Candidate Name _____

Date _____

MERIDEN POLICE DEPARTMENT



BACKGROUND INVESTIGATION QUESTIONNAIRE

Sgt. Darrin Mckay 203-630-6344 Sgt. Christopher Fry 203-630-6339

Sgt. John Mennone 203-630-6323

Interview Questions

Applicant's Initials

Candidate Name

CITY OF MERIDEN POLICE DEPARTMENT BACKGROUND INVESTIGATION QUESTIONNAIRE

Name:(Please Print Clearly)
Address:
Telephone:
Cell Phone:
E-mail Address:

POLICE OFFICER APPLICANT WARNING C.G.S. 7-294a et seq. Police Officer Standards and Training Council (POST)

No person may be appointed to the position of probationary candidate in a law enforcement unit in the State of Connecticut unless the applicant signs, as part of the initial application process, a statement that the applicant knows and acknowledges that if the candidate falsifies any part of the information required during the applicant process that this act in and of itself, constitutes grounds for termination whether discovered prior to or subsequent to the appointment of the person.

No person may be appointed to the position of probationary candidate in a law enforcement unit in the State of Connecticut...who has committed any act, which would constitute perjury or false statement...

I have read and/or had read to me the two above standards from the Police Officer's Standards and Training Council. I understand that if I fabricate, omit, lie, or in any way attempt to mislead the MERIDEN Police Department during the course of any phase of my background investigation, that the following will occur:

1. I will be disqualified immediately from any further consideration by this department for the position of police officer.

AND

2. That I may be disqualified for the position of police officer with any other department within the State of Connecticut.

I certify that I have read and understand the information on the Police Officer Background Investigation Questionnaire, and that I have completed the questionnaire completely and accurately. I realize, too that any falsification of any information on this document may be grounds for rejection or termination of employment, if the falsification is discovered after employment commenced.

Further, I agree that if any changes in the information provided should occur between now and the conclusion of this selection process, I will notify the Police Department of such changes. This would specifically include any change in employment, address, driving record, arrest record, or other information included in this questionnaire.

Applicant's Initials

Candidate Name _____

Date

POLICE OFFICER APPLICANT QUESTIONNAIRE

Completion of the following questionnaire is required as part of the application process for employment as a Police Officer by the City of Meriden. The information obtained will be used in the completion of a thorough background investigation concerning your character, general reputation, employment and educational history and personal characteristics. This background information is required and will be used solely for the purpose of evaluating your qualifications for employment within the Police Department. The information provided is considered confidential.

It is extremely important that you answer **every** question in the questionnaire completely and accurately. Failure to provide complete and accurate information will result in your being disqualified from consideration for employment.

Print clearly or type all answers. If a question does not apply to you, indicate N/A in the place for the answer. Provide <u>all</u> the information requested, including complete names, mailing addresses (with zip codes), job titles, dates, and other details as specified. If you need additional space to complete your answers, use pages 34 and 35. If you do not understand a question, or are unsure how to answer it, contact one of the individuals listed on the title page.

ANY FALSIFICATION OF INFORMATION OR DELIBERATE OMISSION OF INFORMATION REQUESTED ON THIS QUESTIONNAIRE WILL DISQUALIFY YOU FROM CONSIDERATION FOR EMPLOYMENT OR, IF DISCOVERED AFTER EMPLOYMENT, RESULT IN DISCHARGE FROM THE DEPARTMENT.

The submission of this questionnaire carries the understanding that you are authorizing this department to contact any and all available sources for the purpose of obtaining information as to your qualifications for this position.

The City of Meriden is an equal opportunity employer. State and federal laws prohibit discrimination on the basis of race, color, religious creed, sex, national origin, non-job related physical disability, age, or marital status, and the city actively supports this legislation.

Signature of Applicant

Date

NOTICE: PURSUANT TO C.G.S. 53a-157b OF THE CONNECTICUT STATE PENAL LAW, IT IS A CRIME PUNISHABLE AS A CLASS "A" MISDEMEANOR TO KNOWINGLY MAKE A FALSE STATEMENT HEREIN.

Candidate Name **I. PERSONAL INFORMATION** 1. Name: _____ Last First Middle 2. Have you ever changed your name or for any reason used a name other than the one listed above? _____ Yes _____ No. If "YES", list all other names you have used, including nicknames, maiden name and aliases. If you have ever used any surnames other than your true name, indicate period and reason for such uses. If you have ever legally changed your name, give date, place and court. (Use pages 34 and 35.) 3. Present Address: ____ Street Address (P.O. Box not acceptable City State Zip Date of Birth: Month _____ Date _____ Year _____ 4. 5. Place of Birth: City or Town State Country Citizenship: _____ Native Born 6. Naturalized 7. If you are a naturalized citizen, indicate below: Certificate Number Date Court City/State Social Security No.: _____ / _____ / _____ 8. 9. Height: _____ 10. Weight Eye Color Hair Color 11. 12. Complexion _____ Build: 13. Scars, Marks, Tattoos (Describe tattoo and location) 14. Residence Telephone Number Area Code 15. Business Telephone _ Area Code Number 16. Cell Phone Area Code Number

Revised July 2017

II. RESIDENCE RECORD

Starting with your present address, and working back, list in order each and every address at which 17. you have resided since leaving Elementary School

From	То	Street Address	Apt. #	City or Town	County	State	Zip Code
	Present						

List all places where you have registered or voted: 18.

