



## *Information Sheet:*

### ***Benefits:***

- \* Forty (40) hour work week
- \* Salary – **\$62,125.96---\$75,407.28**
- \* Uniforms supplied by employer
- \* Longevity pay
- \* Thirteen (13) paid holidays
- \* Fifteen (15) sick days per year
- \* Vacation – Up to 29 days per year
- \* Health Insurance for employee and dependents  
Blue Cross/Blue Shield, Major Medical, Prescription and Dental Riders
- \* Life Insurance plan paid by employer
- \* Pension Plan with retirement available after twenty (25) years of service
- \* Promotions by examination after five (5) years of employment
- \* Education bonus paid for Associate's, Bachelor's and Master's Degrees in Police related fields

To apply for the position of Police Officer with the City of Milford, you must be:

- \* U.S. Citizen
- \* 21 years of age by 01/18/2019
- \* Have a high school diploma or equivalent
- \* Eyesight correctable to 20-20
- \* Be in good physical condition with height and weight in proportion
- \* Be of good moral background
- \* Have not been convicted of any felony, any Class or Class B misdemeanor or have committed any act, which would constitute perjury or false statement
- \* Holder of a valid driver's license with a good record
- \* Residence not required to take examination. If appointed, must reside in a city/town within a 25-mile radius of the city limits.

Applicants must undergo and successfully pass each of the following to be considered for appointments:

- \* Agility Test
- \* Written Examination
- \* Oral Examination
- \* Psychological Examination
- \* Meet physical standards. Physical examination will be by Director of Health, City of Milford
- \* Extensive background investigation, including polygraph test and drug screening



## ***Documents required:***

Applicants, who are successful in passing the Agility Test and receive an application, will be required to provide copies of the below-listed documents with the completed application. Applicants should, at this time, commence collecting these documents, as the failure to return the completed application and required documents will disqualify from further consideration.

### ***DOCUMENTS, IF APPLICABLE, OF WHICH COPIES ARE REQUIRED:***

- Birth Certificate
- Naturalization Papers
- High School Diploma or Equivalency
- College Diploma
- Military Discharge
- Military Separation Form – DD214
- Marriage License, Divorce Decree or Legal Separation Papers
- Connecticut Motor Vehicle Operator's License
- Motor Vehicle Operator's License, other than Connecticut
- Draft Registration Card



## ***Become a Police Officer:***

**In order to become a Milford Police Officer, you must meet the following minimum requirements.**

- ☐ Pass Cooper physical agility test
- ☐ Pass written examination
- ☐ Pass a structured panel interview
- ☐ Pass a polygraph and urinalysis test
- ☐ Pass a psychological examination
- ☐ Pass a background investigation
- ☐ Be willing to carry and use a firearm

### **Training Phase**

If appointed as a Milford Police Officer recruit you will be expected to complete a 27 week intensive training program at the Milford Police Academy. The Milford academy is a para-military environment where recruits will undergo an intense physical training regimen combined with intensive academic study. Recruits will also study:

- ☐ Connecticut Penal Code
- ☐ Laws of Evidence
- ☐ Patrol Techniques
- ☐ Laws of Arrest
- ☐ Human Behavior/Interpersonal Relations
- ☐ Search and Seizure
- ☐ Sexual Assault/Rape Crisis
- ☐ Water Safety
- ☐ Criminal Investigation
- ☐ Motor Vehicle Law
- ☐ Accident Investigation
- ☐ Defensive Tactics
- ☐ Firearms
- ☐ MRT/First Responder
- ☐ Cultural Diversity
- ☐ Various other law enforcement related topics



## *To Join the Team, You Must:*

### ***Job Description:***

Police work involves the protection of life and property through the enforcement of laws and ordinances. It involves the responsibility for the prevention, detection and investigation of criminal activity, while assigned to a specific task or geographic area on an assigned shift.

Responsibilities include, but are not limited to:

- ☐ Problem solving activities while working in conjunction with community organizations
- ☐ The use and care of firearms
  - Communications equipment
  - Police vehicles
  - Other necessary equipment

The work requires the exercise of considerable independent judgment including application of law, policy, procedure and tact.

The Police Officer may be assigned to a specialized unit requiring specialized knowledge, training and equipment. Such units could include vice and narcotics, community policing, criminal investigations, K-9 or marine.



**\*\*\*THE MILFORD POLICE DEPARTMENT IS AN EQUAL OPPORTUNITY EMPLOYER\*\*\***