

## **INSTRUCTIONS**

#### PLEASE READ THESE INSTRUCTIONS CAREFULLY <u>PRIOR</u> TO COMPLETING THE APPLICATION

These instructions are provided as a guide to assist you in properly completing your application. It is essential that the information contained in the Application Package be accurate in all respects. This application will be used as the basis for determining your eligibility as a candidate for employment for the Pequannock Township Police Department.

- 1. This application must be completed by the applicant, printed, clearly and legibly in Black Ink. All questions must be answered to the best of your ability.
- 2. If a question is not applicable to you, please indicate this by the notation "N/A": in the appropriate space. LEAVE NO BLANK SPACES.
- 3. Avoid errors by reading the question and directions carefully before making any entry on the form. Be sure your information is correct and in proper sequence before you begin. All time periods in your application must be accounted for.
- 4. You are responsible for obtaining correct addresses. If you are unsure of an address, check it by personal verification. Your public library may have a directory service or copies of local telephone directories.
- 5. An accurate and complete form will effect your consideration. Consequently, deliberate omissions or falsifications may result in disqualification. Failure to supply a completed application may result in your removal from further participation in the process.
- 6. Where sufficient space to provide a complete answer has not been provided or the question requires additional information to be submitted, please attach plain sheets of 8" x 11" white paper to the application listing the additional information. Please remember to indicate the question, by number, for which you are submitting the additional information.
- 7. The following materials must be submitted with the completed application. You may be requested to supply further documentation, should you be considered to participate further in the process.
  - a. Two [2] photographs [measuring no smaller than 2" x 2"] one to be a head and shoulders photograph, the other being a full body photograph, of the applicant.
  - b. Copy of: Birth Certificate, Motor Vehicle Driver's License and Registration Certificates [for all vehicles presently owned by the applicant] and High School Diploma or GED Certificate.

- c. Copy of: College transcripts of all colleges or universities attended. Applicants must possess at minimum, a Bachelor's Degree from an accredited College or University.
- d. Copy of: completion certificate from a Certified Police Training Academy or documentation of Certified Police Training Certificate or be currently accepted or enrolled in a police academy.
- e. The applicant may supply any additional documentation which he/she feels would support an entry in the application form [e.g., license issued by governmental agencies, certificates or diplomas from any professional or technical training program, certificates of memberships to any fraternal, labor union or social organizations, awards, commendations or scholarships received, etc.
- *NOTE:* The above materials must be submitted as part of the application package, if you cannot obtain all or part of the requested material, you must explain in writing what material is missing and the reason[s] why. Attach this statement to the application form.
- 8. The application package along with requested materials must be returned to the Pequannock Township Police Department on or before *October 29th, 2021–4:30PM*.

# NO APPLICATIONS WILL BE ACCEPTED AFTER THIS DATE.

By my signature affixed below, I attest that I have read and fully understand the above instructions.

Signature of Applicant

Date

Na	me:			
	Last	First	;	MI
a.	List any other names y maiden name. If you ha names and indicate wh names. If you have eve appropriate documentat	ave used any other a nat time period and r legally changed yo	surname other than you l under what circumst	r true name, list tho ances you used tho
Da	te of Birth:		3. Age:	
Pla	ace of Birth:			
Se	x: Male [ ] Female	[ ]	6. Race:	
He	ight:		8. Weight:_	
Bu	ild:		10. Complex	xion:
Sca	ars, Marks, Tattoos:			
So	cial Security Number:	//		
a.	List any other Social circumstances:	•		
Cit	tizenship: Are you a Unite	d States Citizen?	Yes [ ] No [	]
a.	Citizenship acquired by	: Birth [ ]	Marriage [ ]	Naturalization [
b.	If naturalized citizen lis	t: Date	Court	
	Certificate #	City	State	
Ar	e you a resident of the State	of New Jersey?	Yes [ ] No [	]
a.	If not, please indicate y	our residency		
Ma	arital Status: Single [ ] M	Aarried [ ] Sepa	rated [ ] Divorced	[ ] Widowed [
a.				

