



MILFORD POLICE DEPARTMENT APPLICANT INFORMATION PACKET

BENEFITS

- Forty (40) hour work week
- Salary – **\$71,871.28 - \$87,235.72**
- Uniforms supplied by employer
- Longevity pay
- Thirteen (13) paid holidays
- Fifteen (15) sick days per year
- Vacation – Up to 29 days per year
- Health Insurance for employee and dependents
 - Blue Cross/Blue Shield, Major Medical, Prescription and Dental Riders
- Life Insurance plan paid by employer
- Pension Plan with retirement available after twenty (25) years of service
- Promotions by examination after five (5) years of employment
- Education bonus paid for Associate's, Bachelor's and Master's Degrees in Police related fields

APPLICATION REQUIREMENTS

- U.S. Citizen
- 21 years of age by date of hire
- Have a high school diploma or equivalent
- Eyesight correctable to 20-20
- Be in good physical condition with height and weight in proportion
- Be of good moral background
- Have not been convicted of any felony, any Class A or Class B misdemeanor or have committed any act, which would constitute perjury or false statement
- Holder of a valid driver's license with a good record
- Residence not required to take examination. If appointed, must reside in a city/town within a 25-mile radius of the city limits.

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APPLICATION STAGES (ALL MUST BE SUCCESSFULLY COMPLETED FOR CONSIDERATION)

- Agility Test
- Written Examination
- Oral Examination
- Chief of Police Interview
- Extensive Background Check
 - Polygraph Examination
 - Psychological Examination
 - Drug Screening
- Physical examination to be conducted by Multicare Medical in Milford, CT

REQUIRED DOCUMENTS

- Birth Certificate
- Naturalization Papers
- High School Diploma or Equivalency
- College Diploma
- Military Discharge
- Military Separation Form –DD214
- Marriage License, Divorce Decree or Legal Separation Papers
- Connecticut Motor Vehicle Operator's License
- Motor Vehicle Operator's License, other than Connecticut
- Draft Registration Card

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APPOINTMENT OF POLICE OFFICER

- Pass Cooper physical agility test
- Pass written examination with 70% or better
- Pass a structured oral board panel interview with 70% or better
- Pass a polygraph and urinalysis test
- Pass a psychological examination
- Pass a background investigation
- Be willing to carry and use a firearm

RECRUIT TRAINING

If appointed as a Milford Police Officer recruit you will be expected to complete a, minimum, 27-week intensive training program at the Milford Police Academy. The Milford academy is a paramilitary environment where recruits will undergo an intense physical training regimen combined with intensive academic study. Recruits will also study:

- Accident Investigation
- Connecticut Penal Code
- Criminal Investigation
- Cultural Diversity
- De-escalation
- Defensive Tactics
- Firearms
- Human Behavior/Interpersonal Relations
- Laws of Arrest
- Laws of Evidence
- Motor Vehicle Law
- MRT/First Responder
- Patrol Techniques
- Search and Seizure
- Sexual Assault/Rape Crisis
- Water Safety

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MILFORD POLICE MISSION STATEMENT

It is the mission of the Milford Police Department to provide an exemplary level of service, ensuring safety and a peaceful quality of life to the residents and businesses of the City of Milford and to all those who may visit our community. In doing so, we will maintain a proactive approach to the protection of life and property, the detection and prevention of crime and will commit to resolve the concerns of those we serve in a timely manner.

We will serve the community through professional conduct at all times without prejudice or bias. To accomplish this, we will work to establish partnerships among our residents, businesses, elected officials and other City Departments to ensure a safe environment for all.

Our pledge to the community is to continually strive to achieve these goals and to promote an organization based on excellence.

Our vision is to be the premier leader in Law Enforcement through our continuous efforts to develop our staff and improve the delivery of police services to the community

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