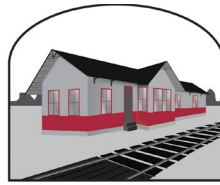


Council Members:
Diane Barrett
Deborah Painter
Wayne H. Thomas
David Unglesbee
Benjamin Zolman

Christopher M. Nevin
Mayor



Town of Hampstead

Tammi Ledley
Town Manager

1034 S. Carroll Street
Hampstead, MD 21074
410-239-7408 Tel
410-239-6143 Fax
Hampstead@carr.org
www.hampsteadmd.gov

JOB OPPORTUNITY

**Are you looking for a rewarding Career?
Would you like to be a part of a team who serves the Town of Hampstead Community?
Come join our Team!!! We want you!**

The Town of Hampstead is currently seeking candidates for a Police Lieutenant for the Hampstead Police Department. We are a small town in northeastern Carroll County established in 1888, a historic, family oriented community with friendly neighborhoods and successful small businesses. The police department provides services to approximately 6,300 residents as well as the surrounding area with a sworn staff of 10 officers and one civilian administrator. **Our culture is family focused, team oriented, collaborative, supportive and this position offers paid development and training.**

The starting salary for this position is \$80,000 - \$90,000. Hours vary based on a 40 hour work week, occasional weekend work based on staffing needs.

The Town of Hampstead offers a competitive rate of pay and excellent benefits including:

- *100% Paid Health and Dental Insurance*
- *LEOPS Maryland State Retirement Program*
- *Life Insurance*
- *Short Term Disability*
- *Parental Leave*
- *Tuition Reimbursement*
- *Vacation, Personal, Float and Police Sick Leave*

Some of the Essential knowledge, skills, abilities, and experience we are looking for:

- *This is a "working" position, where it is not uncommon to be in the field working with officers both on calls for service that arise during their shift, on large community events, or while supporting officers during a scheduled shift. Most of the duties will be conducted in uniform.*
- *Experience in both first line police supervision and police management.*
- *Knowledge of federal, state, and local laws and ordinances as it pertains to public safety and law enforcement. Knowledge of the principles, practices, and techniques of modern law enforcement. Knowledge of the methods, practices, and technical equipment used in crime and accident investigation. Knowledge of demographics and geography of the community.*
- *Ability to manage crisis situations. Ability to exercise discretion. Ability to analyze data and make decisions. Ability to establish and maintain effective working relations with colleagues, town officials, other town departments and the general public. Ability to communicate effectively with public agencies and the media. Ability to make appropriate managerial decisions, maintain accurate records. Ability to persuade and influence others. Ability to learn and adapt to changing technologies and practices.*
- *Strong interpersonal, oral, written, and organizational skills. Skill in directing and managing complex law enforcement programs. Skill in the use of firearms.*
- *Work requires frequent light to moderate physical effort while performing office work. Is required to stand, sit, walk, speak, and listen for extended periods. The position is frequently required to handle, or feel objects, tools, and equipment. Occasionally requires walking, bending/stooping, reaching with hands and arms and carrying/lifting (normally no more than 40 pounds). Ability to participate in a physical agility assessment as per Maryland Police Training and Standards Commission.*
- *Maintain a valid driver's license.*

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- *Must have or the ability to obtain a Maryland Police Certification. Graduate of Advanced police training program.*

Applications are available online at www.hampsteadmd.gov (under Forms) and at the Town Office, 1034 S. Carroll Street, Hampstead, MD. Completed application, cover letter, and resume may be returned via mail, email or faxed to:

Judy Rang, SHRM-CP
Human Resources Coordinator
Town of Hampstead Town Office
1034 South Carroll Street
Hampstead, MD 21074
Telephone: 410-239-7408
Fax: 410-239-6143
Email: jrang@hampsteadmd.gov