Country	State	Year	

III. FAMILY DATA

19. Provide the required information for father, mother (include maiden name), sisters, brothers, fatherin-law and mother-in-law, wherever they may reside, and for any person residing in your home, whether related to you or not. Include stepbrothers and stepsisters, half brothers and half sisters. If you have stepparents, legal guardians, or others who have reared you instead of your parents, the requested information should be furnished for them as well as your biological parents. If a relative is deceased, furnish all the information and indicate year of death.

Rela	tionship	Name	Address	D.O.B	Occupation			
20.	Marital Status	Sing	leMa	rried	Separated			
		Divo	rced		Widowed			
21.	If married:							
	Spouse's Name (if wife, maiden name)							
	Date of Birth: Occupation							
	Date and place of Marriage							
	Address (if different than yours)							

III. FAMILY DATA (continued)

If you are engaged to be married or contemplating marriage in the near future, provide the 22. requested information for your future spouse and in-laws.

Relationship	Name	Address	Date of Birth	Occupation

23. List below all children, alive and deceased, born to you, adopted or born to your spouse.

Name	Date of Birth	Place of Birth	With whom and where does the child reside

24.	Are you supporting all children born to you, adopted and stepchildren?	Yes	No
	If no, please explain:		
25.	Have you ever been involved as a defendant in a paternity proceeding?	Yes	No
	If yes, please explain:		
26.	Have you ever been reported to a law enforcement agency as a missing person o	r runaway?	

Yes No

If yes, please explain: _____

IV. EDUCATIONAL RECORD

Beginning with the 9th grade, list all schools and colleges you have attended and all diplomas and degrees that you have received. 27.

Name of School	Full Address Including City/State and Zip	Fro	om	Т	0	Course pursued and degree or diploma received

28. List High School Equivalency Diploma number, if applicable, and indicate date received:

29.	Were you ever dismissed from a school, or was any disciplinary action ever taken against you during your scholastic career?				
	If "yes", furnish complete details:				

30. List any and all professional licenses you possess:

Applicant's Initials_____

V. EMPLOYMENT HISTORY

31. Beginning with your current or most recent employment, working back chronologically, list ALL past employers. Account for all periods of unemployment. Include part-time employment and military experience, if applicable. If you were discharged from any employment, or requested to resign, state under "Reason for Leaving". If additional space is needed, use pages 33 or 34 or attach additional sheets containing all the information requested below.

From:	To:	Full Time	Name of Supervisor:
Month	Present		
Year		Part Time	Your Title:
Employer Name, Address,	Zip Code		
Phone number:			
Specific Duties:			
Reason for Leaving:			

From:	То:	Full Time	Name of Supervisor:
Month Year		Part Time	Your Title:
			rour rue.
Employer Name, Address,	Zip Code		
Phone number:			
Specific Duties:			
Reason for Leaving:			

V. EMPLOYMENT HISTORY (continued)

Candidate Name Date				
From:	То:	Full Time	Name of Supervisor:	
Month				
Year		Part Time	Your Title:	
Employer Name, Address,	Zip Code			
Phone number:				
Specific Duties:				
Reason for Leaving:				
Reason for Leaving.				

From:	То:	Full Time	Name of Supervisor:
Month Year		Part Time	Your Title:
Employer Name, Address,	Zip Code		
Phone number:			
Specific Duties:			
Reason for Leaving:			

Candidate Name _____ Date _____

V. EMPLOYMENT HISTORY continued

From:	To:	Full Time	Name of Supervisor:
Month			•
Year		Part Time	Your Title:
Fuendarian Nama Adduara	Zin Cada		
Employer Name, Address,	Zip Code		
Phone number:			
Cracific Dution			
Specific Duties:			
Reason for Leaving:			
I have no further previous	employment other than the	se listed above or listed on	any additional sheets

Applicant Signature

Has any form of disciplinary action, complaint, reprimand, or allegation of unsatisfactory performance 32. or unacceptable conduct ever been initiated against you? Yes No

If "Yes", explain:

Employer	Allegations	Findings	Date

33.	Have you ever been terminated from a job?	Yes	No
34.	Have you ever walked off a job without notice?	Yes	No
35.	Have you ever been asked to resign or threatened that you would be fired if you did not resign?	Yes	No
36.	Have you ever been suspended from work?	Yes	No
37.	Have you ever received a written reprimand at work?	Yes	No

