



# STAGE 1: Disqualifications

Please sign, date, retain a copy, and include a copy of this Disqualification form in your LPD application.

Lewiston Police Department HQ, 141 Mill Street, Lewiston, ME

**IMPORTANT. PLEASE READ CAREFULLY:** Any attempt to conceal or misrepresent information during the hiring process will result in immediate disqualification. In an effort to maintain an equitable standard for hiring applicants for the position of Police Officer, certain standards and guidelines have been established. The following represent a minimum of these standards. Applicants will not be considered without meeting the below minimum criteria. Please check the box to the left to acknowledge you read each.

- No felony conviction(s) or engaged in conduct that would constitute a felony crime, regardless of having been charged, in lifetime. (Applicants with prior felonious conduct would be required to obtain a waiver from the Maine Criminal Justice Academy prior to appointment).
- No more than two criminal misdemeanor convictions, and no conviction for misdemeanor of an aggravated nature; public order, decency or moral turpitude.
- No convictions for OUI/DWI within the past three years. No more than one conviction of OUI/DWI in a lifetime.
- No more than two convictions for speeding in the past 36 months.
- No driver's license suspension(s)/revocation(s) in the past 36 months.
- No restrictions that would prevent applicant from legally or safely operating a vehicle in the past three years.
- No convictions for Racing or Reckless Driving in the past three years.
- No convictions for Leaving the Scene of an Accident, Homicide by Vehicle, Attempting to Elude or Habitual Violator.
- Must have had a valid driver's license for at least three years.
- If discharge from a military organization is other than Honorable or Medical an explanation should be attached.
- No discharge for cause from a local, state or national Civil Service or Merit System.
- No convictions for offenses involving conviction of a qualifying misdemeanor crime of domestic violence. 18 U.S.C. Section 922(g)(8), to include no active Temporary Protective Orders, (TPO) or Protective From Abuse Orders.
- No adjudication as mental defectives or incompetents, or committal to any mental institution.

Below is information pertaining to disqualifiers surrounding drug use and past drug experimentation:

- No Marijuana use in the last three years and no excessive Marijuana/Hashish use beyond the age of 21.
- No use of any drug in M.R.S.A. Title 17-A. §1107 includes but not limited to Cocaine, Heroin or LSD in the last three years.
- No non-prescribed Steroid usage within the past three years.

The City of Lewiston reserves the right to disqualify any candidate based on the preponderance of evidence and other pertinent information received during the background investigation process. The City of Lewiston reserves the right to randomly conduct drug tests during employment. As a condition of employment, officers are subject to random drug and alcohol testing during their employment. Testing will be conducted in accordance with applicable laws, regulations, and City policies. Refusal to submit to testing, or a confirmed positive result, may result in disciplinary action, up to and including termination.

As a condition of employment, any officer who is arrested, charged with, or convicted of any criminal offense during the course of their employment must immediately notify their direct supervisor. Failure to report such incidents may result in disciplinary action, up to and including termination.

I HAVE READ AND UNDERSTAND THE ABOVE MENTIONED DISQUALIFIERS: *Please print.*

<b>Today's Date</b>	<b>Your Legal Name</b>	<b>Signature</b>

<b>E-Mail</b>	<b>Cellphone (Area Code)</b>