

**Classified/Competitive**

Class Code	Pay Plan	Class Title	Eff.Date
2882	PS - 05	PROTECTIVE SERVICES TRAINEE (CONSERVATION ENFORCEMENT)	Sep 24, 2014
6364	PS - 05	PROTECTIVE SERVICES TRAINEE (FIRE)	Sep 24, 2014
0301	PS - 05	PROTECTIVE SERVICES TRAINEE (INSPECTION AND ENFORCEMENT)	Sep 24, 2014
6600	PS - 05	PROTECTIVE SERVICES TRAINEE (POLICE)	Sep 24, 2014

Unclassified

Class Code	Pay Plan	Class Title	Eff.Date
6599	PS - 05	PROTECTIVE SERVICES TRAINEE (POLICE) (UNCLASSIFIED)	Sep 24, 2014

PURPOSE OF CLASS:

In a state agency this class is accountable for taking a prescribed formal academic and on the job training course in conservation enforcement, fire technology or basic police and security work involving investigative and inspection techniques and procedures.

GUIDELINES FOR CLASS USE:

This class is a recruitment and training vehicle for the classes of Airport Crash Rescue Firefighter, Conservation Enforcement Officer, Firefighter, Motor Vehicle Inspector and Police Officer. Upon successful completion of training and probationary requirements incumbents in this class will be eligible for appointment to appropriate classification in area of specialization with responsibility for protection of life and property.

SUPERVISION RECEIVED:

Works under the close supervision of an officer of higher grade; performs under supervision increasingly responsible duties for training and evaluation purposes.

MINIMUM QUALIFICATIONS REQUIRED**KNOWLEDGE, SKILL AND ABILITY:**

General intelligence; ability to follow oral and written instructions; ability in oral and written expression; ability to evaluate emergency situations and develop effective courses of action; ability to deal effectively with those contacted in the work.

SPECIAL REQUIREMENTS:

1. Applicants must be a United States Citizen by date of appointment.
2. Applicants must have a High School diploma or General Educational Development (GED) certification prior to admission to the Connecticut Police Training Academy.
3. During the period as a Conservation Enforcement, Inspection and Enforcement or Police Trainee or during the period of provisional appointment to the target class, candidates will be required to complete a course of training to include completion and graduation from the Connecticut Police

Training Academy program or its equivalent. Fire personnel will be required to complete a training program as authorized by their appointing authority, which may include courses prescribed by the Connecticut Fire Department Instructors Association and State Board of Education and an Emergency Medical Technician Training Course. Connecticut Air National Guard: fire personnel will be required to complete required training as set forth by Air Force and Air National Guard policies and regulations including handling of Hazardous Materials.

4. Appointment to this class will be for a period not to exceed twelve (12) months. Provisional appointment will be made to the target class when formal training has not been completed after twelve (12) months as a Protective Services Trainee (Conservation Enforcement) (Fire) (Inspection and Enforcement) (Police). Appointment will be made to the target class after successful completion and graduation of formal training.
5. (Fire) Applicants in this class must have reached their 18th birthday.
(Conservation Enforcement) Applicants in this class must have reached their 21st birthday.
(Inspection and Enforcement) Applicants in this class must have reached their 21st birthday.
(Police) Applicants in this class must have reached their 21st birthday.
6. Incumbents in this class must possess and retain a valid Motor Vehicle Operator's license. Connecticut Air National Guard: incumbents in this class must also possess and retain a military operator license and Department of Defense security clearance.
7. Connecticut Air National Guard: Incumbents in this class must maintain membership in the Connecticut Air National Guard and possess Air Force AFSC 57130 or be eligible to attend the Air Force Firefighting School within six months of hire.
8. Incumbents in this class may be required to obtain and retain Emergency Medical Technician (EMT) or Paramedic certification.

CHARACTER REQUIREMENT:

In addition to the checking of references and of facts stated in the application, a thorough background investigation of each candidate may be made before persons are certified for appointment.

PHYSICAL REQUIREMENTS:

1. Incumbents in this class must have general good health, be free from any disease or injury which would impair health or usefulness and possess and retain sufficient physical strength, stamina, agility, endurance and visual and auditory acuity to perform the duties of the class.
A physical fitness assessment will be required of all applicants.
2. A comprehensive medical examination, including a controlled substance screening, will be required of all applicants upon a conditional offer of employment.
3. Conservation Enforcement Trainee: Applicants must be able to pass a swim test including swimming 100 yards within four (4) minutes.

COMPENSATION GUIDELINES:

Salary Group upon hire S.G. 5 Step 1

Upon completion of academy training S.G. 6 Step 1

NOTE:

For current state employees compensation will be in accordance with guidelines for computing salary adjustments set forth by the Department of Administrative Services, Determining Salary Upon Change in Class.

WORKING CONDITIONS:

Incumbents in this class may be exposed to unpleasant situations which may cause injury and may be exposed to uncomfortable weather conditions.

NOTE ON UNCLASSIFIED APPOINTMENTS:

Appointments to the Unclassified Class (Class Code 6599) are restricted to the University of Connecticut and the University of Connecticut Health Center and are made in accordance with Public Act 14-217.

This replaces the existing specification for the class of Protective Services Trainee (Conservation Enforcement) (Fire) (Inspection and Enforcement) (Police) in Salary Group PS 05 approved effective March 9, 2012. (Revised to create Unclassified usage and add Compensation Guidelines)

2882A 10/2/14 cm

CC	Final#	Occup. Group	Bargaining Unit	EEO
2882	2120	(28)-Police-Protective Services	(09)-PROTECT SERV (NP-5)	(4)-Protective Service
6364	2120	(28)-Police-Protective Services	(09)-PROTECT SERV (NP-5)	(4)-Protective Service
0301	2120	(28)-Police-Protective Services	(09)-PROTECT SERV (NP-5)	(4)-Protective Service
6600	2120	(28)-Police-Protective Services	(09)-PROTECT SERV (NP-5)	(4)-Protective Service
6599	2120	(28)-Police-Protective Services	(09)-PROTECT SERV (NP-5)	(4)-Protective Service

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