



SHERIFF KOOTENAI COUNTY



SHERIFF **ROBERT B. NORRIS**

UNDERSHERIFF **DAN MATTOS**

ENTRY-LEVEL AND LATERAL DETENTION DEPUTIES NEEDED

(JAIL / CORRECTIONS)

SUMMARY: Detention Deputy – No degree required; paid certification training, quality on the job training, and on-going career training; special teams; strong team atmosphere; and advancement opportunities.

Applications must be received by 11:59 PM on Monday, May 30, 2022.

TESTING:

- **The written and physical agility tests will be held the morning of Thursday, June 2, 2022.**
- **The oral board interview will be held the afternoon of Thursday, June 2, 2022 for all those who successfully complete the written and physical agility tests. Please come prepared to participate in an interview.**

NOW SOME INFORMATION ON THE POSITION: The mission of the Jail is to hold safely and securely all prisoners lawfully committed to the custody of the Kootenai County Sheriff, and those delivered by competent authority to the jail. While in custody, prisoners shall be afforded all rights and privileges guaranteed by the Constitution of the United States and the State of Idaho.

- **\$23.27 to \$30.21 per hour (includes the .50 shift differential)**
 - **NEWLY INCREASED WAGES**
- Extensive **paid training**, including the Idaho Peace Officer Standards and Training Academy (POST).
- Public Employees Retirement System of Idaho (PERSI), a pension plan with five year vesting, **12.28% employer contribution**, and a lifetime payout upon retirement.
- Excellent and comprehensive benefits package. For example, employee-only medical/dental/vision premium of only \$55.33 per month (*nicotine free rate*). Comprehensive [benefits package](#).
- [Click here](#) to view the full job description

WHY SHOULD YOU APPLY?

- Rewarding and meaningful work, providing a necessary service to your community
- Ongoing paid educational and training opportunities
- Advancement opportunities
- Special team's opportunities: Detention Response Team, Range, Sonar Team and more
- Beautiful area to live and work
- Annual increase in pay as outlined in [Kootenai County Sworn Officer Matrix](#)



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DO YOU QUALIFY?

- Do you have at least a High School Diploma or GED? **No college degree required.**
- Do you have at least 12 months of work experience?
- Do you possess or have the ability to possess a driver's license and be insurable?
- Are you at least 18 years old?
- [Click here](#) check out the complete list of qualifiers

WE WELCOME LATERAL DEPUTIES AND CORRECTIONS OFFICERS: In order to qualify as a Lateral Detention Deputy for the Kootenai County Sheriff's Office, the following minimum requirements must be met:

- Must meet all of the minimum requirements as an entry level applicant and;
- Must have successfully completed a POST certified Basic Detention, Corrections or comparable Federal Academy and;
- Must have a minimum of twenty-four (24) months experience in a detention/corrections facility as a detention deputy/corrections officer.

CONTACT US:

KCSO Recruiting Team

kcsorecruit@kcgov.us

Marcia Heglie, Personnel Administrator (208) 446-1306

mheglie@kcgov.us or

Bridget Gernns (208) 446-1304

bgernns@kcgov.us

Human Resources (208) 446-1640

kchr@kcgov.us

APPLY ONLINE: All applicants must submit an application online and then successfully pass a written exam and physical agility test. A pre-employment drug test is required for all positions. Must also pass a stringent Sheriff's Office background and selection process to include: Oral Board, Polygraph Examination, Medical Evaluation and a Psychological Evaluation. <https://www.kcgov.us/368/Hiring-Process>

EOE/Vets Preference/Drug Free Workplace