



# HAVERHILL POLICE DEPARTMENT

2975 DARTMOUTH COLLEGE HIGHWAY  
NORTH HAVERHILL, NEW HAMPSHIRE 03774

*"Together as a community we are, and always will be, here for one another"*

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## External Posting

### Chief of Police

The Town of Haverhill, New Hampshire, seeks a talented and experienced Chief of Police to lead our current department personnel including one Sergeant, one Corporal, one Detective, four fulltime Officers, one fulltime Office Administrator and one fulltime Administrative Assistant. This position will be a working Chief position with oversight of all department activities and operations and will develop and implement policy, procedures, and public safety programs that support the long-term goals of the Town Manager, Select Board and the residents of Haverhill.

#### Minimum qualifications to apply for the position of Chief of Police

- B.A. or B.S. in police science or related field, or A.A or A.S. with equivalent experience plus 6 years of progressively responsible law enforcement experience with 3 years in a supervisor position.
- Approachable, with a proven ability to cultivate a positive working environment.
- Has exhibited supportive, effective leadership.
- Strong interpersonal skills, with a demonstrated ability to build trust and maintain visibility and accessibility to staff, Haverhill citizens, and the business community.
- Track record of establishing and fostering positive professional relationships.
- Exhibits exemplary ethics and honesty.
- Has shown to have a community-oriented philosophy.
- Knowledge of effective organizational and departmental management.
- Knowledge of preparing and managing a capital budget.

Final Candidate will undergo a complete background investigation as well as psychological testing; must be either a NH Certified Officer or can become certified with the State of NH within 1 year of hire. Annual salary negotiable based on experience, qualifications, and budget between \$68,000 and \$75,000. The Town of Haverhill offers a competitive benefit package and is an Equal Opportunity Employer. Position open until filled.

Please submit letter of interest, resume and list of references to:

**Town of Haverhill**  
2975 Dartmouth College Hwy  
North Haverhill, NH 03774