

Full-Time Employees:

Starting pay: Uncertified Patrol Deputy \$19.93
 Certified Patrol Deputy \$20.88 - 24.14

Work Schedule:

The Patrol Deputy's regular work week will embrace seven (7) consecutive calendar days from Sunday to Saturday, consisting of four (4) ten (10) hour days during each seven (7) days, Guaranteeing forty (40) hours per seven (7) day period per Deputy. "Float days" shall be assigned at the discretion of the Sheriff or his/her designee, with due consideration to Deputy's work schedule. On all scheduled shifts the Deputy will be responsible for twelve (12) hours, with ten (10) hours worked and two (2) hours of call out time either prior to shift or after shift depending on shift assignment. For every Sixteen (16) hours of call out time covered the deputy will be given one hour (1.0) of Compensation time off.

Night Shift Differential: 2% added to employee's hourly rate for hours worked during 1600 to 0400.

Sick Time: Earned at 8 hours per month

Personal Day: 1 per year

Life insurance:

Employee's annual salary paid to beneficiary, paid by the County.

Retirement:

- Maine Public Employee's Retirement System – Special Plan 2C - 25 years and out.
- ICMA 457 Deferred Compensation Retirement Plan

Vacation time:

Accrual Schedule

Employment	Accrual Rate (80-hour bi-weekly work period)
First two (2) years	80 hours per year
After two (2) years	96 hours per year
After five (5) years	120 hours per year
After ten (10) years	160 hours per year
After fifteen (15) years	200 hours per year
After twenty (20) years	240 hours per year

Health Insurance: Provided at the following rates

Employee Status	Employee Bi-weekly Payment	Employee Annual Contribution
Employee Only	\$43.32	\$1,126.32
Parent/Child	\$80.53	\$2,093.78
Husband/Wife	\$85.00	\$2,210.00
Family	\$121.78	\$3,166.28

Holidays: 13 paid holidays per year

HOLIDAYS

New Year's Day	January 1
Martin Luther King, Jr. Day	3 rd Monday in January
Presidents' Day	3 rd Monday in February
Patriots' Day	3 rd Monday in April
Memorial Day	Last Monday in May
Independence Day	July 4
Labor Day	1 st Monday in September
Columbus Day	2 nd Monday in October
Veterans' Day	November 11
Thanksgiving Day	4 th Thursday in November
Day after Thanksgiving	4 th Friday in November
Christmas Day	December 25