

Police Department SMITHVILLE

We seek professional individuals that possess Honor, Integrity and Compassion. These are our core beliefs and standards and we will not compromise on the quality of police officer we desire. POST Certification desired but not required. We offer the following benefits for all officers:

- Salary Range (PO1 \$41,308-\$46,300) (PO2 \$46,321-\$51,272)
- Generous Benefits Package (Medical/Dental/Vision/Life)
- Missouri LAGERS L7 Pension Plan
- Sick/Vacation Leave (4 hours each per pay period to start)
- Holiday/Overtime pay
- 12 hour shifts with every other weekend off
- Regular firearms and CEU training
- Uniforms/Equipment provided (Uniform dry-cleaning included)
- GI Bill OJT Reimbursement for qualified applicants
- Visible tattoo policy and facial hair (allowed, within reason)



@SmithvilleMOPD

QUALIFICATIONS/SELECTION PROCESS

- 21 years old at time of appointment
- Possess valid MO Driver's License
- High School Diploma/GED
- Must be able to successfully complete:
 - Video/Written Test
 - Physical Agility Course (obstacle course, disabled vehicle push)
 - Oral Board Interview/Background Investigation/CVSA/
Psychological Screening/Drug screen



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