V. **EMPLOYMENT HISTORY continued**

Page 11 of 41	Interview Questions	Applicant's Initials

Cand	idate Name Date		
38.	Have you ever received a verbal reprimand at work?	Yes	No
39.	Have you ever stolen anything from an employer?	Yes	No
40.	Have you ever worked "under the table"?	Yes	No
41.	Have you ever collected unemployment while working "under the table"?	Yes	No
42.	Have you ever stolen anything from co-workers?	Yes	No
43.	Have you ever been paid for work you did not do or hours you did not work?	Yes	No
44.	Did you ever leave work early or come in late without your supervisor knowing?	Yes	No
45.	Have you ever taken time off claiming you were sick, when you were not?	Yes	No
46.	Have you ever had a co-worker cover for you when you left work or punch you in or out on a time clock when you were not working?	Yes	No
47.	Have you ever made long distance phone calls at work that you were not authorized to make?	Yes	No
48.	Have you ever broken a company rule?	Yes	No
49.	Has anyone ever complained to a supervisor about you?	Yes	No
50.	Have you ever disclosed, to any unauthorized person, any information that you were not authorized to?	Yes	No
51.	Have you ever withheld information or lied on a job application or during an employment interview?	Yes	No

If you answered yes to any of the EMPLOYMENT HISTORY questions #33-#51, please enter explanation here, if additional space is needed please use page 34 and 35:

52. If employed by a police department, or other enforcement agency, have you ever been the target of any type of investigation involving alleged misconduct or violations of department rules, regulations or orders? Yes No

If yes, please explain: _____

Candidate Name		Date	
	V .	EMPLOYMENT HISTORY (continued)	

53. Have you ever submitted an application for appointment to any police department, law enforcement agency, or department of corrections? Yes No

If "Yes", please explain:			
, , , , <u> </u>			

Date:_____

Department: _____

54. Were you ever, or are you now, on any eligibility lists to any police department, law enforcement agency, or department of corrections? Yes No

If "Yes", please explain below:

Position	Rank	Agency
	Position	Position Rank

55. Were you ever rejected for any law enforcement or corrections positions? Yes No

If "Yes", please explain below:

Position	Date	Locality	Reason for Rejection

56. Are you now the owner, partner, or corporate member in a business, or do you have any ownership interest in any business? Yes No

If "Yes", indicate below:

Candidate Name _____

_____ Date _____ V. EMPLOYMENT HISTORY continued

SPECIAL QUALIFICATIONS AND SKILLS:

57. Indicate any specialized skills you possess(ed) as a result of military, technical, or other training and experience: (examples might include, but are not limited to, EMT, Computer, Scuba, language, etc.)

VII. MILITARY RECORD

58. Have you ever registered for the draft or with the Selective Services System? Yes No

If "Yes", and if before 1975, indicate date and address registered and last classification:

If "Yes", and after 1975, indicate Selective Service Number and date registered:

59. List below all military service performed on either active duty or Reserve or National Guard status.

From:	То:	Active or Reserve	Branch of Service	Rank	Serial Number	Type of Discharge or Separation

- 60. Address entered from: _____
- 61. Place of discharge: _____
- 62. List below any and all disciplinary actions taken against you while in the service. Include any nonjudicial punishments under the Uniform Code of Military Justice:

Applicant's Initials

REVIS						
Candidate Name Date						
	VII. MILITARY RECORD (continued)					
63.	If presently in the National Guard or Reserves, indicate:					
	Unit	Address				
	Commanding Officer	_ Phone Number ()				
64.	Have you ever served in the military?		Yes	No		
65.	Have you ever been subject of military discipline	(i.e., Military Justice)?	Yes	No		
66.	Did you ever take any military equipment for you someone else?	r own personal use or give it to	Yes	No		
67.	Did you ever violate any military rule, procedure,	or orders?	Yes	No		

68. Were you ever given a verbal or written reprimand while in the service? Yes No

If you answered yes to any of the MILITARY RECORD questions #64–#68, please enter explanation here:

VIII. ARREST, CRIMINAL, AND COURT RECORD

69. List all convictions, occurring anywhere, and any cases still pending. You are not required to disclose any arrest, criminal charge, or conviction that has been **erased from your record under law**. "Conviction" for this application means a final judgment or verdict of guilty, a plea of guilty, or a plea of nolo contendere, in any state or federal court, regardless of whether an appeal is pending or could be taken. "Conviction" does not include a final judgment or verdict that has been expunged or pardoned, reversed, set aside, or otherwise rendered invalid.

Date	Location	Original Charge	Final Charge	Disposition	Police Agency Involved

Candidate Name

VIII. ARREST, CRIMINAL, AND COURT RECORD (continued)

70. List all traffic tickets or summonses served upon you, or on a vehicle owned by you, by a law enforcement officer, court, or other authority, in any state, for any violation of parking regulations, traffic regulations or laws, or any other criminal law.

Date	Location	Original Charge	Final Charge	Disposition	Police Agency Involved

71. Are there currently any outstanding unpaid summonses or traffic tickets against you or on any vehicle owned by you?

Yes No

If "Yes", please explain:_____

72. List all incidents in which you were or are a complainant, witness, or target in a criminal case, or in an administrative or investigative hearing by a city, county, state, or federal agency, or by a grand jury:

Date	Location	Court or Agency	Purpose of Hearing and Your Involvement in the Case

73. Have you ever been fingerprinted?

Yes No

If "Yes", for each occasion, provide the date, location and reason.

