



DEPARTMENT OF

POLICE

Co-Responder / Victim Witness Support

Salary: \$56,647 - \$68,000

Type: FULL TIME / Grant Funded

Benefits: FULL BENEFITS

Closing Date: OPEN UNTIL FILLED

About Police

The members of the Salisbury Police Department are committed to providing the highest quality of police services by empowering our members and the community to work in partnership with the goal of improving the quality of life within the City of Salisbury, while at the same time maintaining respect for individual rights and human dignity. PRIDE in our community, PRIDE in our department, and PRIDE in ourselves.

Profile

The Co-Responder / Victim Witness Support position is connected to two critical service areas housed within the police department. The successful candidate will partner with police officers, community service providers (mental health, social or behavioral services) and other first responders, to provide effective initial on-scene de-escalation and intervention, and secondary linkage to support and resources for individuals experiencing a behavioral related crisis; provide outreach, referrals, and follow-up for community members affected by behavioral health issues. This may involve coordination with Mobile Crisis Management Services. The Co-Responder / Victim Witness Support will also coordinate victim witness services within the police department and liaison with other criminal justice agencies and non-governmental organizations concerned with victim / witness needs and rights. The Co-Responder / Victim Witness Support will provide education to community members and police department staff related to behavioral health services, de-escalation and crisis intervention, and training on victim / witness rights. The Co-Responder / Victim Witness Support will be responsible for assisting in researching and applying for grants relating to behavioral health / victim witness support.

Preferred Education

- Master's degree in psychology, social work, substance abuse, behavioral disorders, mental health counseling, human services, or related field.
- Other combinations of experience and education that meet the minimum requirements may be substituted.

Preferred Experience

Two or more years of experience assisting individuals with moderate to severe behavioral health needs by providing clinical and/or case management services; experience assisting criminal justice involved individuals; experience working with individuals suffering from a crisis episode(s) and utilization of de-escalation techniques; experience and knowledge assisting individuals with substance use disorders; and experience providing advocacy services to victims of crimes.

Requirements/Certifications

- Bachelor's Degree in Health or Human Services, or related field.
- One year experience providing clinical and/or case management services in the behavioral health field

How to Apply

1 Visit PoliceApp.com/SalisburyMD

Studies have shown that women and people of color are less likely to apply for jobs unless they believe they can perform every job description task. We are most interested in finding the best candidate for the job, and that candidate may come from a less traditional background. The City may consider an equivalent combination of knowledge, skills, education, and experience to meet minimum qualifications. If you are interested in applying, we encourage you to think broadly about your background and skill set for the role.