



## CUMBERLAND POLICE DEPARTMENT

*Chief of Police, Matthew J. Benson, Ed.D.*

# RECRUITMENT FOR THE 146<sup>TH</sup> SESSION OF THE RHODE ISLAND MUNICIPAL POLICE TRAINING ACADEMY

**Women and Minorities Strongly Encouraged to Apply - Lateral Applications Continuously Accepted**

## **Minimum Qualifications**

- Must be 21 years old by the time of appointment
- Must possess:
  - High school diploma/GED equivalent OR
  - 2 years of *active* military service OR 4 years of military *reserve* service with an honorable discharge
- Must be a U.S. Citizen
- Must have an active driver's license
- Pass all phases of the testing selection process
- Meet requirements of the RI Municipal Police Training Academy

## **Applications**

- Apply at [www.F2HIRE.com](http://www.F2HIRE.com) or [www.PoliceApp.com](http://www.PoliceApp.com).
- The deadline for completed applications submitted is **September 30, 2025, 11:59pm.**

## **Selection Process**

***RI-Post Certified Laterals are Exempt from Written & Physical Exams***

- Written Exam
  - The applicant must schedule through [www.Fit2ServeRI.com](http://www.Fit2ServeRI.com)
  - Future test dates available online
  - Prior passing score of 70% within the past two years accepted
- Physical Fitness Test
  - The applicant must schedule through [www.Fit2ServeRI.com](http://www.Fit2ServeRI.com)
  - Future test dates available online
  - Prior passing score within the past 6 months accepted
- Oral Board Interview
- Chief of Police Interview
- Extensive Background Check
- Psychological and Medical Examinations



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### Benefits

- A competitive salary program and potential for advancement
  - Probationary patrol officer starts at \$60,793
  - Top step patrol officer after four years of service receives \$77,746.
  - 14 Paid Holidays (Approx. \$8,200)
  - Clothing and cleaning allowance (\$1,400)
  - Accreditation bonus (\$1,000)
  - Paid Details (\$56/hr daytime rate & \$98/hr night & weekend rate)
  - Education incentive (Up to \$500)
  - Unused sick leave incentive (\$500/yr)
  - Longevity Pay (6%-9% total salary after 5 years of service)
- Health/dental care and Life Insurance
- Educational incentives to include tuition
- Private pension (25 year of service)
- Up to 6 weeks paid vacation & 3 Personal days
- Opportunities for additional Compensatory Time Off

### JOB DESCRIPTION

Under the general supervision of the Shift Supervisor, the patrol officer shall perform preventive patrol and other law enforcement functions aimed at protecting life and property, preserving the peace, reducing opportunities for the commission of crimes, and identifying and apprehending offenders. The patrol officer shall provide emergency and non-emergency services, while creating and establishing a sense of security in the community.

***The Town of Cumberland is an Equal Opportunity/Affirmative Action Employer. All positions will be filled without regard to race, color, religion, national origin, sex, age, veteran status, or disability.***