Date	Location	Reason	

Applicant's Initials

Candidate Name _____ Date _____

VIII. ARREST, CRIMINAL, AND COURT RECORD (continued)

74. Explain below if any relatives or other close associates of yours have ever been convicted of a crime.

75. Have you ever been named as a plaintiff or defendant in any civil action in any local, state, or federal court? Yes No

If "Yes", indicate below:

Title of Action	Jurisdiction	How Involved	Current Status of Litigation

76. Do you now have or have you ever had a protective or restraining order lodged against you by anyone? Yes

No

If "Yes", indicate below:

Person(s) Involved	Jurisdiction	How Involved	Current Status of Order

77.	Have you ever been convicted of a criminal offense?			Yes	No
78.	Have you ever been detained by a Law Enforcement Officer, Game Warden, Animal Control Officer, Military Police Officer, or Airport Security Officer?			Yes	No
79.	79. Have you ever been arrested?			Yes	No
80.	30. Have you ever been given an infraction ticket or misdemeanor summons for a non-motor vehicle related offense?		Yes	No	
81.	1. Have you ever been involved in a murder?			Yes	No
82.	2. Have you ever been involved in a kidnapping?			Yes	No
83.	3. Have you ever hit another person in anger?		Yes	No	
Page	17 of 41	Interview Questions	Applicant's Initials		

Candi	date Name		Date		
	VIII. ARREST,	CRIMINAL, AND COUR	FRECORD (continued)		
84.	Have you ever been involved	in a fight?		Yes	No
85.	Has an argument with a fami	ly member ever turned ph	ysical?	Yes	No
86.	Have you ever threatened so other type of crime against th		ault them or commit some	Yes	No
87.	Have you ever had sexual co	ntact with someone agains	t his or her will?	Yes	No
88.	Have you ever had sexual con incapacitated, or in some oth		· ·	Yes	No
89.	Have you ever exposed yours or masturbated at your place	• • •	urbated in a public place,	Yes	No
90.	Have you ever had sexual co	ntact with a minor?		Yes	No
91.	Have you ever paid or been p	baid to engage in sexual co	ontact with another person?	Yes	No
92.	Have you ever had sexual con of employment?	ntact with someone in a pu	ublic place or at your place	Yes	No
93.	Have you ever trespassed on	to another person's proper	ty?	Yes	No
94.	Have you ever started an illeg	gal fire?		Yes	No
95.	Have you ever been involved	in any act of vandalism?		Yes	No
96.	Have you ever been the subje	ect of any court order (Pro	tective or Restraining)	Yes	No
97.	Have you ever stolen anythin	g?		Yes	No
98.	Have you ever used a credit of	card that did not belong to	you?	Yes	No
99.	Did you ever steal a car, truc	k, boat, motorcycle, or oth	er vehicle?	Yes	No
100.	Have you ever ridden in a sto	len vehicle?		Yes	No
101.	Have you ever used or posse	ssed a fake ID card?		Yes	No
102.	Have you ever received or pu	rchased something that yo	ou thought was stolen?	Yes	No
103.	Have you ever pretended to I were not?	be a Police Officer or public	c servant when you	Yes	No
104.	Have you ever committed a r	obbery?		Yes	No
105.	Have you ever taken a bribe	for something?		Yes	No
106.	Have you ever filed a false po	olice report or false insurar	nce claim?	Yes	No
Page	18 of 41 In	terview Questions	Applicant's Initials		

Candi	date Name Date		
	VIII. ARREST, CRIMINAL, AND COURT RECORD (continued)		
107.	Have you ever followed someone or watched their house while they were unaware that you were there with the intent to harass or spy on them?	Yes	No
108.	Have you ever made annoying, obscene, or hang-up telephone calls?	Yes	No
109.	Have you ever listened to a conversation or tape-recorded a conversation without the knowledge of those involved?	Yes	No
110.	Have you ever carried a weapon that you did not have a permit for?	Yes	No
111.	Have you ever made an explosive device?	Yes	No
112.	Have you ever gambled?	Yes	No
113.	Have you ever been with someone that committed a crime?	Yes	No
114.	Have you ever switched price tags on an item in a store?	Yes	No
115.	Are you currently using heroin, morphine, or codeine?	Yes	No
116.	Are you currently using marijuana or hash?	Yes	No
117.	Are you currently using any hallucinogens?	Yes	No
118.	Are you currently using cocaine?	Yes	No
119.	Are you currently using any steroids?	Yes	No
120.	Are you currently using any inhalants?	Yes	No
121.	Are you currently using ecstasy?	Yes	No
122.	Are you currently using methamphetamine or MDMA?	Yes	No
123.	Have you ever possessed/used heroin, morphine, or codeine?	Yes	No
124.	Have you ever possessed/used marijuana or hash?	Yes	No
125.	Have you ever possessed/used any hallucinogen?	Yes	No
126.	Have you ever possessed/used cocaine?	Yes	No
127.	Have you ever possessed/used any steroids?	Yes	No
128.	Have you ever possessed/used any inhalants?	Yes	No
129.	Have you ever possessed/used ecstasy?	Yes	No
130.	Have you ever possessed/used methamphetamine?	Yes	No
131.	Have you ever sold or given away any heroin, morphine, or codeine?	Yes	No
Page	19 of 41Interview QuestionsApplicant's Initials		

