Middletown Police Department – Patrol Officer – Entry Level

**Job Overview**

Type – Entry Level

Job Title - Patrol Officer

Salary – Salary & Benefits

**$5,000 Sign on Bonus (upon successful completion of one-year probationary period)**

* Starting salary $55,974 while in Academy with Step Increases up to Patrol Step 4 - $78,218.
* 25 Year Rhode Island Municipal Police and Fire Pension Plan
* HSA $2,000 Single - $4,000 family plan
* Health Care Waiver- Annual Stipend
* 4% Annual Longevity after 5 years
* 7% Annual Longevity after 10 years
* 10% Annual Longevity after 15 years
* 13 Paid Holidays
* $1,350 Annual Clothing Stipend
* $1,000 Annual Stipend for Bachelor’s Degree in Criminal Justice Field
* $1,500 Annual Stipend for Master’s Degree in Criminal Justice Field
* Tuition, Books and Fees Reimbursed for classes taken in Criminal Justice field after completion of Probationary Year
* Annual Leave based on years of service

After 12 months 112 hours

After 5 years 168 hours annually

After 10 years 224 hours annually

* Sick Leave – Accrued annually

First year accrual prorated based on hire date

200 hours annually after completion of first year

* Casual Leave – 72 hours accrued annually
* Maternity/Paternity Leave – May use up to 126 hours of accrued sick leave

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