



Norwalk Police Department Selection Process

SELECTION PROCESS

- The Board of Police Commissioners is the sole authority in regards to appointment of candidates as members of the Norwalk Department of Police Service
- Selection by the Commissioners will be based on information obtained from the testing procedures and pursuant to the operational needs of the Department and in conjunction with the hiring policies of the Department.

MUNICIPAL RESIDENT HIRING POLICY

- The City wishes to promote the recruitment and hiring of City residents. To this end, positive consideration shall be given in the selection process to Norwalk residents.

REGISTRATION FEES

- \$95.00 CPCA Entry Exam Fee
 - *Payable to CPCA at time of exam registration
- \$85.00 C.H.I.P. Physical Ability Assessment fee
 - *Payable to Certify Fit at time of assessment registration

REGISTRATION DEADLINE

- Open Registration until March 31, 2022
- Register online at www.PoliceApp.com, or for more info go to our website www.norwalkpd.com.
- Must have a valid C.H.I.P. card and a valid passing CPCA exam score in order to apply. See our PoliceApp website for more info and instructions.



SCAN HERE!
For more info

Phases for Becoming a Norwalk Police Officer

Phase I

- Take and pass Physical Ability Assessment/C.H.I.P.
- Take and pass Connecticut Police Chiefs Association Entrance Exam (CPCA)
- Oral Board Interview/Exam
- Chief's Interview
- Eligibility List

Phase II

- Conditional Offer of Employment
- Complete Personal History Questionnaire (PHQ) and Background Forms
- Document review, Fingerprinting and Photograph
- Polygraph Exam

Phase III

- Background Investigation
- Psychological Evaluation
- Medical Exam and Drug Screen

Phase IV

- Candidate Review including additional interviews
- Police Commission Review and Interview
- Selection
- Physical Ability Assessment (2nd test- no fee)
- Hiring – Probationary Appointment
- Pre-Academy Training
- Police Academy (approx. 24 weeks). Academy may be resident (live-in) or commuter class based on Department needs

Phase V

- Post-Academy Training
- Field Training and Evaluation, approx. 14 weeks
- Certified Police Officer
- One year probationary period upon academy certification

Note: The Phases listed above are intended to serve as a general guideline for informational purposes only. Advancing from one phase to the next or within a phase does not necessarily mean you have passed the previous activity, evaluation or test. The first three phases can take several months. Fees subject to change.

**The Norwalk Department of Police Service is an equal opportunity employer.
Minority and female participation is encouraged.**