Candi	Candidate Name Date				
	VIII. ARREST, CRIMINAL, AND COURT RECORD (continued)				
132.	Have you ever sold or given away marijuana or hash?	Yes	No		
133.	Have you ever sold or given away hallucinogens?	Yes	No		
134.	Have you ever sold or given away cocaine?	Yes	No		
135.	Have you ever sold or given away any steroids?	Yes	No		
136.	Have you ever sold or given away any inhalants?	Yes	No		
137.	Have you ever sold or given away any ecstasy?	Yes	No		
138.	Have you ever sold or given away any methamphetamine?	Yes	No		
139.	Have you ever been in the presence of someone using or possessing drugs? If yes, how many times/when was last time?	Yes	No		
140.	Has anyone ever made a complaint about you to a Police Department?	Yes	No		
141.	Has anyone ever accused you of committing a crime?	Yes	No		
142.	Is your name in a case report on file?	Yes	No		
143.	Have you ever written a bad check?	Yes	No		
144.	Have you ever broken into another person's home, business, or other facility?	Yes	No		
145.	Aside from any of the above questions, have you ever been involved in any undetected criminal activity?	Yes	No		

If you answered yes to any of the CRIMINAL HISTORY questions #77–#145, please enter explanation here (extra space is provided on the following page):

Revised July 2017	
Candidate Name	_ Date

	ed July 2017 date Name	Date		
		VIII. M/V HISTORY		
146.	Do you possess a valid Connec	ticut State Driver's License?	Yes	No
	If "Yes", indicate below:			
	Number:	Туре:		
	Date Issued:	Expiration Date:		
147.	Have you ever been issued a d than Connecticut?	lriver's license by any country or state other	Yes	No
	If "Yes", indicate below:			
	State:	Number:		
	Туре:	Date Issued:		
148.	Has any driver's license issued	to you ever been suspended or revoked?	Yes	No
	If "Yes", provide details:			

149. List below all motor vehicles ever owned by you. Include any vehicles owned by your spouse that are jointly used by you and all license plate numbers ever issued to such vehicles:

Period Owned To From	Make	Туре	Year	Plate No.	State

Revised J	uly 2017
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Candidate Name	Date	

VIII. M/V HISTORY (continued)

150.	Has any vehicle registration issued to you been suspended or revoked?			
	If "Yes", provide details:			

151. Have you ever been involved in a motor vehicle accident, either as a registered
owner, operator, passenger, or pedestrian?YesNo

If "Yes", indicate below:

Date	Location	Parties Involved

152. Have you, or any corporation of which you were an officer, director, or partner, ever possessed a license or permit (excluding driver's license) issued by a governmental agency?

Yes No

No

If "Yes", indicate below:

Type of License	Number	Issuing Agency	Date Issued	Expiration Date	Ever Suspended or Revoked

153. Explain below if any license or permit (excluding driver's license) issued by any governmental agency has ever been denied to you or any corporation or partnership of which you were an officer, director or partner:

154. Have you ever had a driver's license suspended or revoked?Yes

If yes, indicate date(s), state and reason(s):

Applicant's Initials

VIII. M/V HISTORY (continued)

155. Explain below if you ever acted as a sponsor, voucher, or character witness, or made any recommendation to any governmental agency in connection with the issuance, revocation, or suspension, of any license or permit for any person or premises:

156.	Do you possess a valid driver's license?	Yes	No
157.	Have you ever had an accident?	Yes	No
158.	Have you ever been refused a driver's license by any state?	Yes	No
159.	Have you ever been given a traffic ticket?	Yes	No
160.	Do you have any parking tickets outstanding?	Yes	No
161.	Have you ever been required to attend any (remedial) driver training classes?	Yes	No
162.	Have you ever fled the scene of an accident?	Yes	No
163.	Have you ever driven a motor vehicle that was not properly registered or insured?	Yes	No
164.	Within the last 12 months, have you driven a motor vehicle when you felt you would have been considered legally intoxicated?	Yes	No

If you answered yes to any of the M/V HISTORY questions #157–#164, please enter explanation here:

X. FINANCIAL STATUS: See attached forms regarding Fair Credit Reporting Act

What is your current monthly gross income?: 165.

166. List all savings, checking and other accounts maintained by you individually and jointly:

Name and Address of Institution	Name in which Account is held	Туре	Present Balance

List all loans you, individually or jointly, have made and the income derived there from: 167.

