

# 2021 Elizabethtown Police Benefit Summary

## Approx. Patrol Officer Salary

- Starting range \$52,689 - \$66,469
- After 1 year \$68,901
- After 2 years \$72,954
- After 3 years \$77,007
- After 4 years \$81,060
- After 5 years \$91,229 (per CBA in 2021)

## Vacation and Personal Time

- After 1 year 8 days
- After 2 years 13 days
- After 3 years 14 days
- Add one day per year for each year up to 20 years
- After 20 years 31 days (maximum)

## Holidays

- 11 holidays
- Paid 2 ½ time for hours worked on holiday

## Sick Time

- Earn one sick day per month of service
- Up to maximum of 175 days

## Health Insurance

- Coverage through Highmark Classic Blue – major medical
- Prescription coverage through Express Scripts
- Currently there are no employee contributions toward healthcare premiums for single members
- Deductible - \$100 person and \$300 per family
- Dental through Significa
- Vision through National Vision Administrators, LLC., with reimbursement for eyeglass purchases

## Longevity

- \$100 per year of service (starting after completing 5 years)
- Maximum 25 years - \$2,500

## College Credit (eligible after 2 years of service)

- \$250 per year for Associate's degree
- \$500 per year for Bachelor's degree
- \$750 per year for Master degree

## Shoe Allowance

- \$200 for boots and/or shoes every other year

## Residency

- Employees must live within 15 miles of the square of Elizabethtown, excluding locations west of the Susquehanna River