KCSOrecruit@kcgov.us](mailto:KCSOrecruit@kcgov.us) any time before or after your initial testing. We are here to answer your questions, and would be happy to set up a ride along to help you make the decision if this is indeed the career for you.

**Disqualification when completing all application/background materials:** Issues of prior misconduct, such as prior illegal drug use, driving under the influence, theft, or even arrest or conviction are usually not, in and of themselves, automatically disqualifying. However, **deliberate misstatements or omissions** can and often will result in your application being rejected, regardless of the nature or reason for the misstatements/omissions. **In fact, the number one reason individuals "fail" background investigations is because they deliberately withhold or misrepresent job-related information from their prospective employer.**

#### **NOW SOME INFORMATION ON THE POSITION:**

We are now hiring multiple full-time **entry level and lateral PATROL**

- \$21.60 – 30.27 per hour to start (includes .50/hr shift differential).
- Extensive **paid training**, including the Idaho Peace Officer Standards and Training Academy (POST).
- Public Employees Retirement System of Idaho (PERSI), a pension plan with five year vesting, **11.66% employer contribution**, and a lifetime payout upon retirement.
- Excellent and comprehensive benefits package. For example, employee-only medical/dental/vision premium of only \$47.00 per month (tobacco free rate). Comprehensive [benefits package](#).
- [Public Student Loan Forgiveness Program](#)

View the [full job description](#).

#### **WHY SHOULD YOU APPLY?**

- Rewarding and meaningful work, providing a necessary service to your community
- Ongoing paid educational and training opportunities
- Advancement opportunities
- Special team's opportunities: SWAT, K9, Dive Team, Range, Sonar Team and more.
- Beautiful area to live and work
- Annual increase in pay as outlined in [Kootenai County Sworn Officer Matrix](#)
- [On-The-Job Training and Apprenticeship Certified Employer](#)

## DO YOU QUALIFY?

- Do you have at least a High School Diploma or GED? **No college degree required.**
- Do you have at least 24 months of work experience?
- Do you possess or have the ability to possess a driver's license and be insurable?
- Are you at least 21 years old?
- **Please view the [automatic disqualifiers](#) for working with the Sheriff's Office before applying.**

## Now Offering Patrol and Detention Deputy Lateral and Relocation Bonuses! Candidates may qualify for both bonuses.

### **\$2500 Relocation Bonus for Patrol and Detention Deputies**

Eligibility: If you are hired for a Patrol Deputy or Detention Deputy position and you are relocating from a distance of 100+ miles from Kootenai County

### **\$2500 Lateral Bonus for Patrol and Detention Deputies**

Eligibility: If you are hired for a Patrol Deputy or Detention Deputy position and you:

- Meet all of the minimum requirements as an entry level applicant and;
- Have successfully completed a POST certified Peace Officers, Basic Detention, Corrections or comparable Federal Academy and;
- Have a minimum of twenty-four (24) months experience as a Patrol or Detention Deputy or Corrections Officer.

Note - bonuses will be paid out on the employee's first paycheck and are subject to taxes. If the employee leaves prior to one year of employment, they will be required to pay back the bonus on a pro-rata basis.

## **[Public Safety Testing website](#) to register**

**IMPORTANT TIPS FOR APPLYING:** We are looking for individuals with the character to be completely truthful in their application materials. During every stage of the process please list accurate information in your responses. Information which is omitted or minimized can disqualify you before we have the opportunity to meet you. If you have any questions regarding this job opportunity please do not hesitate to call, we look forward to speaking with you.

### **CONTACT US:**

**Sheriff's Office; Marcia Heglie, Personnel Administrator (208) 446-1306**

[kcsorecruit@kcgov.us](mailto:kcsorecruit@kcgov.us)

**Human Resources (208) 446-1640**

[kchr@kcgov.us](mailto:kchr@kcgov.us)

### **OUR LOCATION:**

Located in beautiful northern Idaho, and home to approximately 150,000 residents, Kootenai County is surrounded by scenic mountains and more than twenty pristine lakes--an outdoor enthusiast's dream. The largest city and county seat is located in Coeur d'Alene and is on the majestic shores of Lake Coeur d'Alene. With a low crime rate and cost of living that is below the national average and significantly less than in larger cities, it is an ideal place to call home. Learn more about [living](#)

[in Kootenai County.](#)

**TO APPLY:** Apply online at [www.kcgov.us](http://www.kcgov.us) . Must successfully pass the County's pre-employment and subsequent random drug tests. Must also pass a stringent Sheriff's Office background and selection process to include: Oral Board, Skills Testing, Psychological and Polygraph Examination.

**Please view the [automatic disqualifiers](#) for working with the Sheriff's Office before applying.**

EOE/Vets Preference/Drug Free Workplace

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APPLICATIONS MAY BE FILED ONLINE AT:  
<http://www.kcgov.us/departments/personnel/jobs/>

Position #2019-00032  
PATROL DEPUTY  
MH

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