

# ASHLAND, VIRGINIA POLICE DEPARTMENT

**The Ashland Police Department is conducting a selection process to develop a pool of qualified Police Officer candidates.**

We are looking for motivated individuals who wish to work for the Ashland Police Department. The Ashland Police Department is an internationally accredited (CALEA) agency that adheres to the highest standards of professionalism. The Town of Ashland offers an award-winning benefits package and a competitive salary.

**Salary: \$51,000**

(DCJS certified officers selected for hire may have a higher starting salary based on training and experience)

## **Benefits:**

- Excellent Anthem Health & Dental Insurance  
(rates as low as: single coverage - \$0, dual coverage - \$306, family coverage \$612/month)
- Participation in the Virginia Retirement System
- Participation in a 457 deferred compensation program  
(up to 2% match)
- Town sponsored life insurance
- Pre-employment academy reimbursement
- Paid Time Off Program  
(160 hours first year, 1 paid day off per month for holidays)
- Employee Assistance Program
- 4-step Career Development Program  
(4.5% increase per step every 2 years)
- Night Shift differential
- Higher Education Reimbursement Program  
(\$4,000 per year)
- Wellness/Fitness Program  
(\$1,000 per year)
- Take Home Vehicle  
(within 30 minutes)

For a confidential review of qualifications, realistic job preview, or questions please email Captain Marie Kemp at [mkemp@ashlandpolice.us](mailto:mkemp@ashlandpolice.us) or call (804) 412-0600 ext. 610.

*The Town of Ashland is an Equal Opportunity Employer*  
**TO APPLY: please visit [ashlandpolice.us](http://ashlandpolice.us) by September 17, 2021**