15. (Cont'd)

- b. List Date, Place and Reason for all Separations, Divorces or Annulments.
- c. List all children dependant upon you, include children born to you, adopted and step children:

Name	Date of Birth	Place of Birth

Attach applicable documentation [e.g. Photocopy of Marriage License, Divorce, Separation or Annulment Records, Child's Birth Certificate, etc.]

#### **RESIDENCES:**

Curi	rent Address:			
	S	treet Address		Apt.#
	City	County	State	Zip Code
a.	If your mailing a	ddress is different, please	e list:	
Tele	ephone Number: [	]]	Email:	
Witl	h whom do you resid	le?		
past			•	ll places you have resided for the ldresses while attending school o

Dates: From - To	Street Address	City	State

## **EDUCATION:**

### 20. High School or Issuer of GED

Name of School	Address	Dates Attended	Graduate

## 21. College or University

Major Subject	Dates Attended	Degree	GPA

#### 22. Basic Police Training Academy and/or Specialized Schools

Name & Address	Study or Specialization	Dates Of Attendance

23. List any Honors or Awards received by you during your educational history.\_\_\_\_\_

\_\_\_\_\_

#### **EMPLOYMENT:**

24. List below, starting with your current employment, or unemployment, and working back, each employment and period of unemployment you have had. Account for all periods including casual employment and unemployment. Include within the sequence any period of active military service.

Name & Address of Employer	Dates Employed From - To Present	Full/Part Time
Exact Title of Your Position	Name & Telephone Number Immediate Supervisor	of Your
Description of Your Work	Reason for Leaving	

[ ] Please indicate by checking the box at left if you *DO NOT* wish us to contact your *PRESENT* employer regarding your character, qualifications and record of employment, at this time.

Name & Address of Employer	Dates Employed From – To Present	Full/Part Time
Exact Title of Your Position	Name & Telephone Nur Immediate Supervisor	nber of Your
Description of Your Work	Reason for Leaving	

Name & Address of Employer	Dates Employed From - To Present	Full/Part Time
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Exact Title of Your Position	Name & Telephone Number Immediate Supervisor	of Your
Description of Your Work	Reason for Leaving	

25. Were you ever discharged or asked to resign from any employment? If yes, list employer, date and reason. 26. Were you ever subjected to any disciplinary action in connection with any employment? If yes, list date, employer and details: 27. How many days have you lost from work/school due to illness or injury in the past five [5] years? Explain: 28. Have you ever made application to any other police department or public safety agency?\_\_\_ If yes, detail date, name and address of agency: 29. Were you ever, or are you now, on any employment list for any police department or public safety agency? \_\_\_\_\_ If yes, detail date, agency name and address and position on list: 30. Have you ever been rejected for employment by any police department or public safety agency? If yes, detail date, name and address of agency and reason for rejection: \_\_\_\_\_ **MILITARY:** 31. Have you ever served on active military duty in the Armed Forces of the United States?\_\_\_\_\_ If yes, Branch of Service \_\_\_\_\_ a.

Dates of Active Duty: From \_\_\_\_\_ To \_\_\_\_\_

Serial Number \_\_\_\_\_\_ Highest Rank Achieved \_\_\_\_\_\_

Type of Discharge:\_\_\_\_\_

- 32. Are you a member of the Reserve or National Guard? Yes [] No [] If Yes, detail branch of service, dates, active/inactive:\_\_\_\_\_
  - a. If you attend drills, meetings or camps, give name of unit and location:
- 33. List any training you have had or special skills acquired during your military service:
- 34. Was any type of disciplinary action taken against you in the service? Be sure to include nonjudicial punishment[s], if applicable. Detail date, type of action and disposition:

#### **COURT RECORDS:**

- 35. Have you ever been arrested and/or charged with any violation including traffic, township ordinance violations, disorderly persons offenses or crimes but excluding parking tickets?Yes
  [ ] No [ ]
- 36. To your knowledge, has any member of your immediate family ever been arrested and/or charged with any violation, excluding traffic violations. Yes [] No []
  If you answered yes to questions 35 and/or 36, list all such matters even if not formally charged; or no court appearance was required; or found not guilty; or matter settled by payment of fine; or forfeiture of collateral.

