

CUMBERLAND

METROPOLITAN POLICE DEPARTMENT

NOW HIRING

FULL-TIME POLICE OFFICERS



2023 SALARY

1ST YEAR: \$65,694.72

2ND + YEAR / LATERAL: \$70,062.72

All Encouraged To Apply!

Applications may be found at PoliceApp.com/CMPD. Applications will be accepted until all open positions are filled!

Benefits Include:

- Uniforms & Equipment Furnished (Yearly Clothing Bonus)
- Take-Home Vehicle Program with Off-Duty Uses
- Medical, Dental, & Vision Insurance Plans (PPO/HSA Options)
- Paid Overtime Opportunities and Compensatory Time Accrual (ATO/PTO)
- INPRS (PERF) 1977 Police & Firefighters Pension Program
- Longevity Pay beginning after 3 years (\$200/per year with no cap)
- Body Worn & In-Vehicle Camera Systems
- Visible Tattoos & Facial Hair Authorized (with some restrictions)
- Load Baring Vests Option
- Tactical Team (SWAT) Opportunities with Hancock County Joint Tactical Team
- 80 Hours of Vacation Time after 6 Months of Employment
- 11 to 13 Floating Holidays per year
- 8 Hours of Perfect Attendance per quarter
- 12 Hour Shifts with Alternating Three Day Weekends Off
- ODE Opportunities after Probationary 1st Year
- Abundant Training Opportunities
- Growing Town and Police Department
- Abbreviated FTO Program for LATERAL Transfers.

CONTACT JOINCMPD@INDY.GOV WITH ANY QUESTIONS