Name of Person to whom loan made	Address	Date	Balance Due	Interest Received

168. List all your present debts. Include any loan, wage assignment, or judgment pending against you.

Name and Addresses of Person or Firm to	Date	Original	Monthly	Present	Purpose of Debt
Whom Debt is Owed	Made	Amount	Payment	Balance	

Interview Questions

Candidate Name _____ Date _____

X. FINANCIAL STATUS (continued)

List all Credit Cards possessed by you individually or jointly (attach additional sheets if needed). 169.

Name of Credit Card	Date of Expiration	Card Number & Account Number	Average Monthly Payment	Present Balance	Credit Line

170. Are you a Co-Maker in an outstanding loan?

If "Yes", indicate below:

By Whom- name and address	Reason	Date

171.	Have you ever been bonded?	Yes	No
172.	Have you ever been refused a bond?	Yes	No
173.	Have you ever been refused credit?	Yes	No
174.	Have you ever filed bankruptcy?	Yes	No
175.	Have you ever had property repossessed?	Yes	No
176.	Have you ever had utilities shut off because of non-payment?	Yes	No
177.	Are you a party to any pending lawsuit?	Yes	No
178.	Have you ever been delinquent on any credit payments, utility bills, alimony, child support payment or tax payment?	Yes	No
If you here:	answered yes to any of the FINANCIAL STATUS questions $#171-#178$, please enter exp	olanatio	n

Yes No Candidate Name _____

Date _____

XI. ORGANIZATIONAL MEMBERSHIPS

179. Are you now, or have you ever been, a member of any extremist group or cult, any white supremacy group, militias, domestic or international terrorist groups, such as, but not limited to, the Christian Identity, the Black Hebrew Israelites, etc.? Yes No

If "Yes", complete the following:

Fre	om	Т	0	Name of Organization	Address	Type of Organization

180. Are you now, or have you been, a member of any foreign or domestic organization, association, movement, group, or combination of person which is totalitarian, fascist, communist, or subversive or which has adopted or shows a policy of advocating or approving the commission of acts of force or violence against any other person or their rights under the Constitution of the United States by force, violence, or unlawful means? Yes No

If you answered "Yes", explain in detail on a separate affidavit and attach to this application.

181.	Do you know or have you ever belonged to any organization that promotes or engages		
	in criminal activity?	Yes	No

182. Are you affiliated with any gang?

If you answered yes to any of the ORGANIZATIONAL MEMBERSHIPS questions #181–#182, please enter explanation here:

Yes

No

XII. MISCELLANEOUS

183. Do you have any knowledge or information, in addition to that specifically called for in the preceding questions, which may be relevant to an investigation into your eligibility for appointment to the position for which you have applied? Yes No

If "Yes", explain:

XIII. ALCOHOL AND DRUGS

184. NOTE: Do not check "yes" with respect to use of narcotic substance or drug if it was prescribed legally by a doctor or hospital. For the purpose of this questionnaire, "drug or narcotic substance" includes but is not limited to cannabis (marijuana, hashish), cocaine, heroin, amphetamines, hallucinogens, and any drug for which you did not have a valid prescription. "Possessed" means been in the possession of, held, used.

a. Are you currently using any drug or narcotic substance?	Yes	No
b. Have you used any drug or narcotic substance within the last 30 days?	Yes	No
c. Have you ever possessed, purchased, or sold any drug or narcotic substance?	Yes	No
d. Are you currently under the influence of alcohol?	Yes	No
e. Have you ever reported to work under the influence of alcohol?	Yes	No
f. Have you ever been convicted of an alcohol or drug related crime?	Yes	No

If you answered yes to any of the ALCOHOL AND DRUGS questions #184a-#184f, please enter explanation here:

Candidate Name _____ Date _____

XIV. WEAPONS PERMITS

185.	Do you have, or have you ever had, a pistol or dangerous weapons permit?	Yes	No
If yes	, give town, state, and date issued:		
186.	Have you ever been the subject of a hearing to revoke your permit?	Yes	No
187.	Have you ever surrendered your permit?	Yes	No
If you here:	answered yes to any of the WEAPONS PERMITS questions #186-#187, please enter exp	lanatior	า

XV. EDUCATIONAL BACKGROUND

188.	Did you graduate from High School?	Yes	No
189.	Do you have a college degree?	Yes	No
190.	While in school and over the age of 16, were you ever the subject of school-sanctioned discipline because of academic failure or violation of school rules?	Yes	No
	If "Yes", explain:		

XVI. INTERNET QUESTIONS

191.	Have you ever "chatted" online or had online communications with anyone that was ,or believed to be, under the age of 18?	Yes	No
192.	Have you ever met anyone in person under the age of 18 that you only knew from the internet?	Yes	No
193.	Have you ever sent a picture of yourself or a picture representing yourself to anyone under the age of 18, other than to family member?	Yes	No

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XVI. INTERNET QUESTIONS continued

