



SHERIFF KOOTENAI COUNTY



SHERIFF **ROBERT B. NORRIS**

UNDERSHERIFF **DAN MATTOS**

ARE YOU READY TO MAKE A CHANGE?

[APPLY ONLINE](#) BY MAY 26, 2022



The Kootenai County Sheriff's Office is now accepting applications for Lateral Patrol Deputies.

You must be present to test on Tuesday, May 31, 2022.

The testing consists of a physical agility and an oral board interview.

We are now accepting applications from **LATERAL PATROL DEPUTIES ONLY:**

- \$25.66 to \$34.90 per hour to start (includes \$.50 per hour shift differential)
- Extensive **paid training**,
- Public Employees Retirement System of Idaho (PERSI), a pension plan with five year vesting, **12.28% employer contribution**, and a lifetime payout upon retirement.
- Excellent and comprehensive benefits package. For example, employee-only medical/dental/vision premium of only \$55.33 per month (*nicotine free rate*). Comprehensive [benefits package](#). 40 hours of paid vacation after 6 months of full-time employment
- [Public Student Loan Forgiveness Program](#)

WHY SHOULD YOU APPLY?

- Rewarding and meaningful work, providing a necessary service to your community
- Ongoing paid educational and training opportunities
- Advancement opportunities
- Special team's opportunities: SWAT, K9, Dive Team, Range, Traffic Investigation Team, Back Country Patrol and more
- [On-The-Job Training and Apprenticeship Certified Employer](#) for qualified military veterans



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DO YOU QUALIFY?

- Meet all of the minimum requirements as an entry level applicant
- Have a High School Diploma or GED? **No college degree required**
- Have a minimum of twenty-four (24) months experience as a Patrol Deputy/Officer
- Have successfully completed a Basic POST Academy and are a certified Peace Officer
- Possess or have the ability to possess a driver's license and be insurable
- Be at least 21 years old

Please view the [automatic disqualifiers](#) for working with the Sheriff's Office before applying.

View the [full job description](#).

Connect with the Sheriff's Office recruiting team at KCSOrecruit@kcgov.us any time before or after your initial testing. We are here to answer your questions.

CONTACT US:

KCSO Recruiting Team
kcsorecruit@kcgov.us

Marcia Heglie, Personnel Administrator
mheglie@kcgov.us or (208) 446-1306

Human Resources (208) 446-1640
kchr@kcgov.us

OUR LOCATION: Located in beautiful northern Idaho, and home to approximately 165,000 residents, Kootenai County is surrounded by scenic mountains and more than twenty pristine lakes--an outdoor enthusiast's dream. The largest city and county seat is located in Coeur d'Alene and is on the majestic shores of Lake Coeur d'Alene. Learn more about [living in Kootenai County](#).

APPLY ONLINE: Must successfully pass the County's pre-employment and subsequent random drug tests. Must also pass a stringent Sheriff's Office background and selection process to include: Oral Board, Polygraph Examination, Psychological Evaluation and Medical Examination. **Please view the [automatic disqualifiers](#) for working with the Sheriff's Office before applying.**

EOE/Vets Preference/Drug Free Workplace