



EMPLOYEE BENEFITS



Starting salary \$61,380 per year

yearly merit pay raises



Comprehensive health, vision, dental, and life insurance with no cost options *optional family plans & out of network plans at additional cost*



Vacation Time Accrual



9 paid holidays, 1 personal day, double time and a half for holidays worked



Sick Time Accrual with Roll-Over



Florida Retirement System 401k and Pension Plans



Uniforms and all equipment provided by the agency



**Take Home Car at No Cost to the employee
*must live within 35mi of city limits**



Night shift differential pay



Variety of extra details paid at \$75+ per hour



\$175 boot reimbursement + \$30 monthly uniform allowance



Specialized Units - traffic, K9, community outreach, Specialized Enforcement Unit



College reimbursement + incentive pay



All trainings paid for by the agency



See additional pages regarding FL state government bonuses