194.	Have you ever received any picture online from anyone that is under the age of 18, other than family members?	Yes	No
195.	Have you ever hosted or maintained a website?	Yes	No
196.	Have you ever posted personal information and/or maintained a page on a blogging/social networking site/sharing site (i.e., Instagram, Facebook, etc.)?	Yes	No
197.	Have you ever searched or viewed images of child pornography online or sites that advocate child sex?	Yes	No
200.	Have you ever used services to do instant messaging?	Yes	No
201.	Have you ever used services to do e-mail?	Yes	No
202.	Have you ever used services to chat?	Yes	No
203.	Have you ever used services to blog?	Yes	No
204.	Have you ever used services to use web-based sharing/posting?	Yes	No
205.	Have you ever used services to use newsgroups?	Yes	No
206.	Have you ever downloaded any music/videos/MP3s from a service that does not require any amount of money for these items?	Yes	No
207.	Have you ever paid money to register or belong to a web site that involved sex with people under the age of 18?	Yes	No
208.	Have you ever sent an image of your private parts to anyone?	Yes	No
209.	Have you ever videotaped/recorded sexual activity?	Yes	No
210.	Have you ever used or been employed by an escort service?	Yes	No
211.	Have you ever done nude modeling?	Yes	No

If you answered yes to any of the INTERNET questions #191–#211, please enter explanation here:

Revis	ed July 2017		
Candi	Candidate Name Date		
	XVII. OTHER		
212.	Is everything on your application accurate?	Yes	No
213.	Have you ever applied to any other Law Enforcement Agencies?	Yes	No
If yes	s, please list which agencies you have applied to and your current status with that agency		
214.	Have you ever taken a polygraph examination?	Yes	No
If yes	s, please give an explanation here:		
	XVIII. FOR POLICE OFFICERS – SECURITY PERSONNEL		
215.	Have you ever taken a gratuity?	Yes	No

215.	Have you ever taken a gratuity?	Yes	No
216.	Did you ever fix a ticket for anyone?	Yes	No
217.	Have you ever confiscated anything and not turn it in?	Yes	No
218.	Have you ever violated a departmental regulation?	Yes	No
219.	Did you ever drink alcoholic beverages on duty?	Yes	No
220.	Have you ever hit a handcuffed person?	Yes	No
221.	Have you ever taken any police equipment?	Yes	No
222.	Have you ever filed a false report or put something in a report that was not true?	Yes	No
223.	Have you ever misled investigators in order to help another officer?	Yes	No
224.	Have you ever misled investigators to help a friend?	Yes	No
225.	Have you ever slept while on duty?	Yes	No

Interview Questions

Candidate Name _____

XVIII. FOR POLICE OFFICERS – SECURITY PERSONNEL (continued)

226.	Have you ever accepted money from someone in the course of your duties?	Yes	No
227.	Have you ever had an accident with a police vehicle?	Yes	No
228.	Have you ever had a citizen make a complaint about you?	Yes	No
229.	Have you ever engaged in any type of criminal activity since being employed as a Police Officer/Security Guard?	Yes	No
230.	Have you ever been reprimanded or disciplined at work?	Yes	No
If you answered yes to any of the POLICE OFFICER/SECURITY PERSONNEL questions #215–#230, please enter explanation here:			

XXI. REFERENCES

List the information below concerning persons who may attest to your character, integrity, experience, and personal qualities for the position of Police Officer. List three **(3) personal and three (3) business references**. DO NOT include relatives as personal references.

PERSONAL

1)	
Name	Phone

Street

City/Town

State

Zip

Re	vised July 2017				
Са	ndidate Name		_ Date		
2)					
Z)	Name		Phone		
	Street	City/Town		State	Zip
3)	Name		Phone		
	Street	City/Town		State	Zip
<u>Bl</u>	JSINESS				
1)	Name		Phone		
	Street	City/Town		State	Zip
2)					
	Name		Phone		
	Street	City/Town		State	Zip
3)	Name		Phone		
	Street	City/Town		State	Zip

Use this space and the following page to complete answers to any of the above questions. Be sure to indicate the question number for each answer you include.

Use this space and the previous page to complete answers to any of the above questions. Be sure to indicate the question number for each answer you include.

Candidate Name _____

Date _____

PERSONAL REFERENCE POLICE OFFICER—CITY OF MERIDEN, CONNECTICUT

This form is to be provided to the named references (Pages 32 and 33) by the candidate and mailed to the Meriden Police Department's Internal Affairs Unit at 50 W. Main St, Meriden, CT 06451. **Your reference should be mailing this form to the Meriden Police Department.** <u>TO BE COMPLETED BY CANDIDATE</u>

Name: _____

The above-named person has applied for employment as a Police Officer for the City of Meriden. As part of the background investigation process, personal references are required. Personal references selected by the candidate are asked to provide information and their opinion on how the candidate's personal characteristics and life experience will affect his or her ability to perform the duties of a Police Officer. Please complete this form and mail it directly to the Meriden Police Department's Internal Affairs Unit at 50 W. Main St, Meriden, CT, 06451, as soon as possible. If you have any questions, please call the individuals listed on the title page. We appreciate your cooperation in this process.

TO BE COMPLETED BY REFERENCE

In what capacity are you acquainted with the candidate? (employer, teacher, co-worker, personal friend, etc.)

How long have you known the candidate?

