



CHARLESTOWN POLICE DEPARTMENT

Charlestown, Rhode Island

Colonel Michael J. Paliotta, Chief of Police

ENTRY-LEVEL RECRUITMENT PROCESS

The Charlestown Police Department is seeking entry-level recruit candidates for the position of Police Officer. Successful recruit candidates will be required to attend and complete the upcoming Rhode Island Municipal Police Training Academy.

Application process open from Monday March 13th, 2023 to Friday April 14th, 2023

Salary & Benefits:

- **Starting Pay - Probationary Police Officer 1st Year: \$65,087.00.**
- **Permanent Police Officer 2nd Year: \$74,319.00.**
- **Salary Steps for Patrol Officer over 5 Years up to: \$79,355.00.**
- Blue Cross / Blue Shield Health / Dental Insurance / Term Life Insurance
- Rhode Island MERS Retirement System Pension
- Annual longevity bonuses from 5 - 20 years of service; 2.5 - 10% of salary
- \$1,250 annual uniform allowance and all uniforms and equipment provided upon hiring
- \$500 yearly accreditation bonus; \$300 annual wellness incentive
- Twelve (12) paid holidays
- Extensive training opportunities and generous overtime and private details

Hiring and Application Process:

- Step 1: Apply at: www.policeapps.com/charlestown-RI-Police-Department
- Step 2: Visit www.fit2serveri.com to sign-up for physical and written examination
- Step 3: Successful completion of department oral board interview
- Step 3: Successful completion of a background investigation, medical and psychological exam

Department Recruitment Contact:

Lieutenant Philip B. Gingerella Sr.

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