



Norwalk Police Department Benefits

Benefits Include:

- ❖ Competitive salary: \$74,367 - \$106,704
 - (eff. 1/1/2022 to 1/1/2024 entry level to top gr. patrol incl. benefits & stipends. Top grade w/o benefits is \$92,124 eff. 1/1/2024)
- ❖ Opportunity for advancement and specialized assignments
- ❖ Comprehensive medical benefits and life insurance
- ❖ Ten vacation days and twelve paid holidays
 - Time and one-half pay on holidays worked
 - Double time on New Year's, Thanksgiving and Christmas
- ❖ Differential pay for evening and midnight shifts
 - Up to 11% of base salary
- ❖ Tuition reimbursement plan
 - 50% of tuition and fees for approved courses
- ❖ Education stipends
 - \$800 yr for bachelors degree; \$1,100 yr for masters degree
- ❖ Stipends for 2nd language, uniform and clothing, and EMR/EMT certifications
- ❖ Excellent pension program
 - 50% after 25 yrs (age 52 or older) up to 60% after 30 yrs; vested after 10 yrs.