Please briefly explain why you feel the candidate would or would not be successful as a Meriden Police Officer. (Use reverse side if necessary.)

Signed:		Date:	
Please PRINT Name:	Telephone:		
Address:			
Page 36 of 41	Interview Questions	Applicant's Initials	

Candidate Name

Date

PERSONAL REFERENCE POLICE OFFICER - CITY OF MERIDEN, CONNECTICUT

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TO BE COMPLETED BY REFERENCE

In what capacity are you acquainted with the candidate? (employer, teacher, co-worker, personal friend, etc.)

How long have you known the candidate?

Please briefly explain why you feel the candidate would or would not be successful as a Meriden Police Officer. (Use reverse side if necessary.)

Signed:		Date:
Please PRINT Name:		Telephone:
Address:		
Page 37 of 41	Interview Questions	Applicant's Initials

Candidate Name _____

____ Date _____

PERSONAL REFERENCE POLICE OFFICER - CITY OF MERIDEN, CONNECTICUT

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How long have you known the candidate?

Please briefly explain why you feel the candidate would or would not be successful as a Meriden Police Officer. (Use reverse side if necessary.)

Signed:	Date:
Please PRINT Name:	Telephone:
Address:	

Candidate Name _____

CITY OF MERIDEN, CONNECTICUT

AUTHORIZATION FOR RELEASE OF PERSONAL INFORMATION

I, ______, do hereby authorize the release off all records, or any part thereof, concerning myself whether said records are of public, private, or confidential in nature, to a Meriden Police Department representative, a duly authorized agent of the City of Meriden.

The intent of this authorization is to give my consent for full and complete disclosure of the records of educational institutions, financial or credit institutions, including records of deposits, withdrawals, and balances of checking and savings accounts and loans, and also the records of commercial or retail credit agencies (including credit reports and/or ratings); employment and pre-employment records, including background reports, polygraph and background investigations conducted by other departments, sufficiency ratings, psychological reports, complaints or grievances filed by or against me, and salary records; real and personal property tax statements and records, wherever filed, including records of the Internal Revenue Service; any state tax-collecting agency, records of complaint, arrest, trial, and/or conviction for alleged or actual violations of the law, including criminal and/or traffic records; records of complaints of a civil nature made by or against me, wheresoever located, and to include the records and recollection of attorneys-at-law or of other counsel, whether representing me or another person in any case in which I presently have or have had an interest.

It is the intent of this authorization to provide full and free access to the background and history of my personal life, for the specific purpose of pursuing a background investigation, which may provide pertinent data for the City of Meriden to consider in determining my suitability for employment by the City. It is my specific intent to provide access to personal information, however personal or confidential it may appear to be, and the sources of information specifically enumerated above is not intended to deny access to any records not specifically mentioned herein.

I understand that any information obtained by a personal history background investigation, which is developed directly or indirectly, in whole or in part upon this release authorization will be considered in determining my suitability for employment by the City of Meriden. I also certify that any person(s) who may furnish such information concerning me shall not be held accountable for giving this information; and I do hereby release said person(s) from any and all liability which may be incurred as a result of furnishing such information or releasing photocopies of such information. I further release the Meriden Human Resource Department, the City of Meriden, and the Meriden Police Department and its officers and employees from any and all liability, which may be incurred as a result of collecting such information and conducting my background investigation.

A photocopy of this release will be valid as an original hereof, even though the said photocopy does not contain an original writing of my signature.

I have had explained to me and I fully understand that the refusal to grant this authorization will not, of itself, constitute a basis for rejection of my application. I have read and fully understand the contents of this "Authorization for Release of Personal Information."

Signature of Applicant (must be notarized)

Notary Public with seal

Date of Birth

Social Security Number

Date of Signature

Page 39 of 41

Interview Questions

Applicant's Initials

Candidate Name		Date
REQUEST BY CANDIDA	TE TO DELAY CON	TACT WITH CURRENT EMPLOYER
I, Meriden Police Department, do hereby time for the following reason(s):	, an app request that my pre	plicant for the position of Police Officer with the esent employer not be contacted at the present
Since	(date) I have been	n employed by the following organization:
Organization/Company Name:		
Address:		
City:	State:	Zip Code:
Telephone:		
Immediate Supervisor (name and title)	:	
		or allegation of unsatisfactory performance or on onnection with your present employment?
If "Yes", explain:		
	on of Police Officer	luct a pre-employment investigation of my and that the above indicated employer must be
NOTICE: PURSUANT TO C.G.S. 53/ CRIME PUNISHABLE AS A CLASS % STATEMENT HEREIN.		NECTICUT STATE PENAL LAW, IT IS A R TO KNOWINGLY MAKE A FALSE
Signature of Applicant		Date

Revised July 2017	
Candidate Name	Date

The following items should be provided with the submission of the applicant's background packet if applicable:

- Copy of Birth Certificate
- Copy of Social Security Card
- Copy of State Motor Vehicle Driver's License
- Copy of Weapon's Permit
- Copy of POSTC Certification
- Copy of Divorce Decree Settlement
- Copy of Military I.D.