Date:	Court & Location:
Name [Relative]:	Charge:
Place & Department:	Disposition:
Details:	

Date:	Court & Location:
Name [Relative]:	Charge:
Place & Department:	Disposition:
Details:	

Date:	Court & Location:
Name [Relative]:	Charge:
Place & Department:	Disposition:
Details:	

37. Have you, or to your knowledge, any member of your immediate family ever been a complainant/plaintiff, defendant or witness in any criminal, civil, family court proceeding, grand jury or any other administrative or investigative hearing by a city, state or federal agency?
 Yes [] No []

If yes, detail date, name of relative, court/agency, location, purpose of the proceeding and your or your relative's involvement in the matter.

39. List any outstanding judgements or liens, giving dates, name of judgment creditor or lienor, amount, docket number and court name and location.

0.	Have you ever been adjudicated a bankrupt? If yes, detail date, name and location of cour			
401	TOR VEHICLE:			
1.	Do you possess a valid N. J. Drivers License If yes, complete the following: Number:	e? Yes [ Type: Exp. Date		
2.	Have you ever been issued a drivers license : If yes, complete the following: Issuing State	·	_	
3.	Has you driving privileges or motor vehicle Yes [ ] No [ ] If yes, explain:	registration ever beer	ı revoke	d or suspended?

44. List below all motor vehicles owned by you during the past three [3] years.

Make	Model	Year	Period Owned From/To	Registration and State or Vehicle ID No.

### FAMILY:

45. Alphabetically, by last name, list the FULL name [including married and maiden names] of your spouse [present and former] father, mother and all siblings, and your present father and mother inlaw, living or deceased, and any person with whom you reside whether related to you or not.

Name:	Address: [If deceased, so state]	
Relationship:		
Date of Birth:	Occupation:	
Social Security No.:		

Name:	Address: [If deceased, so state]
Relationship:	
Date of Birth:	Occupation:
Social Security No.:	

Name:	Address: [If deceased, so state]
Relationship:	
Date of Birth:	Occupation:
Social Security No.:	

Name:	Address: [If deceased, so state]
Relationship:	
Date of Birth:	Occupation:
Social Security No.:	

Name:	Address: [If deceased, so state]
Relationship:	
Date of Birth:	Occupation:
Social Security No.:	

Name:	Address: [If deceased, so state]	
Relationship:		
Date of Birth:	Occupation:	
Social Security No.:		

#### **REFERENCES:**

46. Give three [3] references [not relatives, former or present employers, fellow employees or school teachers] who are responsible adults of reputable standing in their communities, who have definite knowledge of your background and qualifications, preferable those who have known you for the past five years.

Name:	Telephone Numbers Home: [ ] Bus: [ ]
Address:	Years Acquainted:
Occupation:	

Name:	Telephone Numbers Home: [ ] Bus: [ ]
Address:	Years Acquainted:
Occupation:	

Name:	Telephone Numbers         Home:       ]         Bus:       [
Address:	Years Acquainted:
Occupation:	

#### FINANCIAL:

47. Have you any loan, debt, garnish, wage assignment or judgement pending against you? [Exclude any mortgage and credit card debt] Yes [] No [] If yes, give details:

	Have you ever defaulted on any loan, including student loan?       Yes []       No []         If yes, give details:
	Have you ever been refused any loan or credit?       Yes []       No []         If yes, give details:
Ľ	TIONAL INFORMATION:
	Have you ever possessed a Firearms Identification Card, Pistol Permit or Firearms Deale License in this or any other state? Yes [] No [] If yes, detail date, permit number and type and issuing agency:
	Has any agency ever refused you a firearms permit or license? Yes [] No [] If yes, give details:
	Are you now, or have you ever been, a member or supported any foreign or domes organization, association, movement, group, or combination of persons which is totalitaria fascist, communist, or subversive, or which has adopted, or shows a policy of advocating approving the commission of acts of force or violence to deny other persons their rights under a Constitution of The United States, or which seeks to alter the form of Government of the United States by unconstitutional means? Yes [] No []
	If yes, explain fully:
	An investigation will be conducted of all information listed on this application. Because of the are you aware of any information about yourself or any person with whom you are or have be closely associated [including relatives and roommates] which might tend to reflect unfavorably your reputation, morals, character, ability or qualifications? Yes [] No []
	If yes, please attach a separate piece of paper, appropriately numbered, giving your version this/these incident[s].

54. Do you have any knowledge or information in addition to that specifically called for in this application which is or which may be relevant, directly or indirectly, in connection with an investigation of your eligibility and fitness for participation in this program, including but not limited to your character, physical or mental condition, temperance, habits, employment, education, subversive affiliations, family, associations, criminal records, traffic violations, residence or otherwise? Yes [ ] No [ ]

If yes, please attach a separate piece of paper, appropriately numbered, giving your version of this/these incident[s].

#### WRITING SAMPLES:

The following writing sample is required as part of the screening process to determine your eligibility for employment by the Township of Pequannock and the Pequannock Township Police Department.

This sample must be completed in <u>*Black Ink*</u>, on plain white paper, measuring 8" x 11". It must be completed by the applicant and may be <u>either script or printed</u>, however it must be clear and legible.

**PRINT** your name at the upper right hand corner of each page. Be sure to appropriately number each page.

This writing sample *MUST* be submitted with your completed application package.

Please provide a statement explaining why you wish to be considered for employment by the Township of Pequannock and the Pequannock Township Police Department. Include in this essay, an explanation of your training and experience in the law enforcement profession and the qualities you possess that would make you a desirable member of this law enforcement agency.

## CERTIFICATION

I, \_\_\_\_\_\_, certify that I have personally read, and printed by hand, answers to each and every question. I further certify that all statements made in this application are true, complete and correct to the best of my knowledge and belief, and are made in good faith. I am aware that if any of the foregoing statements made by me are willfully false, I am subject to punishment. I also understand that any intentional false statements or omissions will be automatic grounds for my disqualification from further participation in the program. Further, I authorize the Pequannock Township Police Department, or their representatives to verify any and all information contained herein, and to review my criminal, military, employment and educational records. I also understand and I authorize the release of these records.

Signature of Applicant

Date

## AUTHORIZATION FOR RELEASE OF INFORMATION

I, \_\_\_\_\_\_ have applied to the Pequannock Township Police Department for possible employment as a Police Officer.

As such, a background investigation into my character and qualifications will be conducted.

I therefore respectfully request and authorize you to furnish representatives of the Pequannock Township Police Department, any and all information and copies of records that you may have concerning my employment, work record, school record, military record, reputation, financial and credit status, medical record, mental health records and reports including information of a confidential or privileged nature.

This information is to be utilized to assist the Pequannock Township Police Department in determining my qualifications and fitness for employment.

I hereby release you, your organization or others from any liability or damage which may result from furnishing the information requested above.

A photocopy of this waiver shall be considered a valid original.

Signature of Applicant		Date		
Address	City	State	Zip	
Date of Birth:	Social Security	y No.:/	_/	
AFFIDA STATE OF NEW JERSEY) ) SS COUNTY OF MORRIS )	<u>AVIT</u>			
Before me personally appeared the said that he/she executed the above instrument of his/her o purpose therefore.			•	
Sworn to and subscribed before me this 20	day	of	,	
Notary Public	My Co	ommission Expires	::	