



**CITY OF CRANSTON
DEPARTMENT OF PERSONNEL
ANNOUNCES AN OPEN COMPETITIVE CIVIL
SERVICE EXAMINATION FOR POLICE OFFICER
Starting Salary: \$54,321**

APPLICATIONS:

The police application can be obtained at www.policeapp.com/CranstonRI and there is a policeapp.com processing fee of \$10.00. All applicants must be 18 years of age and possess a high school diploma or GED equivalent. Applications must be submitted via www.policeapp.com/CranstonRI by 11:59pm, Sunday, October 1, 2023.

All applicants must also register with Fit2Serve for the Physical Agility Test and the Written Exam via fit2serveri.com/testing.

SALARY	BENEFITS
<ul style="list-style-type: none">• Starting Base Salary \$54,321• Annual increases to \$78,002• Overtime opportunities• Clothing allowance• Accreditation incentive• Full pay while in the academy	<ul style="list-style-type: none">• Health Insurance• Dental and vision coverage• Pension Plan• Paid sick time• Paid holidays• Personal days• Vacation days

EXAMINATION PROCESS:

PHYSICAL AGILITY TEST

The Physical Agility Test will be administered by **Fit2Serve** along with members of the Cranston Police Department present on the following dates:

June 10, 2023	West Warwick Civic Center
July 22, 2023	Cranston West High School Track
August 26, 2023	Cranston West High School Track
September 23, 2023	West Warwick Civic Center

Candidates must provide a passing certified physical assessment certificate from one of the test dates listed above or from a prior physical assessment from Fit2Serve dated no later than October 1, 2022. Failure to pass the agility test shall prevent an

applicant from advancing in the examination process. Please refer to the below agility test Standards which also can be found at www.RIMPA.gov.

You must bring the completed Fitness Test Medical Certificate and Waiver and Assumption of Risk Assessment Form for the physical agility test. You will not be allowed to take the agility test without these forms completed. Applicants must provide photo identification. There is a fee of \$100 for this Physical Agility Test. Those in need of financial assistance or need the use of a computer for testing, please contact Captain Ricci at (401) 477-5092 or email cricci@cranstonpoliceri.com.

Assessment Battery	MALE					FEMALE				
	Age <20	Age 20-29	Age 30-39	Age 40-49	Age 50-59	Age <20	Age 20-29	Age 30-39	Age 40-49	Age 50-59
Push-ups (1 minute)	29.0	29.0	24.0	18.0	13.0	15.0	15.0	11.0	9.0	n/d
Sit Ups (1 minute)	41	38	35	29	24	32	32	25	20	14
1.5 Mile	12:38	12:38	13:04	13:49	15:03	14:50	14:50	15:38	16:21	18:07
300 Meter	59.0	59.0	58.9	72.0	83.2	71.0	71.0	79.0	94.0	n/d

In addition, the physical agility exam will include a **swim test** consisting of swimming continuously for 200 yards and tread water for 10 minutes at a later date in October 2023.

If offered conditional employment, the applicant will be required to pass the Rhode Island Municipal Police Training Academy swimming standards prior to entering the academy. The standards include swimming continuously for 200 yards; tread water for 10 minutes; swimming the distance of 30 feet underwater; surface dive to 12 ft, retrieve a weight, and bring it to the surface. Any inability to swim or to successfully complete these swimming requirements will prevent an appointment to the position of police officer.

WRITTEN EXAM

The Written Exam will be administered online by **Fit2Serve** on the following dates:

June 9,10,11, 2023

July 21,22,23, 2023

August 25,26,27 2023

September 22,23,24 2023

Applicants can take the written exam at any location using a computer with internet access and a camera attached. Candidates must provide a passing certified Written Exam certificate from one of the test dates listed above or from a written assessment

from Fit2Serve, dated no later than October 1, 2021. Failure to pass the Written Exam with a 70 or above shall prevent an applicant from advancing in the selection process. There is a fee of \$75 for this Written Exam. Applicants must provide photo identification. Those in need of financial assistance or need the use of a computer for testing, please contact Captain Ricci at (401) 477-5092 or email cr Ricci@cranstonpoliceri.com.

ORAL INTERVIEW

Applicants who have passed the Physical Agility Test and the Written Exam will be allowed to participate in the oral interview during the month of October 2023 (dates to be selected). Applicants must provide photo identification. A passing score will be a 70 or above.

BACKGROUND INVESTIGATION

Applicants who pass the physical agility and the written exam will receive a background package via email. Applicants will be required to submit all required forms and documents. Incomplete background packets may be rejected. Every applicant must have an acceptable background as determined during the investigation to continue in the recruitment process. Any questions may be directed to Lieutenant Jennings ljennings@cranstonpoliceri.com regarding background information.

ELIGIBILITY LIST

The candidates who successfully complete the above-mentioned process will be placed on the civil service eligibility list, according to their final score of the oral interview to fill future vacancies. An updated background investigation will also be conducted prior to a conditional offer of employment.

The comprehensive background investigation will consist of an integrity interview, extensive investigation of the candidate's history to include, but not be limited to, education, training, health, employment history, family, neighbors, references, character, credit, military, traits and any other areas as directed by the Chief of Police. The applicant must have an acceptable background as determined during the investigation to maintain their eligibility.

MEDICAL & PSYCHOLOGICAL TESTS / DRUG SCREENING

Under Rhode Island State Law, all police candidates must pass a physical exam, including a color blindness test, and a psychological examination prior to being hired for a vacancy. Candidates must successfully pass a medical exam, psychological test and drug screening. In addition, candidates who have not

already done so must then attend and pass all phases of the Rhode Island Municipal Police Training Academy. Upon completion of the Rhode Island Municipal Police Training Academy the officer will be a probationary officer for one full year before permanent appointment.

PREFERENCE

Honorably discharged active duty war veterans who have received a passing final grade of 70% shall have five (5) points added to their final grade and disabled active duty war veterans shall have ten (10) points added to their final grade.

In order to receive credit for veteran's preference, an honorably discharged active duty war veteran must furnish a copy of his/her **DD 214**. A disabled active duty war veteran must submit proof that he/she has been classified as "disabled" by the Veterans Administration. **The DD 214 and proof of disability classification must be submitted at the time of the written examination.**

VETERAN DATES FOR ACTIVE DUTY WAR VETERANS

- August 20, 1982 to December 31, 1987
- December 20, 1989 to January 31, 1990
- August 2, 1990 to July 13, 1992
- September 18, 2001 – A period to be prescribed by law, an Act of Congress or Presidential Proclamation
- October 16, 2002 - A period to be prescribed by law, an Act of Congress or Presidential Proclamation

If you have been honorably discharged from active duty in Iraq, please submit a copy of the DD214. The City will determine if your status allows you Veterans points for this service.

The City of Cranston is an Equal Opportunity Employer.

Women and minorities are strongly encouraged to apply. Applicants fluent in English, and any other language, including Khmer, are encouraged to apply.

*The Cranston Police Department is a
Nationally Accredited Law Enforcement Agency.*