Middletown Police Department - Certified / Lateral Patrol Officer

Job Overview

Type - P.O.S.T. Certified / Lateral Job Title - Patrol Officer Salary – Salary & Benefits

Commensurate With Years of Service as a Certified Police Officer

- Patrol Step 1 \$56,335.20
- Patrol Step 2 \$59,837.05
- Patrol Step 3 \$63,335.49
- Patrol Step 4 \$65, 868.92
- Patrol Step 5 \$67,819.06
- Patrol Step 6 \$71,915.59
- Patrol Step 6 \$73,353.90 (as of June 30, 2024)

\$5,000 Sign on Bonus (Pending Final Approval from Town Council)

- 25 Year Rhode Island Municipal Police and Fire Pension Plan
- HSA \$2,000 Single \$4,000 family plan
- Health Care Waiver- Annual Stipend
- 4% Annual Longevity after 5 years
- 7% Annual Longevity after 10 years
- 10% Annual Longevity after 15 years
- 12 Paid Holidays
- \$1,350 Annual Clothing Stipend
- \$1,000 Annual Stipend for Bachelor's Degree in Criminal Justice Field
- \$1,500 Annual Stipend for Master's Degree in Criminal Justice Field
- Tuition, Books and Fees Reimbursed for classes taken in Criminal Justice field after completion of Probationary Year
- Annual Leave based on years of service

After 12 months 125 hours

After 5 years 188 hours annually
After 10 years 251 hours annually

Sick Leave – Accrued annually

First year accrual prorated based on hire date 224 hours annually after completion of first year

- Casual Leave 72 hours accrued annually
- Maternity/Paternity Leave May use up to 126 hours of accrued sick leave