

ELIZABETHTOWN POLICE DEPARTMENT

DEPARTMENT OVERVIEW

The Elizabethtown Borough Police Department is accepting applications for the position of **FULL-TIME POLICE OFFICER** from **February 16, 2026, until March 20, 2026**. Applications are available either in-person at the Elizabethtown Police Department Office, or they can be downloaded directly from the PoliceApp.com website at www.PoliceApp.com/elizabethtownPA. Completed and notarized application packets must be received or postmarked before **4:00 pm (est.) on Friday, March 20, 2026**.

GENERAL REQUIREMENTS

- Be a citizen of the United States
- Be 21 years old prior to the application deadline
- Possess a diploma from an accredited high school or possess a GED
- Be physically and mentally fit to perform the essential job functions of a police officer
- Prior to appointment, possess a valid PA Drivers' License

****Prior Act 120 Police Academy certification & police experience is preferred, but not required****

SALARY AND BENEFITS:

Starting Salary (Non-Certified Officers): **\$52,689 - \$66,469** (Based upon qualifications)
Starting Salary (Certified Officers): **\$66,469 - \$81,078** (Based upon qualifications & experience)
Max Patrol Salary: **\$102,461**
Paid Longevity and College Credit
Paid Vacation, Personal, Holiday, Compensatory, & Sick Time
Pension / Optional Deferred Compensation
Medical, Dental, & Vision Benefits
Post Retirement Medical Benefits
No Residency Requirement
12 Hour Shifts

****Paid Act 120 Police Academy Training for Non-Certified Applicants****

Applicants who participated in the 2025 Lancaster County Chiefs of Police Consortium Testing can use the scores of their Written Examination and Physical Agility Test as their scores of record for this hiring process.

Additional, detailed salary & benefit information can be found on the included Police Benefit Summary Form or online at www.PoliceApp.com/elizabethtownPA

ABOUT US:

The Elizabethtown Police Department is a progressive, well-trained, and well-equipped civil service regulated police agency that has been serving the Elizabethtown community since 1911. Elizabethtown Borough has a population of approximately 12,000 residents and includes Elizabethtown College and the Elizabethtown Area School District. The Department has a complement of 20 full time police officers and 2 administrative civilian personnel. EPD Members include the Chief of Police, Lieutenants, Corporals, Detectives, School Resource Officer, and Patrol Officers.

EPD is a community-oriented policing agency, with members trained in multiple disciplines including, but not limited to, bicycle patrol, forensics, crash reconstruction, DUI enforcement, firearms instructors, field-training officers, and traffic safety. Additionally, members can participate in various county task

EQUAL OPPORTUNITY EMPLOYER

ELIZABETHTOWN POLICE DEPARTMENT

DEPARTMENT OVERVIEW

forces and specialized teams to include the Lancaster County Major Crimes Unit, Lancaster County Crash Investigative Team, and the Lancaster County Special Emergency Response Team (SERT).

ELIZABETHTOWN POLICE DEPARTMENT MISSION STATEMENT:

The Elizabethtown Police Department is committed to providing the highest quality of police services by empowering our members and the community to work in partnership with the goal of improving the quality of life within Elizabethtown Borough, while at the same time maintaining respect for individual rights and human dignity.

HOW TO APPLY (2 Options)

- Online at: www.PoliceApp.com/elizabethtownPA
- In-person at the EPD Office- 600 South Hanover Street, Elizabethtown, PA 17022.

APPLICATION INFORMATION

- In-Person Application Packets are available at the Elizabethtown Police Department between 7:30 am and 4:00 pm, Monday through Friday.
- Completed application packets must be received before: **4:00 pm on Friday, March 20, 2026.**
- Upon receipt of completed application packets, each applicant will be notified via e-mail of the date, time, and location of the different phases of the selection process, as well as additional applicant information processing through the Guardian Network.
- All PoliceApp applications require a non-refundable \$35 application fee, paid to PoliceApp.
- Applications obtained in-person at the Elizabethtown Police Department must be accompanied by a non-refundable \$35 check or money order made payable to the Elizabethtown Police Department. The check or money order shall be submitted when the completed application packet is either dropped off or mailed to the Elizabethtown Police Department.

EQUAL EMPLOYMENT OPPORTUNITY

The Elizabethtown Police Department is an Equal Opportunity Employer that provides equal employment opportunities to qualified persons without regard to race, religion, color, national origin, gender, age, veteran status, marital status, or non-job related physical or mental handicap or disability.

QUESTIONS

Please direct all questions to Derek Koch, Chief of Police, via email at kochd@etownpolice.org.

EQUAL OPPORTUNITY EMPLOYER